

# Women in the labor force: a databook

April 2017 | Report 1065

Over the past 70 years, women's participation in labor force activities has greatly expanded. Immediately following World War II, less than one-third of women were in the labor force. However, women soon began to participate in greater numbers, and their labor force participation rose rapidly from the 1960s through the 1980s before slowing in the 1990s. Women reached the peak of their labor force participation in 1999, with a rate of 60.0 percent. Since then, labor force participation among women has declined, to 56.7 percent in 2015. In addition, a large share of women work full time and year-round. Over time, women have increasingly attained higher levels of education: among women ages 25 to 64 who are in the labor force, the proportion with a college degree more than tripled from 1970 to 2015, increasing from 11 percent to 41 percent. Women's earnings as a proportion of men's earnings also have grown over time. In 1979, women working full time earned 62 percent of what men earned; in 2015, women's earnings were 81 percent of men's. This report presents historical and recent labor force and earnings data for women and men from the Current Population Survey (CPS), a national monthly survey of approximately 60,000 households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. Unless otherwise noted, data are annual averages from the CPS. (For a detailed description of the source of the data and an explanation of concepts and definitions used, see the technical notes at the end of this report.)



## Selected demographic characteristics

Women's labor force participation was 56.7 percent in 2015, down from 57.0 percent in 2014. Men's labor force participation, which always has been much higher than that for women, was little changed at 69.1 percent in 2015. (See table 2.)

In 2015, the unemployment rate for women was 5.2 percent. The rate for men was 5.4 percent. Both figures were 0.9 percentage point lower than in 2014. Women's jobless rates varied by race and ethnicity. Asian women had the lowest rate (3.7 percent), followed by White (4.5 percent), Hispanic (7.1 percent), and Black (8.9 percent) women. (See tables 2 and 3.)

Labor force participation varies by marital status and differs between women and men. Divorced women had a higher labor force participation rate than married women, 62.7 percent versus 58.1 percent in 2015. By contrast, married men were more likely to participate in the labor force (73.4 percent) than divorced men (65.1 percent). (See table 4.)

Among mothers, the labor force participation rate was higher for those with children 6 to 17 years old than for those with younger children. In March 2015, the rate for women with children 6 to 17 years old was 74.6 percent. The rate for those with children under 6 years old was 63.9 percent, and the rate for women with children under 3 years old was lower, at 61.4 percent. (See table 5; data were collected in the 2015 Annual Social and Economic Supplement to the CPS.)

Unmarried mothers have higher labor force participation rates than married mothers. In March 2015, 75.1 percent of unmarried mothers with children under 18 years old were in the labor force, compared with 67.6 percent of married

mothers with children in the same age range. (See table 6; data were collected in the 2015 Annual Social and Economic Supplement to the CPS.)

The labor force participation rate of all women with children under 18 years of age was 69.9 percent in March 2015, down from 70.8 percent in 2014. (See table 7; data were collected in the Annual Social and Economic Supplement to the CPS.)

## Educational attainment

The educational attainment of women ages 25 to 64 in the labor force has risen substantially over the past 45 years. In 2015, 41 percent of this group held a Bachelor's degree and higher, compared with 11 percent in 1970. About 6 percent of women had less than a high school diploma (that is, did not graduate from high school) in 2015, down from 34 percent in 1970. (See table 9A and 9B.)

## Occupation and industry

In 2015, women accounted for 52 percent of all workers employed in management, professional, and related occupations, somewhat more than their share of total employment (47 percent). The share of women in specific occupations within this large category varied. For example, 18 percent of software developers, 28 percent of chief executives, and 35 percent of lawyers were women, whereas 89 percent of registered nurses, 81 percent of elementary and middle school teachers, and 60 percent of accountants and auditors were women. (See table 11.)

Asian and White women were more likely to work in higher paying management, professional, and related occupations (50 percent and 44 percent, respectively) in 2015 than were Black (35 percent) and Hispanic (27 percent) women. Meanwhile, Hispanic (32 percent) and Black (28 percent) women were more likely than Asian and White women (20 percent each) to work in lower paying service occupations. (See table 12.)

In 2015, women accounted for more than half of all workers within several industry sectors: financial activities (53 percent), education and health services (75 percent), leisure and hospitality (51 percent), and other services (52 percent). However, women were substantially underrepresented (relative to their share of total employment) in agriculture (25 percent), mining (13 percent), construction (9 percent), manufacturing (29 percent), and transportation and utilities (23 percent). (See table 14.)

## Earnings

In 2015, women who worked full time in wage and salary jobs had median usual weekly earnings of \$726, which represented 81 percent of men's median weekly earnings (\$895). Among women, earnings were higher for Asians (\$877) and Whites (\$743) than for Blacks (\$615) and Hispanics (\$566). Women's-to-men's earnings ratios were higher for Blacks and Hispanics (90 percent each) than for Whites (81 percent) and Asians (78 percent). (See table 16; note that the comparisons of earnings in this report are on a broad level and do not control for many factors that may be important in explaining earnings differences.)

In 2015, female full-time wage and salary workers ages 25 and older with only a high school diploma had median usual weekly earnings of \$586, which represented 83 percent of the earnings of women with an associate's degree (\$703) and 55 percent of the earnings of women with a bachelor's degree or higher (\$1,064). (See table 17.)

Median usual weekly earnings of full-time wage and salary workers were the highest in 2015 for female chief executives (\$1,836), pharmacists (\$1,811), and lawyers (\$1,717). (See table 18.)

In 2015, 4 percent of all women paid at an hourly rate had earnings at or below the prevailing federal minimum wage (\$7.25 per hour). Among women 25 years and older who were paid at an hourly rate, 3 percent had earnings at or below the minimum wage, compared with 10 percent of women ages 16 to 24. (See table 20.)

## Hours of work

In 2015, 25 percent of employed women usually worked part time—that is, less than 35 hours per week. The percentage of women working part time has not changed much over the past five decades. In comparison, 12 percent of employed men usually worked part time in 2015. This rate has gradually trended up over time, though it has leveled off in recent years. (See table 21.)

Of all women who worked at some point during calendar year 2014, 61 percent worked full time and year round, compared with 41 percent in 1970. The proportion of men who worked full time and year round also rose over the period, from 66 percent in 1970 to 74 percent in 2014. (See table 23; data were collected in the 1971 and 2015 Annual Social and Economic Supplements to the CPS and reflect earnings and work experience in the previous calendar year.)

## Married-couple families

Among married-couple families, 53 percent had earnings from both the wife and the husband in 2014, compared with 44 percent in 1967. Couples in which only the husband worked represented 19 percent of married-couple families in 2014, versus 36 percent in 1967. (See table 24A and 24B; data were collected in the 1968 and 2015 Annual Social and Economic Supplements to the CPS and reflect earnings and work experience in the previous calendar year.)

In 2014, working wives contributed 36 percent of their families' incomes, up by 9 percentage points from 1970, when wives' earnings accounted for 27 percent of their families' total income. The proportion of wives earning more than their husbands also has grown: in 1987, 18 percent of working wives earned more than their working spouses; in 2014, the proportion was 28 percent. (See tables 25 and 26; data were collected in the 1971, 1988, and 2015 Annual Social and Economic Supplements to the CPS and reflect earnings and work experience in the previous calendar year.)

## The working poor

Among workers who were in the labor force for at least 27 weeks in 2014, more women (5.1 million) than men (4.4 million) lived below the official poverty level. The working-poor rate (the ratio of the working poor to all individuals who were in the labor force for at least 27 weeks) was 7.2 percent for women and 5.5 percent for men. Black and Hispanic women were considerably more likely than White or Asian women to be among the working poor. The working-poor rates for Black and Hispanic women were 14.6 percent and 12.6 percent, respectively, compared with 5.9 percent for White women and 4.6 percent for Asian women. (See table 27; data are from the 2015 Annual Social and Economic Supplement to the CPS and reflect earnings and work experience in the previous calendar year.)

## Worker displacement

From January 2013 through December 2015, 3.2 million workers ages 20 and older were displaced from jobs they had held for at least 3 years; women accounted for 44 percent of those displaced. Women were about as likely as men to have found a new job in January 2016: the reemployment rate for women was 64 percent, compared with 67 percent for

men. Among displaced workers, women and men were equally likely to be unemployed in January 2016, at 16 percent. About 20 percent of displaced women had left the labor force in January 2016, compared with 18 percent for men. (See table 28; data are from the January 2016 Displaced Worker Supplement to the CPS.)

## Employee tenure

In January 2016, median employee tenure (the point at which half of all workers had more tenure and half had less tenure) for women declined to 4.0 years from 4.5 years in January 2014. For men, median tenure also declined; it was 4.3 years in January 2016, compared with 4.7 years in January 2014. (See table 29; data are from the January 2016 Displaced Worker Supplement to the CPS.)

## School enrollment

Of the 3.0 million youth ages 16 to 24 who graduated from high school between January and October 2015, about 2.1 million (69 percent) were enrolled in college in October. For 2015 high school graduates, the college enrollment rate was 73 percent for young women and 66 percent for young men. (See table 30.)

Female college students were more likely to be in the labor force (49.8 percent) than their male counterparts (45.4 percent). Labor force participation rates for female and male high school students were similar to one another (22.5 percent and 20.2 percent, respectively). (See table 31.)

In October 2015, the unemployment rates for youth ages 16 to 24 not enrolled in school who did not have a high school diploma were 22.6 percent for young women and 27.0 percent for young men. In contrast, the jobless rates of young women and men with at least a bachelor's degree were 7.7 percent and 4.5 percent, respectively.

## Multiple jobholders and the self-employed

In 2015, 5.3 percent of employed women held more than one job. The rate for men was lower, at 4.5 percent. (See table 32.)

In 2015, 4.9 percent of working women in nonagricultural industries were self-employed, compared with 6.7 percent of their male counterparts. In 2015, 39 percent of the self-employed were women, compared with 27 percent in 1976. (See table 33.)

## Foreign born

Foreign-born women were somewhat less likely than native-born women to be in the labor force in 2015 (52.9 percent, compared with 57.4 percent). Foreign-born women had an unemployment rate of 5.6 percent, compared with 5.1 percent for native-born women. Foreign-born men were more likely to be in the labor force (78.2 percent) than native-born men (67.3 percent). (See table 34.)

## Union membership

In 2015, 10.6 percent of female wage and salary workers were members of unions, compared with 11.5 percent for their male counterparts. For both men and women, the union membership rate in 2015 was lower than in 1983, but the rate has fallen much more for men over the 1983–2015 period. In 1983, union membership rates were 24.7 percent for men and 14.6 percent for women. (See table 35.)



## **Veterans**

There were 1.2 million female veterans in the labor force in 2015. This represents about 12 percent of the 10.8 million veterans of the U.S. Armed Forces. The unemployment rate for female veterans was 5.4 percent in 2015. (See table 36.)

## **Women with disabilities**

Of the 16.0 million women with disabilities in 2015, 2.7 million, or 16.7 percent, were in the labor force. About half of women with disabilities were age 65 and older; labor force participation among this age group was 5.1 percent, compared with 28.1 percent for those ages 16 to 64. For women with a disability who were age 16 and older, the unemployment rate was 10.8 percent, twice that for women without a disability (5.0 percent). (See table 37.)

## Statistical Tables

**Table 1. Employment status of the civilian noninstitutional population, by age and gender, 2015 annual averages (Number in thousands)**

| Age                            | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|--------------------------------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|                                |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|                                |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| See footnotes at end of table. |                                      |                      |                          |          |                          |            |                           |                    |
| Total                          |                                      |                      |                          |          |                          |            |                           |                    |
| 16 years and older             | 250,801                              | 157,130              | 62.7                     | 148,834  | 59.3                     | 8,296      | 5.3                       | 93,671             |
| 16 to 19 years                 | 16,619                               | 5,700                | 34.3                     | 4,734    | 28.5                     | 966        | 16.9                      | 10,919             |
| 16 to 17 years                 | 8,852                                | 1,987                | 22.5                     | 1,624    | 18.3                     | 363        | 18.3                      | 6,864              |
| 18 to 19 years                 | 7,767                                | 3,713                | 47.8                     | 3,110    | 40.0                     | 603        | 16.2                      | 4,055              |
| 20 to 24 years                 | 21,971                               | 15,523               | 70.7                     | 14,022   | 63.8                     | 1,501      | 9.7                       | 6,448              |
| 25 to 54 years                 | 125,109                              | 101,152              | 80.9                     | 96,638   | 77.2                     | 4,515      | 4.5                       | 23,957             |
| 25 to 34 years                 | 42,771                               | 34,647               | 81.0                     | 32,742   | 76.6                     | 1,905      | 5.5                       | 8,125              |
| 25 to 29 years                 | 21,716                               | 17,494               | 80.6                     | 16,437   | 75.7                     | 1,057      | 6.0                       | 4,223              |
| 30 to 34 years                 | 21,055                               | 17,153               | 81.5                     | 16,305   | 77.4                     | 848        | 4.9                       | 3,902              |
| 35 to 44 years                 | 39,701                               | 32,603               | 82.1                     | 31,252   | 78.7                     | 1,351      | 4.1                       | 7,098              |
| 35 to 39 years                 | 19,885                               | 16,267               | 81.8                     | 15,559   | 78.2                     | 708        | 4.4                       | 3,618              |
| 40 to 44 years                 | 19,816                               | 16,336               | 82.4                     | 15,693   | 79.2                     | 643        | 3.9                       | 3,479              |
| 45 to 54 years                 | 42,637                               | 33,902               | 79.5                     | 32,643   | 76.6                     | 1,259      | 3.7                       | 8,734              |
| 45 to 49 years                 | 20,531                               | 16,640               | 81.0                     | 16,024   | 78.0                     | 616        | 3.7                       | 3,891              |
| 50 to 54 years                 | 22,106                               | 17,262               | 78.1                     | 16,619   | 75.2                     | 643        | 3.7                       | 4,844              |
| 55 to 64 years                 | 40,594                               | 25,954               | 63.9                     | 24,975   | 61.5                     | 978        | 3.8                       | 14,640             |
| 55 to 59 years                 | 21,524                               | 15,395               | 71.5                     | 14,818   | 68.8                     | 576        | 3.7                       | 6,129              |
| 60 to 64 years                 | 19,070                               | 10,559               | 55.4                     | 10,157   | 53.3                     | 402        | 3.8                       | 8,511              |
| 65 years and older             | 46,509                               | 8,801                | 18.9                     | 8,465    | 18.2                     | 337        | 3.8                       | 37,708             |
| 65 to 69 years                 | 15,976                               | 5,124                | 32.1                     | 4,926    | 30.8                     | 198        | 3.9                       | 10,852             |
| 70 to 74 years                 | 11,329                               | 2,104                | 18.6                     | 2,021    | 17.8                     | 83         | 3.9                       | 9,225              |
| 75 years and older             | 19,203                               | 1,573                | 8.2                      | 1,517    | 7.9                      | 56         | 3.5                       | 17,630             |
| Women                          |                                      |                      |                          |          |                          |            |                           |                    |
| 16 years and older             | 129,700                              | 73,510               | 56.7                     | 69,703   | 53.7                     | 3,807      | 5.2                       | 56,190             |

**Table 1. Employment status of the civilian noninstitutional population, by age and gender, 2015 annual averages (Number in thousands)**

| Age                | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|--------------------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|                    |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|                    |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| 16 to 19 years     | 8,189                                | 2,815                | 34.4                     | 2,380    | 29.1                     | 435        | 15.5                      | 5,374              |
| 16 to 17 years     | 4,342                                | 991                  | 22.8                     | 825      | 19.0                     | 166        | 16.7                      | 3,351              |
| 18 to 19 years     | 3,847                                | 1,824                | 47.4                     | 1,555    | 40.4                     | 269        | 14.8                      | 2,023              |
| 20 to 24 years     | 10,959                               | 7,485                | 68.3                     | 6,849    | 62.5                     | 636        | 8.5                       | 3,474              |
| 25 to 54 years     | 63,684                               | 46,926               | 73.7                     | 44,786   | 70.3                     | 2,140      | 4.6                       | 16,758             |
| 25 to 34 years     | 21,629                               | 15,871               | 73.4                     | 14,996   | 69.3                     | 874        | 5.5                       | 5,758              |
| 25 to 29 years     | 10,938                               | 8,076                | 73.8                     | 7,596    | 69.4                     | 480        | 5.9                       | 2,862              |
| 30 to 34 years     | 10,691                               | 7,795                | 72.9                     | 7,400    | 69.2                     | 394        | 5.1                       | 2,896              |
| 35 to 44 years     | 20,257                               | 15,047               | 74.3                     | 14,391   | 71.0                     | 656        | 4.4                       | 5,210              |
| 35 to 39 years     | 10,129                               | 7,454                | 73.6                     | 7,115    | 70.2                     | 339        | 4.5                       | 2,675              |
| 40 to 44 years     | 10,128                               | 7,593                | 75.0                     | 7,276    | 71.8                     | 317        | 4.2                       | 2,536              |
| 45 to 54 years     | 21,798                               | 16,009               | 73.4                     | 15,399   | 70.6                     | 610        | 3.8                       | 5,789              |
| 45 to 49 years     | 10,470                               | 7,801                | 74.5                     | 7,491    | 71.6                     | 310        | 4.0                       | 2,669              |
| 50 to 54 years     | 11,328                               | 8,208                | 72.5                     | 7,907    | 69.8                     | 300        | 3.7                       | 3,121              |
| 55 to 64 years     | 21,076                               | 12,326               | 58.5                     | 11,884   | 56.4                     | 442        | 3.6                       | 8,749              |
| 55 to 59 years     | 11,103                               | 7,362                | 66.3                     | 7,105    | 64.0                     | 257        | 3.5                       | 3,740              |
| 60 to 64 years     | 9,973                                | 4,964                | 49.8                     | 4,779    | 47.9                     | 185        | 3.7                       | 5,009              |
| 65 years and older | 25,792                               | 3,957                | 15.3                     | 3,804    | 14.7                     | 153        | 3.9                       | 21,835             |
| 65 to 69 years     | 8,487                                | 2,370                | 27.9                     | 2,275    | 26.8                     | 95         | 4.0                       | 6,117              |
| 70 to 74 years     | 6,106                                | 913                  | 14.9                     | 880      | 14.4                     | 33         | 3.6                       | 5,194              |
| 75 years and older | 11,199                               | 674                  | 6.0                      | 649      | 5.8                      | 25         | 3.7                       | 10,525             |
| Men                |                                      |                      |                          |          |                          |            |                           |                    |
| 16 years and older | 121,101                              | 83,620               | 69.1                     | 79,131   | 65.3                     | 4,490      | 5.4                       | 37,481             |
| 16 to 19 years     | 8,430                                | 2,885                | 34.2                     | 2,354    | 27.9                     | 531        | 18.4                      | 5,545              |
| 16 to 17 years     | 4,509                                | 997                  | 22.1                     | 799      | 17.7                     | 197        | 19.8                      | 3,513              |
| 18 to 19 years     | 3,920                                | 1,888                | 48.2                     | 1,555    | 39.7                     | 333        | 17.6                      | 2,032              |
| 20 to 24 years     | 11,012                               | 8,038                | 73.0                     | 7,173    | 65.1                     | 865        | 10.8                      | 2,974              |
| 25 to 54 years     | 61,425                               | 54,226               | 88.3                     | 51,851   | 84.4                     | 2,374      | 4.4                       | 7,199              |
| 25 to 34 years     | 21,142                               | 18,776               | 88.8                     | 17,746   | 83.9                     | 1,030      | 5.5                       | 2,366              |

**Table 1. Employment status of the civilian noninstitutional population, by age and gender, 2015 annual averages (Number in thousands)**

| Age                | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|--------------------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|                    |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|                    |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| 25 to 29 years     | 10,778                               | 9,418                | 87.4                     | 8,841    | 82.0                     | 577        | 6.1                       | 1,360              |
| 30 to 34 years     | 10,364                               | 9,358                | 90.3                     | 8,905    | 85.9                     | 454        | 4.8                       | 1,006              |
| 35 to 44 years     | 19,444                               | 17,556               | 90.3                     | 16,861   | 86.7                     | 695        | 4.0                       | 1,887              |
| 35 to 39 years     | 9,757                                | 8,813                | 90.3                     | 8,444    | 86.6                     | 369        | 4.2                       | 944                |
| 40 to 44 years     | 9,687                                | 8,743                | 90.3                     | 8,417    | 86.9                     | 327        | 3.7                       | 944                |
| 45 to 54 years     | 20,839                               | 17,893               | 85.9                     | 17,245   | 82.8                     | 649        | 3.6                       | 2,945              |
| 45 to 49 years     | 10,061                               | 8,839                | 87.9                     | 8,533    | 84.8                     | 306        | 3.5                       | 1,222              |
| 50 to 54 years     | 10,778                               | 9,054                | 84.0                     | 8,712    | 80.8                     | 343        | 3.8                       | 1,723              |
| 55 to 64 years     | 19,518                               | 13,627               | 69.8                     | 13,092   | 67.1                     | 536        | 3.9                       | 5,891              |
| 55 to 59 years     | 10,421                               | 8,032                | 77.1                     | 7,713    | 74.0                     | 319        | 4.0                       | 2,389              |
| 60 to 64 years     | 9,097                                | 5,595                | 61.5                     | 5,378    | 59.1                     | 217        | 3.9                       | 3,502              |
| 65 years and older | 20,717                               | 4,845                | 23.4                     | 4,661    | 22.5                     | 184        | 3.8                       | 15,872             |
| 65 to 69 years     | 7,489                                | 2,754                | 36.8                     | 2,652    | 35.4                     | 103        | 3.7                       | 4,735              |
| 70 to 74 years     | 5,223                                | 1,192                | 22.8                     | 1,141    | 21.9                     | 50         | 4.2                       | 4,031              |
| 75 years and older | 8,004                                | 898                  | 11.2                     | 868      | 10.8                     | 31         | 3.4                       | 7,106              |

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2015 annual averages (Numbers in thousands)**

| Year                           | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|--------------------------------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|                                |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|                                |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| See footnotes at end of table. |                                      |                      |                          |          |                          |            |                           |                    |
| Total                          |                                      |                      |                          |          |                          |            |                           |                    |
| 1948                           | 103,068                              | 60,621               | 58.8                     | 58,343   | 56.6                     | 2,276      | 3.8                       | 42,447             |
| 1949                           | 103,994                              | 61,286               | 58.9                     | 57,651   | 55.4                     | 3,637      | 5.9                       | 42,708             |
| 1950                           | 104,995                              | 62,208               | 59.2                     | 58,918   | 56.1                     | 3,288      | 5.3                       | 42,787             |
| 1951                           | 104,621                              | 62,017               | 59.2                     | 59,961   | 57.3                     | 2,055      | 3.3                       | 42,604             |
| 1952                           | 105,231                              | 62,138               | 59.0                     | 60,250   | 57.3                     | 1,883      | 3.0                       | 43,093             |
| 1953                           | 107,056                              | 63,015               | 58.9                     | 61,179   | 57.1                     | 1,834      | 2.9                       | 44,041             |
| 1954                           | 108,321                              | 63,643               | 58.8                     | 60,109   | 55.5                     | 3,532      | 5.5                       | 44,678             |
| 1955                           | 109,683                              | 65,023               | 59.3                     | 62,170   | 56.7                     | 2,852      | 4.4                       | 44,660             |
| 1956                           | 110,954                              | 66,552               | 60.0                     | 63,799   | 57.5                     | 2,750      | 4.1                       | 44,402             |
| 1957                           | 112,265                              | 66,929               | 59.6                     | 64,071   | 57.1                     | 2,859      | 4.3                       | 45,336             |
| 1958                           | 113,727                              | 67,639               | 59.5                     | 63,036   | 55.4                     | 4,602      | 6.8                       | 46,088             |
| 1959                           | 115,329                              | 68,369               | 59.3                     | 64,630   | 56.0                     | 3,740      | 5.5                       | 46,960             |
| 1960                           | 117,245                              | 69,628               | 59.4                     | 65,778   | 56.1                     | 3,852      | 5.5                       | 47,617             |
| 1961                           | 118,771                              | 70,459               | 59.3                     | 65,746   | 55.4                     | 4,714      | 6.7                       | 48,312             |
| 1962                           | 120,153                              | 70,614               | 58.8                     | 66,702   | 55.5                     | 3,911      | 5.5                       | 49,539             |
| 1963                           | 122,416                              | 71,833               | 58.7                     | 67,762   | 55.4                     | 4,070      | 5.7                       | 50,583             |
| 1964                           | 124,485                              | 73,091               | 58.7                     | 69,305   | 55.7                     | 3,786      | 5.2                       | 51,394             |
| 1965                           | 126,513                              | 74,455               | 58.9                     | 71,088   | 56.2                     | 3,366      | 4.5                       | 52,058             |
| 1966                           | 128,058                              | 75,770               | 59.2                     | 72,895   | 56.9                     | 2,875      | 3.8                       | 52,288             |
| 1967                           | 129,874                              | 77,347               | 59.6                     | 74,372   | 57.3                     | 2,975      | 3.8                       | 52,527             |
| 1968                           | 132,028                              | 78,737               | 59.6                     | 75,920   | 57.5                     | 2,817      | 3.6                       | 53,291             |
| 1969                           | 134,335                              | 80,734               | 60.1                     | 77,902   | 58.0                     | 2,832      | 3.5                       | 53,602             |
| 1970                           | 137,085                              | 82,771               | 60.4                     | 78,678   | 57.4                     | 4,093      | 4.9                       | 54,315             |
| 1971                           | 140,216                              | 84,382               | 60.2                     | 79,367   | 56.6                     | 5,016      | 5.9                       | 55,834             |
| 1972                           | 144,126                              | 87,034               | 60.4                     | 82,153   | 57.0                     | 4,882      | 5.6                       | 57,091             |

See footnotes at end of table.

**Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2015 annual averages (Numbers in thousands)**

| Year | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|      |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|      |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| 1973 | 147,096                              | 89,429               | 60.8                     | 85,064   | 57.8                     | 4,365      | 4.9                       | 57,667             |
| 1974 | 150,120                              | 91,949               | 61.3                     | 86,794   | 57.8                     | 5,156      | 5.6                       | 58,171             |
| 1975 | 153,153                              | 93,775               | 61.2                     | 85,846   | 56.1                     | 7,929      | 8.5                       | 59,377             |
| 1976 | 156,150                              | 96,158               | 61.6                     | 88,752   | 56.8                     | 7,406      | 7.7                       | 59,991             |
| 1977 | 159,033                              | 99,009               | 62.3                     | 92,017   | 57.9                     | 6,991      | 7.1                       | 60,025             |
| 1978 | 161,910                              | 102,251              | 63.2                     | 96,048   | 59.3                     | 6,202      | 6.1                       | 59,659             |
| 1979 | 164,863                              | 104,962              | 63.7                     | 98,824   | 59.9                     | 6,137      | 5.8                       | 59,900             |
| 1980 | 167,745                              | 106,940              | 63.8                     | 99,303   | 59.2                     | 7,637      | 7.1                       | 60,806             |
| 1981 | 170,130                              | 108,670              | 63.9                     | 100,397  | 59.0                     | 8,273      | 7.6                       | 61,460             |
| 1982 | 172,271                              | 110,204              | 64.0                     | 99,526   | 57.8                     | 10,678     | 9.7                       | 62,067             |
| 1983 | 174,215                              | 111,550              | 64.0                     | 100,834  | 57.9                     | 10,717     | 9.6                       | 62,665             |
| 1984 | 176,383                              | 113,544              | 64.4                     | 105,005  | 59.5                     | 8,539      | 7.5                       | 62,839             |
| 1985 | 178,206                              | 115,461              | 64.8                     | 107,150  | 60.1                     | 8,312      | 7.2                       | 62,744             |
| 1986 | 180,587                              | 117,834              | 65.3                     | 109,597  | 60.7                     | 8,237      | 7.0                       | 62,752             |
| 1987 | 182,753                              | 119,865              | 65.6                     | 112,440  | 61.5                     | 7,425      | 6.2                       | 62,888             |
| 1988 | 184,613                              | 121,669              | 65.9                     | 114,968  | 62.3                     | 6,701      | 5.5                       | 62,944             |
| 1989 | 186,393                              | 123,869              | 66.5                     | 117,342  | 63.0                     | 6,528      | 5.3                       | 62,523             |
| 1990 | 189,164                              | 125,840              | 66.5                     | 118,793  | 62.8                     | 7,047      | 5.6                       | 63,324             |
| 1991 | 190,925                              | 126,346              | 66.2                     | 117,718  | 61.7                     | 8,628      | 6.8                       | 64,578             |
| 1992 | 192,805                              | 128,105              | 66.4                     | 118,492  | 61.5                     | 9,613      | 7.5                       | 64,700             |
| 1993 | 194,838                              | 129,200              | 66.3                     | 120,259  | 61.7                     | 8,940      | 6.9                       | 65,638             |
| 1994 | 196,814                              | 131,056              | 66.6                     | 123,060  | 62.5                     | 7,996      | 6.1                       | 65,758             |
| 1995 | 198,584                              | 132,304              | 66.6                     | 124,900  | 62.9                     | 7,404      | 5.6                       | 66,280             |
| 1996 | 200,591                              | 133,943              | 66.8                     | 126,708  | 63.2                     | 7,236      | 5.4                       | 66,647             |
| 1997 | 203,133                              | 136,297              | 67.1                     | 129,558  | 63.8                     | 6,739      | 4.9                       | 66,837             |
| 1998 | 205,220                              | 137,673              | 67.1                     | 131,463  | 64.1                     | 6,210      | 4.5                       | 67,547             |
| 1999 | 207,753                              | 139,368              | 67.1                     | 133,488  | 64.3                     | 5,880      | 4.2                       | 68,385             |
| 2000 | 212,577                              | 142,583              | 67.1                     | 136,891  | 64.4                     | 5,692      | 4.0                       | 69,994             |



**Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2015 annual averages (Numbers in thousands)**

| Year  | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|-------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|       |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|       |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| 2001  | 215,092                              | 143,734              | 66.8                     | 136,933  | 63.7                     | 6,801      | 4.7                       | 71,359             |
| 2002  | 217,570                              | 144,863              | 66.6                     | 136,485  | 62.7                     | 8,378      | 5.8                       | 72,707             |
| 2003  | 221,168                              | 146,510              | 66.2                     | 137,736  | 62.3                     | 8,774      | 6.0                       | 74,658             |
| 2004  | 223,357                              | 147,401              | 66.0                     | 139,252  | 62.3                     | 8,149      | 5.5                       | 75,956             |
| 2005  | 226,082                              | 149,320              | 66.0                     | 141,730  | 62.7                     | 7,591      | 5.1                       | 76,762             |
| 2006  | 228,815                              | 151,428              | 66.2                     | 144,427  | 63.1                     | 7,001      | 4.6                       | 77,387             |
| 2007  | 231,867                              | 153,124              | 66.0                     | 146,047  | 63.0                     | 7,078      | 4.6                       | 78,743             |
| 2008  | 233,788                              | 154,287              | 66.0                     | 145,362  | 62.2                     | 8,924      | 5.8                       | 79,501             |
| 2009  | 235,801                              | 154,142              | 65.4                     | 139,877  | 59.3                     | 14,265     | 9.3                       | 81,659             |
| 2010  | 237,830                              | 153,889              | 64.7                     | 139,064  | 58.5                     | 14,825     | 9.6                       | 83,941             |
| 2011  | 239,618                              | 153,617              | 64.1                     | 139,869  | 58.4                     | 13,747     | 8.9                       | 86,001             |
| 2012  | 243,284                              | 154,975              | 63.7                     | 142,469  | 58.6                     | 12,506     | 8.1                       | 88,310             |
| 2013  | 245,679                              | 155,389              | 63.2                     | 143,929  | 58.6                     | 11,460     | 7.4                       | 90,290             |
| 2014  | 247,947                              | 155,922              | 62.9                     | 146,305  | 59.0                     | 9,617      | 6.2                       | 92,025             |
| 2015  | 250,801                              | 157,130              | 62.7                     | 148,834  | 59.3                     | 8,296      | 5.3                       | 93,671             |
| Women |                                      |                      |                          |          |                          |            |                           |                    |
| 1948  | 53,071                               | 17,335               | 32.7                     | 16,617   | 31.3                     | 717        | 4.1                       | 35,737             |
| 1949  | 53,670                               | 17,788               | 33.1                     | 16,723   | 31.2                     | 1,065      | 6.0                       | 35,883             |
| 1950  | 54,270                               | 18,389               | 33.9                     | 17,340   | 32.0                     | 1,049      | 5.7                       | 35,881             |
| 1951  | 54,895                               | 19,016               | 34.6                     | 18,181   | 33.1                     | 834        | 4.4                       | 35,879             |
| 1952  | 55,529                               | 19,269               | 34.7                     | 18,568   | 33.4                     | 698        | 3.6                       | 36,261             |
| 1953  | 56,305                               | 19,382               | 34.4                     | 18,749   | 33.3                     | 632        | 3.3                       | 36,924             |
| 1954  | 56,925                               | 19,678               | 34.6                     | 18,490   | 32.5                     | 1,188      | 6.0                       | 37,247             |
| 1955  | 57,574                               | 20,548               | 35.7                     | 19,551   | 34.0                     | 998        | 4.9                       | 37,026             |
| 1956  | 58,228                               | 21,461               | 36.9                     | 20,419   | 35.1                     | 1,039      | 4.8                       | 36,769             |
| 1957  | 58,951                               | 21,732               | 36.9                     | 20,714   | 35.1                     | 1,018      | 4.7                       | 37,218             |
| 1958  | 59,690                               | 22,118               | 37.1                     | 20,613   | 34.5                     | 1,504      | 6.8                       | 37,574             |
| 1959  | 60,534                               | 22,483               | 37.1                     | 21,164   | 35.0                     | 1,320      | 5.9                       | 38,053             |

**Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2015 annual averages (Numbers in thousands)**

| Year | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|      |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|      |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| 1960 | 61,582                               | 23,240               | 37.7                     | 21,874   | 35.5                     | 1,366      | 5.9                       | 38,343             |
| 1961 | 62,484                               | 23,806               | 38.1                     | 22,090   | 35.4                     | 1,717      | 7.2                       | 38,679             |
| 1962 | 63,321                               | 24,014               | 37.9                     | 22,525   | 35.6                     | 1,488      | 6.2                       | 39,308             |
| 1963 | 64,494                               | 24,704               | 38.3                     | 23,105   | 35.8                     | 1,598      | 6.5                       | 39,791             |
| 1964 | 65,637                               | 25,412               | 38.7                     | 23,831   | 36.3                     | 1,581      | 6.2                       | 40,225             |
| 1965 | 66,731                               | 26,200               | 39.3                     | 24,748   | 37.1                     | 1,452      | 5.5                       | 40,531             |
| 1966 | 67,795                               | 27,299               | 40.3                     | 25,976   | 38.3                     | 1,324      | 4.8                       | 40,496             |
| 1967 | 68,968                               | 28,360               | 41.1                     | 26,893   | 39.0                     | 1,468      | 5.2                       | 40,608             |
| 1968 | 70,179                               | 29,204               | 41.6                     | 27,807   | 39.6                     | 1,397      | 4.8                       | 40,976             |
| 1969 | 71,436                               | 30,513               | 42.7                     | 29,084   | 40.7                     | 1,429      | 4.7                       | 40,924             |
| 1970 | 72,782                               | 31,543               | 43.3                     | 29,688   | 40.8                     | 1,855      | 5.9                       | 41,239             |
| 1971 | 74,274                               | 32,202               | 43.4                     | 29,976   | 40.4                     | 2,227      | 6.9                       | 42,072             |
| 1972 | 76,290                               | 33,479               | 43.9                     | 31,257   | 41.0                     | 2,222      | 6.6                       | 42,811             |
| 1973 | 77,804                               | 34,804               | 44.7                     | 32,715   | 42.0                     | 2,089      | 6.0                       | 43,000             |
| 1974 | 79,312                               | 36,211               | 45.7                     | 33,769   | 42.6                     | 2,441      | 6.7                       | 43,101             |
| 1975 | 80,860                               | 37,475               | 46.3                     | 33,989   | 42.0                     | 3,486      | 9.3                       | 43,386             |
| 1976 | 82,390                               | 38,983               | 47.3                     | 35,615   | 43.2                     | 3,369      | 8.6                       | 43,406             |
| 1977 | 83,840                               | 40,613               | 48.4                     | 37,289   | 44.5                     | 3,324      | 8.2                       | 43,227             |
| 1978 | 85,334                               | 42,631               | 50.0                     | 39,569   | 46.4                     | 3,061      | 7.2                       | 42,703             |
| 1979 | 86,843                               | 44,235               | 50.9                     | 41,217   | 47.5                     | 3,018      | 6.8                       | 42,608             |
| 1980 | 88,348                               | 45,487               | 51.5                     | 42,117   | 47.7                     | 3,370      | 7.4                       | 42,861             |
| 1981 | 89,618                               | 46,696               | 52.1                     | 43,000   | 48.0                     | 3,696      | 7.9                       | 42,922             |
| 1982 | 90,748                               | 47,755               | 52.6                     | 43,256   | 47.7                     | 4,499      | 9.4                       | 42,993             |
| 1983 | 91,684                               | 48,503               | 52.9                     | 44,047   | 48.0                     | 4,457      | 9.2                       | 43,181             |
| 1984 | 92,778                               | 49,709               | 53.6                     | 45,915   | 49.5                     | 3,794      | 7.6                       | 43,068             |
| 1985 | 93,736                               | 51,050               | 54.5                     | 47,259   | 50.4                     | 3,791      | 7.4                       | 42,686             |
| 1986 | 94,789                               | 52,413               | 55.3                     | 48,706   | 51.4                     | 3,707      | 7.1                       | 42,376             |
| 1987 | 95,853                               | 53,658               | 56.0                     | 50,334   | 52.5                     | 3,324      | 6.2                       | 42,195             |

**Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2015 annual averages (Numbers in thousands)**

| Year | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|      |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|      |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| 1988 | 96,756                               | 54,742               | 56.6                     | 51,696   | 53.4                     | 3,046      | 5.6                       | 42,014             |
| 1989 | 97,630                               | 56,030               | 57.4                     | 53,027   | 54.3                     | 3,003      | 5.4                       | 41,601             |
| 1990 | 98,787                               | 56,829               | 57.5                     | 53,689   | 54.3                     | 3,140      | 5.5                       | 41,957             |
| 1991 | 99,646                               | 57,178               | 57.4                     | 53,496   | 53.7                     | 3,683      | 6.4                       | 42,468             |
| 1992 | 100,535                              | 58,141               | 57.8                     | 54,052   | 53.8                     | 4,090      | 7.0                       | 42,394             |
| 1993 | 101,506                              | 58,795               | 57.9                     | 54,910   | 54.1                     | 3,885      | 6.6                       | 42,711             |
| 1994 | 102,460                              | 60,239               | 58.8                     | 56,610   | 55.3                     | 3,629      | 6.0                       | 42,221             |
| 1995 | 103,406                              | 60,944               | 58.9                     | 57,523   | 55.6                     | 3,421      | 5.6                       | 42,462             |
| 1996 | 104,385                              | 61,857               | 59.3                     | 58,501   | 56.0                     | 3,356      | 5.4                       | 42,528             |
| 1997 | 105,418                              | 63,036               | 59.8                     | 59,873   | 56.8                     | 3,162      | 5.0                       | 42,382             |
| 1998 | 106,462                              | 63,714               | 59.8                     | 60,771   | 57.1                     | 2,944      | 4.6                       | 42,748             |
| 1999 | 108,031                              | 64,855               | 60.0                     | 62,042   | 57.4                     | 2,814      | 4.3                       | 43,175             |
| 2000 | 110,613                              | 66,303               | 59.9                     | 63,586   | 57.5                     | 2,717      | 4.1                       | 44,310             |
| 2001 | 111,811                              | 66,848               | 59.8                     | 63,737   | 57.0                     | 3,111      | 4.7                       | 44,962             |
| 2002 | 112,985                              | 67,363               | 59.6                     | 63,582   | 56.3                     | 3,781      | 5.6                       | 45,621             |
| 2003 | 114,733                              | 68,272               | 59.5                     | 64,404   | 56.1                     | 3,868      | 5.7                       | 46,461             |
| 2004 | 115,647                              | 68,421               | 59.2                     | 64,728   | 56.0                     | 3,694      | 5.4                       | 47,225             |
| 2005 | 116,931                              | 69,288               | 59.3                     | 65,757   | 56.2                     | 3,531      | 5.1                       | 47,643             |
| 2006 | 118,210                              | 70,173               | 59.4                     | 66,925   | 56.6                     | 3,247      | 4.6                       | 48,037             |
| 2007 | 119,694                              | 70,988               | 59.3                     | 67,792   | 56.6                     | 3,196      | 4.5                       | 48,707             |
| 2008 | 120,675                              | 71,767               | 59.5                     | 67,876   | 56.2                     | 3,891      | 5.4                       | 48,908             |
| 2009 | 121,665                              | 72,019               | 59.2                     | 66,208   | 54.4                     | 5,811      | 8.1                       | 49,646             |
| 2010 | 122,656                              | 71,904               | 58.6                     | 65,705   | 53.6                     | 6,199      | 8.6                       | 50,752             |
| 2011 | 123,300                              | 71,642               | 58.1                     | 65,579   | 53.2                     | 6,063      | 8.5                       | 51,658             |
| 2012 | 125,941                              | 72,648               | 57.7                     | 66,914   | 53.1                     | 5,734      | 7.9                       | 53,293             |
| 2013 | 127,124                              | 72,722               | 57.2                     | 67,577   | 53.2                     | 5,146      | 7.1                       | 54,401             |
| 2014 | 128,199                              | 73,039               | 57.0                     | 68,613   | 53.5                     | 4,426      | 6.1                       | 55,159             |
| 2015 | 129,700                              | 73,510               | 56.7                     | 69,703   | 53.7                     | 3,807      | 5.2                       | 56,190             |

**Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2015 annual averages (Numbers in thousands)**

| Year | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|      |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|      |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| Men  |                                      |                      |                          |          |                          |            |                           |                    |
| 1948 | 49,996                               | 43,286               | 86.6                     | 41,725   | 83.5                     | 1,559      | 3.6                       | 6,710              |
| 1949 | 50,321                               | 43,498               | 86.4                     | 40,925   | 81.3                     | 2,572      | 5.9                       | 6,825              |
| 1950 | 50,725                               | 43,819               | 86.4                     | 41,578   | 82.0                     | 2,239      | 5.1                       | 6,906              |
| 1951 | 49,727                               | 43,001               | 86.3                     | 41,780   | 84.0                     | 1,221      | 2.8                       | 6,725              |
| 1952 | 49,700                               | 42,869               | 86.3                     | 41,682   | 83.9                     | 1,185      | 2.8                       | 6,832              |
| 1953 | 50,750                               | 43,633               | 86.0                     | 42,430   | 83.6                     | 1,202      | 2.8                       | 7,117              |
| 1954 | 51,395                               | 43,965               | 85.5                     | 41,619   | 81.0                     | 2,344      | 5.3                       | 7,431              |
| 1955 | 52,109                               | 44,475               | 85.4                     | 42,621   | 81.8                     | 1,854      | 4.2                       | 7,634              |
| 1956 | 52,723                               | 45,091               | 85.5                     | 43,379   | 82.3                     | 1,711      | 3.8                       | 7,633              |
| 1957 | 53,315                               | 45,197               | 84.8                     | 43,357   | 81.3                     | 1,841      | 4.1                       | 8,118              |
| 1958 | 54,033                               | 45,521               | 84.2                     | 42,423   | 78.5                     | 3,098      | 6.8                       | 8,514              |
| 1959 | 54,793                               | 45,886               | 83.7                     | 43,466   | 79.3                     | 2,420      | 5.2                       | 8,907              |
| 1960 | 55,662                               | 46,388               | 83.3                     | 43,904   | 78.9                     | 2,486      | 5.4                       | 9,274              |
| 1961 | 56,286                               | 46,653               | 82.9                     | 43,656   | 77.6                     | 2,997      | 6.4                       | 9,633              |
| 1962 | 56,831                               | 46,600               | 82.0                     | 44,177   | 77.7                     | 2,423      | 5.2                       | 10,231             |
| 1963 | 57,921                               | 47,129               | 81.4                     | 44,657   | 77.1                     | 2,472      | 5.2                       | 10,792             |
| 1964 | 58,847                               | 47,679               | 81.0                     | 45,474   | 77.3                     | 2,205      | 4.6                       | 11,169             |
| 1965 | 59,782                               | 48,255               | 80.7                     | 46,340   | 77.5                     | 1,914      | 4.0                       | 11,527             |
| 1966 | 60,262                               | 48,471               | 80.4                     | 46,919   | 77.9                     | 1,551      | 3.2                       | 11,792             |
| 1967 | 60,905                               | 48,987               | 80.4                     | 47,479   | 78.0                     | 1,508      | 3.1                       | 11,919             |
| 1968 | 61,847                               | 49,533               | 80.1                     | 48,114   | 77.8                     | 1,419      | 2.9                       | 12,315             |
| 1969 | 62,898                               | 50,221               | 79.8                     | 48,818   | 77.6                     | 1,403      | 2.8                       | 12,677             |
| 1970 | 64,304                               | 51,228               | 79.7                     | 48,990   | 76.2                     | 2,238      | 4.4                       | 13,076             |
| 1971 | 65,942                               | 52,180               | 79.1                     | 49,390   | 74.9                     | 2,789      | 5.3                       | 13,762             |
| 1972 | 67,835                               | 53,555               | 78.9                     | 50,896   | 75.0                     | 2,659      | 5.0                       | 14,280             |
| 1973 | 69,292                               | 54,624               | 78.8                     | 52,349   | 75.5                     | 2,275      | 4.2                       | 14,667             |
| 1974 | 70,808                               | 55,739               | 78.7                     | 53,024   | 74.9                     | 2,714      | 4.9                       | 15,069             |

**Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2015 annual averages (Numbers in thousands)**

| Year | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|      |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|      |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| 1975 | 72,291                               | 56,299               | 77.9                     | 51,857   | 71.7                     | 4,442      | 7.9                       | 15,993             |
| 1976 | 73,759                               | 57,174               | 77.5                     | 53,138   | 72.0                     | 4,036      | 7.1                       | 16,585             |
| 1977 | 75,193                               | 58,396               | 77.7                     | 54,728   | 72.8                     | 3,667      | 6.3                       | 16,797             |
| 1978 | 76,576                               | 59,620               | 77.9                     | 56,479   | 73.8                     | 3,142      | 5.3                       | 16,956             |
| 1979 | 78,020                               | 60,726               | 77.8                     | 57,607   | 73.8                     | 3,120      | 5.1                       | 17,293             |
| 1980 | 79,398                               | 61,453               | 77.4                     | 57,186   | 72.0                     | 4,267      | 6.9                       | 17,945             |
| 1981 | 80,511                               | 61,974               | 77.0                     | 57,397   | 71.3                     | 4,577      | 7.4                       | 18,537             |
| 1982 | 81,523                               | 62,450               | 76.6                     | 56,271   | 69.0                     | 6,179      | 9.9                       | 19,073             |
| 1983 | 82,531                               | 63,047               | 76.4                     | 56,787   | 68.8                     | 6,260      | 9.9                       | 19,484             |
| 1984 | 83,605                               | 63,835               | 76.4                     | 59,091   | 70.7                     | 4,744      | 7.4                       | 19,771             |
| 1985 | 84,469                               | 64,411               | 76.3                     | 59,891   | 70.9                     | 4,521      | 7.0                       | 20,058             |
| 1986 | 85,798                               | 65,422               | 76.3                     | 60,892   | 71.0                     | 4,530      | 6.9                       | 20,376             |
| 1987 | 86,899                               | 66,207               | 76.2                     | 62,107   | 71.5                     | 4,101      | 6.2                       | 20,692             |
| 1988 | 87,857                               | 66,927               | 76.2                     | 63,273   | 72.0                     | 3,655      | 5.5                       | 20,930             |
| 1989 | 88,762                               | 67,840               | 76.4                     | 64,315   | 72.5                     | 3,525      | 5.2                       | 20,923             |
| 1990 | 90,377                               | 69,011               | 76.4                     | 65,104   | 72.0                     | 3,906      | 5.7                       | 21,367             |
| 1991 | 91,278                               | 69,168               | 75.8                     | 64,223   | 70.4                     | 4,946      | 7.2                       | 22,110             |
| 1992 | 92,270                               | 69,964               | 75.8                     | 64,440   | 69.8                     | 5,523      | 7.9                       | 22,306             |
| 1993 | 93,332                               | 70,404               | 75.4                     | 65,349   | 70.0                     | 5,055      | 7.2                       | 22,927             |
| 1994 | 94,355                               | 70,817               | 75.1                     | 66,450   | 70.4                     | 4,367      | 6.2                       | 23,538             |
| 1995 | 95,178                               | 71,360               | 75.0                     | 67,377   | 70.8                     | 3,983      | 5.6                       | 23,818             |
| 1996 | 96,206                               | 72,087               | 74.9                     | 68,207   | 70.9                     | 3,880      | 5.4                       | 24,119             |
| 1997 | 97,715                               | 73,261               | 75.0                     | 69,685   | 71.3                     | 3,577      | 4.9                       | 24,454             |
| 1998 | 98,758                               | 73,959               | 74.9                     | 70,693   | 71.6                     | 3,266      | 4.4                       | 24,799             |
| 1999 | 99,722                               | 74,512               | 74.7                     | 71,446   | 71.6                     | 3,066      | 4.1                       | 25,210             |
| 2000 | 101,964                              | 76,280               | 74.8                     | 73,305   | 71.9                     | 2,975      | 3.9                       | 25,684             |
| 2001 | 103,282                              | 76,886               | 74.4                     | 73,196   | 70.9                     | 3,690      | 4.8                       | 26,396             |
| 2002 | 104,585                              | 77,500               | 74.1                     | 72,903   | 69.7                     | 4,597      | 5.9                       | 27,085             |

**Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2015 annual averages (Numbers in thousands)**

| Year | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|      |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|      |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| 2003 | 106,435                              | 78,238               | 73.5                     | 73,332   | 68.9                     | 4,906      | 6.3                       | 28,197             |
| 2004 | 107,710                              | 78,980               | 73.3                     | 74,524   | 69.2                     | 4,456      | 5.6                       | 28,730             |
| 2005 | 109,151                              | 80,033               | 73.3                     | 75,973   | 69.6                     | 4,059      | 5.1                       | 29,119             |
| 2006 | 110,605                              | 81,255               | 73.5                     | 77,502   | 70.1                     | 3,753      | 4.6                       | 29,350             |
| 2007 | 112,173                              | 82,136               | 73.2                     | 78,254   | 69.8                     | 3,882      | 4.7                       | 30,036             |
| 2008 | 113,113                              | 82,520               | 73.0                     | 77,486   | 68.5                     | 5,033      | 6.1                       | 30,593             |
| 2009 | 114,136                              | 82,123               | 72.0                     | 73,670   | 64.5                     | 8,453      | 10.3                      | 32,013             |
| 2010 | 115,174                              | 81,985               | 71.2                     | 73,359   | 63.7                     | 8,626      | 10.5                      | 33,189             |
| 2011 | 116,317                              | 81,975               | 70.5                     | 74,290   | 63.9                     | 7,684      | 9.4                       | 34,343             |
| 2012 | 117,343                              | 82,327               | 70.2                     | 75,555   | 64.4                     | 6,771      | 8.2                       | 35,017             |
| 2013 | 118,555                              | 82,667               | 69.7                     | 76,353   | 64.4                     | 6,314      | 7.6                       | 35,889             |
| 2014 | 119,748                              | 82,882               | 69.2                     | 77,692   | 64.9                     | 5,190      | 6.3                       | 36,865             |
| 2015 | 121,101                              | 83,620               | 69.1                     | 79,131   | 65.3                     | 4,490      | 5.4                       | 37,481             |

Note: Revisions to population controls and other changes can affect the comparability of labor force levels over time. In recent years, for example, updated population controls have been introduced annually with the release of January data. Information about historical comparability is available online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp).

Source: U.S. Bureau of Labor Statistics, Current Population Survey.



**Table 3. Employment status, by race, age, gender, and Hispanic or Latino ethnicity, 2015 annual averages (Numbers in thousands)**

| Race, age, gender, and Hispanic or Latino ethnicity | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|---|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|   |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|   |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |

See footnotes at end of table.

|                           |         |         |      |         |      |       |      |        |
|---------------------------|---------|---------|------|---------|------|-------|------|--------|
| White                     |         |         |      |         |      |       |      |        |
| Total, 16 years and older | 196,868 | 123,607 | 62.8 | 117,944 | 59.9 | 5,662 | 4.6  | 73,261 |
| 16 to 19 years            | 12,323  | 4,487   | 36.4 | 3,824   | 31.0 | 662   | 14.8 | 7,836  |
| 20 to 24 years            | 16,171  | 11,755  | 72.7 | 10,784  | 66.7 | 970   | 8.3  | 4,416  |
| 25 to 54 years            | 95,856  | 78,300  | 81.7 | 75,276  | 78.5 | 3,024 | 3.9  | 17,556 |
| 55 to 64 years            | 33,005  | 21,534  | 65.2 | 20,783  | 63.0 | 751   | 3.5  | 11,471 |
| 65 years and older        | 39,513  | 7,531   | 19.1 | 7,276   | 18.4 | 255   | 3.4  | 31,982 |
| Women, 16 years and older | 100,720 | 56,589  | 56.2 | 54,052  | 53.7 | 2,537 | 4.5  | 44,132 |
| 16 to 19 years            | 6,040   | 2,178   | 36.1 | 1,891   | 31.3 | 288   | 13.2 | 3,862  |
| 20 to 24 years            | 8,007   | 5,589   | 69.8 | 5,200   | 64.9 | 390   | 7.0  | 2,418  |
| 25 to 54 years            | 48,024  | 35,472  | 73.9 | 34,078  | 71.0 | 1,393 | 3.9  | 12,553 |
| 55 to 64 years            | 16,938  | 10,045  | 59.3 | 9,695   | 57.2 | 351   | 3.5  | 6,893  |
| 65 years and older        | 21,711  | 3,304   | 15.2 | 3,188   | 14.7 | 116   | 3.5  | 18,407 |
| Men, 16 years and older   | 96,147  | 67,018  | 69.7 | 63,892  | 66.5 | 3,126 | 4.7  | 29,129 |
| 16 to 19 years            | 6,282   | 2,308   | 36.7 | 1,934   | 30.8 | 375   | 16.2 | 3,974  |
| 20 to 24 years            | 8,164   | 6,165   | 75.5 | 5,585   | 68.4 | 581   | 9.4  | 1,999  |
| 25 to 54 years            | 47,831  | 42,829  | 89.5 | 41,198  | 86.1 | 1,630 | 3.8  | 5,003  |
| 55 to 64 years            | 16,067  | 11,489  | 71.5 | 11,088  | 69.0 | 400   | 3.5  | 4,579  |
| 65 years and older        | 17,802  | 4,227   | 23.7 | 4,088   | 23.0 | 139   | 3.3  | 13,575 |
| Black or African American |         |         |      |         |      |       |      |        |
| Total, 16 years and older | 31,386  | 19,318  | 61.5 | 17,472  | 55.7 | 1,846 | 9.6  | 12,068 |
| 16 to 19 years            | 2,491   | 701     | 28.1 | 502     | 20.1 | 199   | 28.4 | 1,790  |
| 20 to 24 years            | 3,425   | 2,337   | 68.2 | 1,953   | 57.0 | 384   | 16.4 | 1,089  |
| 25 to 54 years            | 16,545  | 12,984  | 78.5 | 11,924  | 72.1 | 1,061 | 8.2  | 3,561  |
| 55 to 64 years            | 4,718   | 2,584   | 54.8 | 2,433   | 51.6 | 151   | 5.8  | 2,134  |
| 65 years and older        | 4,207   | 711     | 16.9 | 660     | 15.7 | 51    | 7.2  | 3,496  |
| Women, 16 years and older | 17,118  | 10,218  | 59.7 | 9,308   | 54.4 | 911   | 8.9  | 6,899  |
| 16 to 19 years            | 1,254   | 376     | 29.9 | 276     | 22.0 | 99    | 26.4 | 879    |

**Table 3. Employment status, by race, age, gender, and Hispanic or Latino ethnicity, 2015 annual averages (Numbers in thousands)**

| Race, age, gender, and Hispanic or Latino ethnicity | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|---|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|   |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|   |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| 20 to 24 years                                      | 1,764                                | 1,192                | 67.6                     | 1,017    | 57.7                     | 174        | 14.6                      | 572                |
| 25 to 54 years                                      | 8,998                                | 6,880                | 76.5                     | 6,333    | 70.4                     | 547        | 8.0                       | 2,118              |
| 55 to 64 years                                      | 2,588                                | 1,381                | 53.4                     | 1,319    | 51.0                     | 62         | 4.5                       | 1,207              |
| 65 years and older                                  | 2,515                                | 391                  | 15.6                     | 363      | 14.4                     | 28         | 7.2                       | 2,123              |
| Men, 16 years and older                             | 14,268                               | 9,099                | 63.8                     | 8,164    | 57.2                     | 935        | 10.3                      | 5,169              |
| 16 to 19 years                                      | 1,237                                | 326                  | 26.3                     | 226      | 18.2                     | 100        | 30.8                      | 911                |
| 20 to 24 years                                      | 1,662                                | 1,145                | 68.9                     | 936      | 56.3                     | 209        | 18.3                      | 517                |
| 25 to 54 years                                      | 7,547                                | 6,105                | 80.9                     | 5,591    | 74.1                     | 514        | 8.4                       | 1,442              |
| 55 to 64 years                                      | 2,130                                | 1,204                | 56.5                     | 1,115    | 52.3                     | 89         | 7.4                       | 927                |
| 65 years and older                                  | 1,692                                | 320                  | 18.9                     | 297      | 17.5                     | 23         | 7.2                       | 1,372              |
| Asian   |                                      |                      |                          |          |                          |            |                           |                    |
| Total, 16 years and older                           | 14,420                               | 9,053                | 62.8                     | 8,706    | 60.4                     | 347        | 3.8                       | 5,366              |
| 16 to 19 years                                      | 833                                  | 172                  | 20.6                     | 147      | 17.7                     | 25         | 14.4                      | 661                |
| 20 to 24 years                                      | 1,293                                | 682                  | 52.8                     | 625      | 48.4                     | 57         | 8.4                       | 610                |
| 25 to 54 years                                      | 8,317                                | 6,476                | 77.9                     | 6,283    | 75.5                     | 193        | 3.0                       | 1,842              |
| 55 to 64 years                                      | 1,960                                | 1,315                | 67.1                     | 1,263    | 64.4                     | 53         | 4.0                       | 644                |
| 65 years and older                                  | 2,017                                | 408                  | 20.2                     | 388      | 19.3                     | 20         | 4.8                       | 1,609              |
| Women, 16 years and older                           | 7,683                                | 4,242                | 55.2                     | 4,086    | 53.2                     | 156        | 3.7                       | 3,441              |
| 16 to 19 years                                      | 428                                  | 89                   | 20.8                     | 79       | 18.4                     | 10         | 11.4                      | 339                |
| 20 to 24 years                                      | 637                                  | 335                  | 52.6                     | 307      | 48.2                     | 28         | 8.4                       | 302                |
| 25 to 54 years                                      | 4,407                                | 2,988                | 67.8                     | 2,894    | 65.7                     | 93         | 3.1                       | 1,419              |
| 55 to 64 years                                      | 1,077                                | 652                  | 60.5                     | 633      | 58.8                     | 19         | 2.9                       | 425                |
| 65 years and older                                  | 1,135                                | 179                  | 15.8                     | 174      | 15.3                     | 6          | 3.2                       | 956                |
| Men, 16 years and older                             | 6,737                                | 4,811                | 71.4                     | 4,620    | 68.6                     | 191        | 4.0                       | 1,925              |
| 16 to 19 years                                      | 406                                  | 83                   | 20.5                     | 69       | 16.9                     | 15         | 17.7                      | 322                |
| 20 to 24 years                                      | 656                                  | 347                  | 53.0                     | 318      | 48.6                     | 29         | 8.4                       | 308                |
| 25 to 54 years                                      | 3,911                                | 3,488                | 89.2                     | 3,389    | 86.7                     | 99         | 2.9                       | 423                |
| 55 to 64 years                                      | 883                                  | 664                  | 75.1                     | 630      | 71.3                     | 34         | 5.1                       | 219                |
| 65 years and older                                  | 882                                  | 229                  | 25.9                     | 215      | 24.4                     | 14         | 6.1                       | 653                |

**Table 3. Employment status, by race, age, gender, and Hispanic or Latino ethnicity, 2015 annual averages (Numbers in thousands)**

| Race, age, gender, and Hispanic or Latino ethnicity | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|---|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|   |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|   |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| Hispanic or Latino ethnicity                        |                                      |                      |                          |          |                          |            |                           |                    |
| Total, 16 years and older                           | 39,617                               | 26,126               | 65.9                     | 24,400   | 61.6                     | 1,726      | 6.6                       | 13,491             |
| 16 to 19 years                                      | 3,705                                | 1,144                | 30.9                     | 922      | 24.9                     | 221        | 19.3                      | 2,562              |
| 20 to 24 years                                      | 4,697                                | 3,365                | 71.6                     | 3,027    | 64.4                     | 338        | 10.0                      | 1,332              |
| 25 to 54 years                                      | 23,262                               | 18,315               | 78.7                     | 17,326   | 74.5                     | 989        | 5.4                       | 4,948              |
| 55 to 64 years                                      | 4,255                                | 2,666                | 62.7                     | 2,523    | 59.3                     | 143        | 5.4                       | 1,589              |
| 65 years and older                                  | 3,698                                | 637                  | 17.2                     | 601      | 16.3                     | 36         | 5.6                       | 3,061              |
| Women, 16 years and older                           | 19,872                               | 11,072               | 55.7                     | 10,289   | 51.8                     | 783        | 7.1                       | 8,800              |
| 16 to 19 years                                      | 1,820                                | 533                  | 29.3                     | 436      | 23.9                     | 98         | 18.3                      | 1,287              |
| 20 to 24 years                                      | 2,301                                | 1,514                | 65.8                     | 1,372    | 59.6                     | 142        | 9.4                       | 787                |
| 25 to 54 years                                      | 11,452                               | 7,593                | 66.3                     | 7,120    | 62.2                     | 473        | 6.2                       | 3,859              |
| 55 to 64 years                                      | 2,205                                | 1,151                | 52.2                     | 1,091    | 49.5                     | 60         | 5.2                       | 1,054              |
| 65 years and older                                  | 2,094                                | 280                  | 13.4                     | 270      | 12.9                     | 11         | 3.9                       | 1,813              |
| Men, 16 years and older                             | 19,745                               | 15,054               | 76.2                     | 14,111   | 71.5                     | 943        | 6.3                       | 4,691              |
| 16 to 19 years                                      | 1,886                                | 610                  | 32.4                     | 487      | 25.8                     | 124        | 20.3                      | 1,275              |
| 20 to 24 years                                      | 2,396                                | 1,851                | 77.3                     | 1,655    | 69.1                     | 196        | 10.6                      | 545                |
| 25 to 54 years                                      | 11,810                               | 10,722               | 90.8                     | 10,206   | 86.4                     | 516        | 4.8                       | 1,089              |
| 55 to 64 years                                      | 2,050                                | 1,515                | 73.9                     | 1,432    | 69.9                     | 83         | 5.5                       | 535                |
| 65 years and older                                  | 1,604                                | 356                  | 22.2                     | 331      | 20.7                     | 25         | 7.0                       | 1,248              |

Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 4. Employment status, by marital status and gender, 2015 annual averages (Numbers in thousands)**

| Marital status and gender      | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|--------------------------------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|                                |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|                                |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| See footnotes at end of table. |                                      |                      |                          |          |                          |            |                           |                    |
| Total                          |                                      |                      |                          |          |                          |            |                           |                    |
| Total, 16 years and older      | 250,801                              | 157,130              | 62.7                     | 148,834  | 59.3                     | 8,296      | 5.3                       | 93,671             |
| Married, spouse present        | 125,178                              | 82,383               | 65.8                     | 79,935   | 63.9                     | 2,448      | 3.0                       | 42,795             |
| Unmarried, total               | 125,623                              | 74,747               | 59.5                     | 68,898   | 54.8                     | 5,848      | 7.8                       | 50,876             |
| Never married                  | 76,296                               | 49,541               | 64.9                     | 45,147   | 59.2                     | 4,394      | 8.9                       | 26,755             |
| Other martial status           | 49,327                               | 25,206               | 51.1                     | 23,751   | 48.2                     | 1,455      | 5.8                       | 24,121             |
| Divorced                       | 25,720                               | 16,377               | 63.7                     | 15,484   | 60.2                     | 893        | 5.5                       | 9,343              |
| Separated                      | 8,783                                | 5,856                | 66.7                     | 5,436    | 61.9                     | 420        | 7.2                       | 2,927              |
| Widowed                        | 14,823                               | 2,973                | 20.1                     | 2,831    | 19.1                     | 142        | 4.8                       | 11,850             |
| Women                          |                                      |                      |                          |          |                          |            |                           |                    |
| Total, 16 years and older      | 129,700                              | 73,510               | 56.7                     | 69,703   | 53.7                     | 3,807      | 5.2                       | 56,190             |
| Married, spouse present        | 62,203                               | 36,135               | 58.1                     | 34,997   | 56.3                     | 1,138      | 3.1                       | 26,067             |
| Unmarried, total               | 67,497                               | 37,374               | 55.4                     | 34,706   | 51.4                     | 2,669      | 7.1                       | 30,123             |
| Never married                  | 36,145                               | 22,738               | 62.9                     | 20,881   | 57.8                     | 1,857      | 8.2                       | 13,408             |
| Other martial status           | 31,352                               | 14,637               | 46.7                     | 13,825   | 44.1                     | 812        | 5.5                       | 16,715             |
| Divorced                       | 15,003                               | 9,402                | 62.7                     | 8,927    | 59.5                     | 475        | 5.1                       | 5,601              |
| Separated                      | 4,820                                | 3,036                | 63.0                     | 2,801    | 58.1                     | 235        | 7.7                       | 1,784              |
| Widowed                        | 11,529                               | 2,199                | 19.1                     | 2,097    | 18.2                     | 101        | 4.6                       | 9,331              |
| Men                            |                                      |                      |                          |          |                          |            |                           |                    |
| Total, 16 years and older      | 121,101                              | 83,620               | 69.1                     | 79,131   | 65.3                     | 4,490      | 5.4                       | 37,481             |
| Married, spouse present        | 62,975                               | 46,248               | 73.4                     | 44,938   | 71.4                     | 1,310      | 2.8                       | 16,727             |
| Unmarried, total               | 58,126                               | 37,373               | 64.3                     | 34,193   | 58.8                     | 3,180      | 8.5                       | 20,753             |
| Never married                  | 40,151                               | 26,803               | 66.8                     | 24,267   | 60.4                     | 2,537      | 9.5                       | 13,348             |
| Other martial status           | 17,975                               | 10,569               | 58.8                     | 9,926    | 55.2                     | 643        | 6.1                       | 7,405              |
| Divorced                       | 10,718                               | 6,975                | 65.1                     | 6,557    | 61.2                     | 417        | 6.0                       | 3,743              |
| Separated                      | 3,963                                | 2,820                | 71.2                     | 2,635    | 66.5                     | 185        | 6.6                       | 1,143              |
| Widowed                        | 3,294                                | 774                  | 23.5                     | 734      | 22.3                     | 40         | 5.2                       | 2,520              |

Note: Separated includes married, spouse absent.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 5. Employment status, by gender, presence and age of children, race, and Hispanic or Latino ethnicity, March 2015 (Numbers in thousands)**

| Characteristic                      | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|-------------------------------------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|                                     |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|                                     |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| See footnotes at end of table.      |                                      |                      |                          |          |                          |            |                           |                    |
| Total                               |                                      |                      |                          |          |                          |            |                           |                    |
| Women, 16 years and older           | 129,342                              | 73,380               | 56.7                     | 69,636   | 53.8                     | 3,744      | 5.1                       | 55,962             |
| With children under 18 years old    | 35,911                               | 25,107               | 69.9                     | 23,841   | 66.4                     | 1,265      | 5.0                       | 10,805             |
| With children 6 to 17, none younger | 20,192                               | 15,059               | 74.6                     | 14,437   | 71.5                     | 622        | 4.1                       | 5,133              |
| With children under 6 years old     | 15,719                               | 10,048               | 63.9                     | 9,405    | 59.8                     | 643        | 6.4                       | 5,671              |
| With children under 3 years old     | 8,953                                | 5,494                | 61.4                     | 5,119    | 57.2                     | 375        | 6.8                       | 3,459              |
| With no children under 18 years old | 93,431                               | 48,273               | 51.7                     | 45,794   | 49.0                     | 2,479      | 5.1                       | 45,158             |
| Men, 16 years and older             | 120,738                              | 83,108               | 68.8                     | 77,987   | 64.6                     | 5,121      | 6.2                       | 37,630             |
| With children under 18 years old    | 27,198                               | 25,244               | 92.8                     | 24,318   | 89.4                     | 925        | 3.7                       | 1,954              |
| With children 6 to 17, none younger | 15,468                               | 14,191               | 91.7                     | 13,685   | 88.5                     | 506        | 3.6                       | 1,277              |
| With children under 6 years old     | 11,730                               | 11,053               | 94.2                     | 10,634   | 90.7                     | 419        | 3.8                       | 677                |
| With children under 3 years old     | 6,777                                | 6,401                | 94.5                     | 6,160    | 90.9                     | 241        | 3.8                       | 376                |
| With no children under 18 years old | 93,540                               | 57,864               | 61.9                     | 53,668   | 57.4                     | 4,196      | 7.3                       | 35,676             |
| White                               |                                      |                      |                          |          |                          |            |                           |                    |
| Women, 16 years and older           | 100,535                              | 56,565               | 56.3                     | 54,098   | 53.8                     | 2,467      | 4.4                       | 43,970             |
| With children under 18 years old    | 27,158                               | 18,889               | 69.6                     | 18,126   | 66.7                     | 763        | 4.0                       | 8,269              |
| With children 6 to 17, none younger | 15,328                               | 11,401               | 74.4                     | 11,015   | 71.9                     | 386        | 3.4                       | 3,928              |
| With children under 6 years old     | 11,829                               | 7,488                | 63.3                     | 7,111    | 60.1                     | 377        | 5.0                       | 4,341              |
| With children under 3 years old     | 6,787                                | 4,129                | 60.8                     | 3,895    | 57.4                     | 234        | 5.7                       | 2,658              |



**Table 5. Employment status, by gender, presence and age of children, race, and Hispanic or Latino ethnicity, March 2015 (Numbers in thousands)**

| Characteristic                      | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|-------------------------------------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|                                     |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|                                     |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| With no children under 18 years old | 73,378                               | 37,677               | 51.3                     | 35,972   | 49.0                     | 1,704      | 4.5                       | 35,701             |
| Men, 16 years and older             | 95,899                               | 66,783               | 69.6                     | 63,144   | 65.8                     | 3,639      | 5.4                       | 29,116             |
| With children under 18 years old    | 21,972                               | 20,572               | 93.6                     | 19,873   | 90.4                     | 700        | 3.4                       | 1,399              |
| With children 6 to 17, none younger | 12,534                               | 11,592               | 92.5                     | 11,201   | 89.4                     | 391        | 3.4                       | 942                |
| With children under 6 years old     | 9,438                                | 8,980                | 95.1                     | 8,672    | 91.9                     | 309        | 3.4                       | 458                |
| With children under 3 years old     | 5,493                                | 5,239                | 95.4                     | 5,055    | 92.0                     | 184        | 3.5                       | 254                |
| With no children under 18 years old | 73,927                               | 46,210               | 62.5                     | 43,271   | 58.5                     | 2,939      | 6.4                       | 27,717             |
| Black or African American           |                                      |                      |                          |          |                          |            |                           |                    |
| Women, 16 years and older           | 17,054                               | 10,095               | 59.2                     | 9,151    | 53.7                     | 944        | 9.3                       | 6,959              |
| With children under 18 years old    | 4,914                                | 3,748                | 76.3                     | 3,361    | 68.4                     | 387        | 10.3                      | 1,166              |
| With children 6 to 17, none younger | 2,797                                | 2,221                | 79.4                     | 2,039    | 72.9                     | 182        | 8.2                       | 576                |
| With children under 6 years old     | 2,117                                | 1,527                | 72.1                     | 1,321    | 62.4                     | 206        | 13.5                      | 590                |
| With children under 3 years old     | 1,199                                | 818                  | 68.3                     | 706      | 58.9                     | 112        | 13.7                      | 380                |
| With no children under 18 years old | 12,140                               | 6,347                | 52.3                     | 5,791    | 47.7                     | 557        | 8.8                       | 5,793              |
| Men, 16 years and older             | 14,203                               | 8,929                | 62.9                     | 7,910    | 55.7                     | 1,019      | 11.4                      | 5,274              |
| With children under 18 years old    | 2,382                                | 2,072                | 87.0                     | 1,940    | 81.5                     | 131        | 6.3                       | 310                |
| With children 6 to 17, none younger | 1,374                                | 1,179                | 85.8                     | 1,110    | 80.8                     | 69         | 5.8                       | 196                |
| With children under 6 years old     | 1,007                                | 893                  | 88.6                     | 831      | 82.4                     | 62         | 7.0                       | 114                |
| With children under 3 years old     | 588                                  | 524                  | 89.1                     | 493      | 83.9                     | 31         | 5.9                       | 64                 |

**Table 5. Employment status, by gender, presence and age of children, race, and Hispanic or Latino ethnicity, March 2015 (Numbers in thousands)**

| Characteristic                      | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|-------------------------------------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|                                     |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|                                     |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| With no children under 18 years old | 11,822                               | 6,858                | 58.0                     | 5,969    | 50.5                     | 888        | 13.0                      | 4,964              |
| Asian                               |                                      |                      |                          |          |                          |            |                           |                    |
| Women, 16 years and older           | 7,622                                | 4,219                | 55.3                     | 4,092    | 53.7                     | 127        | 3.0                       | 3,403              |
| With children under 18 years old    | 2,468                                | 1,529                | 62.0                     | 1,492    | 60.4                     | 38         | 2.5                       | 939                |
| With children 6 to 17, none younger | 1,365                                | 934                  | 68.5                     | 912      | 66.8                     | 22         | 2.4                       | 430                |
| With children under 6 years old     | 1,103                                | 595                  | 53.9                     | 580      | 52.5                     | 15         | 2.6                       | 508                |
| With children under 3 years old     | 600                                  | 311                  | 51.9                     | 302      | 50.4                     | 9          | 2.8                       | 289                |
| With no children under 18 years old | 5,154                                | 2,690                | 52.2                     | 2,600    | 50.5                     | 89         | 3.3                       | 2,464              |
| Men, 16 years and older             | 6,803                                | 4,839                | 71.1                     | 4,647    | 68.3                     | 192        | 4.0                       | 1,964              |
| With children under 18 years old    | 2,000                                | 1,870                | 93.5                     | 1,821    | 91.1                     | 49         | 2.6                       | 129                |
| With children 6 to 17, none younger | 1,097                                | 1,019                | 92.9                     | 990      | 90.3                     | 29         | 2.8                       | 78                 |
| With children under 6 years old     | 903                                  | 852                  | 94.3                     | 831      | 92.0                     | 20         | 2.4                       | 51                 |
| With children under 3 years old     | 487                                  | 452                  | 92.7                     | 443      | 90.9                     | 8          | 1.9                       | 36                 |
| With no children under 18 years old | 4,803                                | 2,968                | 61.8                     | 2,826    | 58.8                     | 143        | 4.8                       | 1,835              |
| Hispanic or Latino ethnicity        |                                      |                      |                          |          |                          |            |                           |                    |
| Women, 16 years and older           | 19,722                               | 10,866               | 55.1                     | 10,079   | 51.1                     | 787        | 7.2                       | 8,855              |
| With children under 18 years old    | 7,603                                | 4,686                | 61.6                     | 4,358    | 57.3                     | 327        | 7.0                       | 2,917              |
| With children 6 to 17, none younger | 4,058                                | 2,737                | 67.5                     | 2,600    | 64.1                     | 137        | 5.0                       | 1,321              |
| With children under 6 years old     | 3,545                                | 1,948                | 55.0                     | 1,758    | 49.6                     | 190        | 9.7                       | 1,596              |
| With children under 3 years old     | 1,888                                | 954                  | 50.6                     | 847      | 44.9                     | 107        | 11.2                      | 933                |

**Table 5. Employment status, by gender, presence and age of children, race, and Hispanic or Latino ethnicity, March 2015 (Numbers in thousands)**

| Characteristic                      | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|-------------------------------------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|                                     |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|                                     |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| With no children under 18 years old | 12,119                               | 6,181                | 51.0                     | 5,721    | 47.2                     | 460        | 7.4                       | 5,938              |
| Men, 16 years and older             | 19,601                               | 14,860               | 75.8                     | 13,793   | 70.4                     | 1,067      | 7.2                       | 4,740              |
| With children under 18 years old    | 5,391                                | 5,049                | 93.6                     | 4,813    | 89.3                     | 236        | 4.7                       | 342                |
| With children 6 to 17, none younger | 2,856                                | 2,637                | 92.3                     | 2,516    | 88.1                     | 120        | 4.6                       | 220                |
| With children under 6 years old     | 2,535                                | 2,412                | 95.2                     | 2,297    | 90.6                     | 115        | 4.8                       | 123                |
| With children under 3 years old     | 1,388                                | 1,329                | 95.8                     | 1,254    | 90.3                     | 75         | 5.7                       | 59                 |
| With no children under 18 years old | 14,209                               | 9,812                | 69.1                     | 8,980    | 63.2                     | 832        | 8.5                       | 4,398              |

Note: Children are "own" children and are sons, daughters, stepchildren, or adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, 2015 Annual Social and Economic Supplement.

**Table 6. Employment status of women, by presence and age of children, marital status, race, and Hispanic or Latino ethnicity, March 2015 (Numbers in thousands)**

| Presence and age of youngest child | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|------------------------------------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|                                    |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|                                    |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |

See footnotes at end of table.

|   |         |        |      |        |      |       |      |        |
|---|---------|--------|------|--------|------|-------|------|--------|
| Total, all marital statuses                   |         |        |      |        |      |       |      |        |
| Total women, 16 years and older               | 129,342 | 73,380 | 56.7 | 69,636 | 53.8 | 3,744 | 5.1  | 55,962 |
| With children under 18 years old              | 35,911  | 25,107 | 69.9 | 23,841 | 66.4 | 1,265 | 5.0  | 10,805 |
| With children 6 to 17 years old, none younger | 20,192  | 15,059 | 74.6 | 14,437 | 71.5 | 622   | 4.1  | 5,133  |
| With children under 6 years old               | 15,719  | 10,048 | 63.9 | 9,405  | 59.8 | 643   | 6.4  | 5,671  |
| With children under 3 years old               | 8,953   | 5,494  | 61.4 | 5,119  | 57.2 | 375   | 6.8  | 3,459  |
| With no children under 18 years old           | 93,431  | 48,273 | 51.7 | 45,794 | 49.0 | 2,479 | 5.1  | 45,158 |
| Total, married, spouse present                |         |        |      |        |      |       |      |        |
| Total women, 16 years and older               | 62,171  | 36,388 | 58.5 | 35,314 | 56.8 | 1,074 | 3.0  | 25,783 |
| With children under 18 years old              | 24,822  | 16,779 | 67.6 | 16,305 | 65.7 | 474   | 2.8  | 8,043  |
| With children 6 to 17 years old, none younger | 13,977  | 10,126 | 72.4 | 9,851  | 70.5 | 275   | 2.7  | 3,851  |
| With children under 6 years old               | 10,845  | 6,653  | 61.3 | 6,454  | 59.5 | 198   | 3.0  | 4,192  |
| With children under 3 years old               | 6,316   | 3,760  | 59.5 | 3,633  | 57.5 | 127   | 3.4  | 2,556  |
| With no children under 18 years old           | 37,350  | 19,609 | 52.5 | 19,009 | 50.9 | 600   | 3.1  | 17,741 |
| Total, other marital statuses <sup>1</sup>    |         |        |      |        |      |       |      |        |
| Total women, 16 years and older               | 67,171  | 36,992 | 55.1 | 34,322 | 51.1 | 2,670 | 7.2  | 30,179 |
| With children under 18 years old              | 11,090  | 8,328  | 75.1 | 7,536  | 68.0 | 791   | 9.5  | 2,762  |
| With children 6 to 17 years old, none younger | 6,216   | 4,933  | 79.4 | 4,586  | 73.8 | 347   | 7.0  | 1,283  |
| With children under 6 years old               | 4,874   | 3,395  | 69.6 | 2,950  | 60.5 | 444   | 13.1 | 1,479  |
| With children under 3 years old               | 2,637   | 1,734  | 65.7 | 1,486  | 56.4 | 247   | 14.3 | 903    |
| With no children under 18 years old           | 56,081  | 28,664 | 51.1 | 26,785 | 47.8 | 1,879 | 6.6  | 27,417 |
| White, all marital statuses                   |         |        |      |        |      |       |      |        |
| Total women, 16 years and older               | 100,535 | 56,565 | 56.3 | 54,098 | 53.8 | 2,467 | 4.4  | 43,970 |
| With children under 18 years old              | 27,158  | 18,889 | 69.6 | 18,126 | 66.7 | 763   | 4.0  | 8,269  |

**Table 6. Employment status of women, by presence and age of children, marital status, race, and Hispanic or Latino ethnicity, March 2015 (Numbers in thousands)**

| Presence and age of youngest child              | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|---|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|   |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|   |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| With children 6 to 17 years old, none younger   | 15,328                               | 11,401               | 74.4                     | 11,015   | 71.9                     | 386        | 3.4                       | 3,928              |
| With children under 6 years old                 | 11,829                               | 7,488                | 63.3                     | 7,111    | 60.1                     | 377        | 5.0                       | 4,341              |
| With children under 3 years old                 | 6,787                                | 4,129                | 60.8                     | 3,895    | 57.4                     | 234        | 5.7                       | 2,658              |
| With no children under 18 years old             | 73,378                               | 37,677               | 51.3                     | 35,972   | 49.0                     | 1,704      | 4.5                       | 35,701             |
| White, married, spouse present                  |                                      |                      |                          |          |                          |            |                           |                    |
| Total women, 16 years and older                 | 51,597                               | 29,966               | 58.1                     | 29,129   | 56.5                     | 836        | 2.8                       | 21,632             |
| With children under 18 years old                | 20,079                               | 13,605               | 67.8                     | 13,247   | 66.0                     | 357        | 2.6                       | 6,474              |
| With children 6 to 17 years old, none younger   | 11,286                               | 8,189                | 72.6                     | 7,984    | 70.7                     | 205        | 2.5                       | 3,098              |
| With children under 6 years old                 | 8,793                                | 5,416                | 61.6                     | 5,263    | 59.9                     | 153        | 2.8                       | 3,377              |
| With children under 3 years old                 | 5,176                                | 3,100                | 59.9                     | 3,003    | 58.0                     | 98         | 3.1                       | 2,076              |
| With no children under 18 years old             | 31,518                               | 16,361               | 51.9                     | 15,882   | 50.4                     | 479        | 2.9                       | 15,157             |
| White, other marital statuses <sup>1</sup>      |                                      |                      |                          |          |                          |            |                           |                    |
| Total women, 16 years and older                 | 48,938                               | 26,600               | 54.4                     | 24,969   | 51.0                     | 1,631      | 6.1                       | 22,338             |
| With children under 18 years old                | 7,079                                | 5,284                | 74.6                     | 4,878    | 68.9                     | 406        | 7.7                       | 1,795              |
| With children 6 to 17 years old, none younger   | 4,042                                | 3,212                | 79.5                     | 3,030    | 75.0                     | 182        | 5.7                       | 830                |
| With children under 6 years old                 | 3,036                                | 2,072                | 68.2                     | 1,848    | 60.9                     | 224        | 10.8                      | 965                |
| With children under 3 years old                 | 1,610                                | 1,028                | 63.8                     | 892      | 55.4                     | 136        | 13.2                      | 582                |
| With no children under 18 years old             | 41,859                               | 21,316               | 50.9                     | 20,091   | 48.0                     | 1,225      | 5.7                       | 20,544             |
| Black or African American, all marital statuses |                                      |                      |                          |          |                          |            |                           |                    |
| Total women, 16 years and older                 | 17,054                               | 10,095               | 59.2                     | 9,151    | 53.7                     | 944        | 9.3                       | 6,959              |
| With children under 18 years old                | 4,914                                | 3,748                | 76.3                     | 3,361    | 68.4                     | 387        | 10.3                      | 1,166              |
| With children 6 to 17 years old, none younger   | 2,797                                | 2,221                | 79.4                     | 2,039    | 72.9                     | 182        | 8.2                       | 576                |
| With children under 6 years old                 | 2,117                                | 1,527                | 72.1                     | 1,321    | 62.4                     | 206        | 13.5                      | 590                |
| With children under 3 years old                 | 1,199                                | 818                  | 68.3                     | 706      | 58.9                     | 112        | 13.7                      | 380                |

**Table 6. Employment status of women, by presence and age of children, marital status, race, and Hispanic or Latino ethnicity, March 2015 (Numbers in thousands)**

| Presence and age of youngest child                                   | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|--|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|  |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|  |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| With no children under 18 years old                                  | 12,140                               | 6,347                | 52.3                     | 5,791    | 47.7                     | 557        | 8.8                       | 5,793              |
| <b>Black or African American, married, spouse present</b>            |                                      |                      |                          |          |                          |            |                           |                    |
| Total women, 16 years and older                                      | 4,485                                | 2,874                | 64.1                     | 2,740    | 61.1                     | 134        | 4.7                       | 1,611              |
| With children under 18 years old                                     | 1,779                                | 1,336                | 75.1                     | 1,268    | 71.3                     | 67         | 5.0                       | 443                |
| With children 6 to 17 years old, none younger                        | 1,072                                | 846                  | 78.9                     | 807      | 75.3                     | 39         | 4.6                       | 226                |
| With children under 6 years old                                      | 707                                  | 490                  | 69.3                     | 462      | 65.3                     | 28         | 5.7                       | 217                |
| With children under 3 years old                                      | 410                                  | 268                  | 65.3                     | 250      | 61.1                     | 18         | 6.6                       | 142                |
| With no children under 18 years old                                  | 2,706                                | 1,538                | 56.9                     | 1,471    | 54.4                     | 67         | 4.4                       | 1,167              |
| <b>Black or African American, other marital statuses<sup>1</sup></b> |                                      |                      |                          |          |                          |            |                           |                    |
| Total women, 16 years and older                                      | 12,569                               | 7,221                | 57.4                     | 6,412    | 51.0                     | 809        | 11.2                      | 5,348              |
| With children under 18 years old                                     | 3,135                                | 2,412                | 77.0                     | 2,092    | 66.7                     | 320        | 13.3                      | 722                |
| With children 6 to 17 years old, none younger                        | 1,725                                | 1,375                | 79.7                     | 1,233    | 71.5                     | 142        | 10.4                      | 350                |
| With children under 6 years old                                      | 1,410                                | 1,037                | 73.5                     | 860      | 61.0                     | 177        | 17.1                      | 373                |
| With children under 3 years old                                      | 789                                  | 550                  | 69.8                     | 456      | 57.8                     | 94         | 17.1                      | 238                |
| With no children under 18 years old                                  | 9,435                                | 4,809                | 51.0                     | 4,319    | 45.8                     | 489        | 10.2                      | 4,626              |
| <b>Asian, all marital statuses</b>                                   |                                      |                      |                          |          |                          |            |                           |                    |
| Total women, 16 years and older                                      | 7,622                                | 4,219                | 55.3                     | 4,092    | 53.7                     | 127        | 3.0                       | 3,403              |
| With children under 18 years old                                     | 2,468                                | 1,529                | 62.0                     | 1,492    | 60.4                     | 38         | 2.5                       | 939                |
| With children 6 to 17 years old, none younger                        | 1,365                                | 934                  | 68.5                     | 912      | 66.8                     | 22         | 2.4                       | 430                |
| With children under 6 years old                                      | 1,103                                | 595                  | 53.9                     | 580      | 52.5                     | 15         | 2.6                       | 508                |
| With children under 3 years old                                      | 600                                  | 311                  | 51.9                     | 302      | 50.4                     | 9          | 2.8                       | 289                |
| With no children under 18 years old                                  | 5,154                                | 2,690                | 52.2                     | 2,600    | 50.5                     | 89         | 3.3                       | 2,464              |
| <b>Asian, married, spouse present</b>                                |                                      |                      |                          |          |                          |            |                           |                    |
| Total women, 16 years and older                                      | 4,452                                | 2,536                | 57.0                     | 2,472    | 55.5                     | 65         | 2.5                       | 1,916              |



**Table 6. Employment status of women, by presence and age of children, marital status, race, and Hispanic or Latino ethnicity, March 2015 (Numbers in thousands)**

| Presence and age of youngest child                    | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|---|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|   |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|   |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| With children under 18 years old                      | 2,133                                | 1,284                | 60.2                     | 1,253    | 58.8                     | 31         | 2.4                       | 849                |
| With children 6 to 17 years old, none younger         | 1,171                                | 781                  | 66.7                     | 760      | 64.9                     | 20         | 2.6                       | 391                |
| With children under 6 years old                       | 962                                  | 504                  | 52.4                     | 493      | 51.2                     | 11         | 2.1                       | 458                |
| With children under 3 years old                       | 523                                  | 263                  | 50.3                     | 258      | 49.4                     | 5          | 1.9                       | 260                |
| With no children under 18 years old                   | 2,319                                | 1,252                | 54.0                     | 1,218    | 52.5                     | 33         | 2.7                       | 1,067              |
| Asian, other marital statuses <sup>1</sup>            |                                      |                      |                          |          |                          |            |                           |                    |
| Total women, 16 years and older                       | 3,170                                | 1,683                | 53.1                     | 1,620    | 51.1                     | 62         | 3.7                       | 1,488              |
| With children under 18 years old                      | 335                                  | 245                  | 73.1                     | 238      | 71.1                     | 7          | 2.7                       | 90                 |
| With children 6 to 17 years old, none younger         | 194                                  | 154                  | 79.4                     | 152      | 78.4                     | 2          | 1.2                       | 40                 |
| With children under 6 years old                       | 142                                  | 91                   | 64.4                     | 87       | 61.2                     | 5          | 5.1                       | 50                 |
| With children under 3 years old                       | 77                                   | 48                   | -                        | 44       | -                        | 4          | -                         | 29                 |
| With no children under 18 years old                   | 2,835                                | 1,438                | 50.7                     | 1,382    | 48.7                     | 56         | 3.9                       | 1,398              |
| Hispanic or Latino ethnicity, all marital statuses    |                                      |                      |                          |          |                          |            |                           |                    |
| Total women, 16 years and older                       | 19,722                               | 10,866               | 55.1                     | 10,079   | 51.1                     | 787        | 7.2                       | 8,855              |
| With children under 18 years old                      | 7,603                                | 4,686                | 61.6                     | 4,358    | 57.3                     | 327        | 7.0                       | 2,917              |
| With children 6 to 17 years old, none younger         | 4,058                                | 2,737                | 67.5                     | 2,600    | 64.1                     | 137        | 5.0                       | 1,321              |
| With children under 6 years old                       | 3,545                                | 1,948                | 55.0                     | 1,758    | 49.6                     | 190        | 9.7                       | 1,596              |
| With children under 3 years old                       | 1,888                                | 954                  | 50.6                     | 847      | 44.9                     | 107        | 11.2                      | 933                |
| With no children under 18 years old                   | 12,119                               | 6,181                | 51.0                     | 5,721    | 47.2                     | 460        | 7.4                       | 5,938              |
| Hispanic or Latino ethnicity, married, spouse present |                                      |                      |                          |          |                          |            |                           |                    |
| Total women, 16 years and older                       | 8,747                                | 4,638                | 53.0                     | 4,399    | 50.3                     | 239        | 5.2                       | 4,109              |
| With children under 18 years old                      | 4,885                                | 2,687                | 55.0                     | 2,554    | 52.3                     | 133        | 4.9                       | 2,198              |
| With children 6 to 17 years old, none younger         | 2,610                                | 1,572                | 60.3                     | 1,514    | 58.0                     | 58         | 3.7                       | 1,037              |

**Table 6. Employment status of women, by presence and age of children, marital status, race, and Hispanic or Latino ethnicity, March 2015 (Numbers in thousands)**

| Presence and age of youngest child                                | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|---|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|   |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|   |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| With children under 6 years old                                   | 2,275                                | 1,115                | 49.0                     | 1,040    | 45.7                     | 75         | 6.7                       | 1,160              |
| With children under 3 years old                                   | 1,227                                | 557                  | 45.4                     | 509      | 41.5                     | 49         | 8.7                       | 670                |
| With no children under 18 years old                               | 3,862                                | 1,950                | 50.5                     | 1,844    | 47.8                     | 106        | 5.4                       | 1,912              |
| Hispanic or Latino ethnicity, other marital statuses <sup>1</sup> |                                      |                      |                          |          |                          |            |                           |                    |
| Total women, 16 years and older                                   | 10,975                               | 6,228                | 56.8                     | 5,680    | 51.8                     | 548        | 8.8                       | 4,746              |
| With children under 18 years old                                  | 2,718                                | 1,998                | 73.5                     | 1,804    | 66.4                     | 194        | 9.7                       | 720                |
| With children 6 to 17 years old, none younger                     | 1,448                                | 1,165                | 80.4                     | 1,086    | 75.0                     | 79         | 6.8                       | 284                |
| With children under 6 years old                                   | 1,269                                | 833                  | 65.7                     | 718      | 56.6                     | 115        | 13.8                      | 436                |
| With children under 3 years old                                   | 661                                  | 397                  | 60.1                     | 339      | 51.3                     | 58         | 14.7                      | 264                |
| With no children under 18 years old                               | 8,257                                | 4,230                | 51.2                     | 3,876    | 46.9                     | 354        | 8.4                       | 4,027              |

<sup>1</sup> Includes never-married; married, spouse absent; divorced; separated; and widowed persons.

Note: Children are own children and are sons, daughters, stepchildren, or adopted children. Not included are nieces, nephews, and other related and unrelated children. Details for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Dash indicates no data or data that do not meet publication criteria.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, 2015 Annual Social and Economic Supplement.

**Table 7. Employment status of women, by presence and age of children, March 1975–March 2015 (Numbers in thousands)**

| Year                           | Civilian labor force |                          | Employed | Unemployed |                           |
|--------------------------------|----------------------|--------------------------|----------|------------|---------------------------|
|                                | Total                | Percentage of population |          | Total      | Percentage of labor force |
| See footnotes at end of table. |                      |                          |          |            |                           |
| With children under age 18     |                      |                          |          |            |                           |
| 1975                           | 14,616               | 47.4                     | 13,069   | 1,548      | 11.0                      |
| 1976                           | 15,073               | 48.8                     | 13,725   | 1,346      | 8.9                       |
| 1977                           | 15,669               | 50.8                     | 14,276   | 1,393      | 8.9                       |
| 1978                           | 16,385               | 53.0                     | 15,142   | 1,242      | 7.6                       |
| 1979                           | 16,883               | 54.5                     | 15,624   | 1,259      | 7.7                       |
| 1980                           | 17,790               | 56.6                     | 16,526   | 1,264      | 7.1                       |
| 1981                           | 18,422               | 58.1                     | 16,952   | 1,471      | 8.0                       |
| 1982                           | 18,744               | 58.5                     | 16,854   | 1,890      | 10.1                      |
| 1983                           | 18,924               | 58.9                     | 16,792   | 2,131      | 11.3                      |
| 1984                           | 19,555               | 60.5                     | 17,782   | 1,773      | 9.1                       |
| 1985                           | 20,041               | 62.1                     | 18,306   | 1,735      | 8.7                       |
| 1986                           | 20,620               | 62.8                     | 18,922   | 1,698      | 8.2                       |
| 1987                           | 21,422               | 64.7                     | 19,798   | 1,624      | 7.6                       |
| 1988                           | 21,545               | 65.1                     | 20,141   | 1,404      | 6.5                       |
| 1989                           | 21,936               | 65.7                     | 20,647   | 1,289      | 5.9                       |
| 1990                           | 22,196               | 66.7                     | 20,865   | 1,331      | 6.0                       |
| 1991                           | 22,327               | 66.6                     | 20,774   | 1,552      | 7.0                       |
| 1992                           | 22,756               | 67.2                     | 21,052   | 1,704      | 7.5                       |
| 1993                           | 23,063               | 66.9                     | 21,521   | 1,541      | 6.7                       |
| 1994                           | 24,191               | 68.4                     | 22,467   | 1,724      | 7.1                       |
| 1995                           | 24,695               | 69.7                     | 23,195   | 1,500      | 6.1                       |
| 1996                           | 24,720               | 70.2                     | 23,386   | 1,334      | 5.4                       |
| 1997                           | 25,604               | 72.1                     | 24,082   | 1,522      | 5.9                       |
| 1998                           | 25,647               | 72.3                     | 24,209   | 1,438      | 5.6                       |
| 1999                           | 25,472               | 72.1                     | 24,307   | 1,165      | 4.6                       |
| 2000                           | 25,795               | 72.9                     | 24,693   | 1,102      | 4.3                       |
| 2001                           | 26,269               | 72.7                     | 25,030   | 1,239      | 4.7                       |
| 2002                           | 26,140               | 72.2                     | 24,612   | 1,529      | 5.8                       |
| 2003                           | 26,202               | 71.7                     | 24,598   | 1,603      | 6.1                       |

**Table 7. Employment status of women, by presence and age of children, March 1975–March 2015 (Numbers in thousands)**

| Year  | Civilian labor force |                          | Employed | Unemployed |                           |
|---|----------------------|--------------------------|----------|------------|---------------------------|
|   | Total                | Percentage of population |          | Total      | Percentage of labor force |
| 2004  | 25,913               | 70.7                     | 24,413   | 1,501      | 5.8                       |
| 2005  | 25,941               | 70.5                     | 24,564   | 1,377      | 5.3                       |
| 2006  | 26,009               | 70.6                     | 24,728   | 1,281      | 4.9                       |
| 2007  | 26,834               | 71.3                     | 25,646   | 1,188      | 4.4                       |
| 2008  | 25,930               | 71.2                     | 24,637   | 1,294      | 5.0                       |
| 2009  | 26,122               | 71.6                     | 24,079   | 2,043      | 7.8                       |
| 2010  | 25,783               | 71.3                     | 23,510   | 2,273      | 8.8                       |
| 2011  | 25,376               | 70.9                     | 23,109   | 2,266      | 8.9                       |
| 2012  | 25,384               | 70.9                     | 23,366   | 2,018      | 7.9                       |
| 2013  | 25,112               | 70.3                     | 23,121   | 1,991      | 7.9                       |
| 2014  | 25,209               | 70.8                     | 23,542   | 1,667      | 6.6                       |
| 2015  | 25,107               | 69.9                     | 23,841   | 1,265      | 5.0                       |
| <b>With children ages 6 to 17, none younger</b> |                      |                          |          |            |                           |
| 1975  | 8,917                | 54.9                     | 8,218    | 700        | 7.9                       |
| 1976  | 9,388                | 56.2                     | 8,769    | 621        | 6.6                       |
| 1977  | 10,040               | 58.3                     | 9,389    | 650        | 6.5                       |
| 1978  | 10,401               | 60.0                     | 9,845    | 556        | 5.3                       |
| 1979  | 10,646               | 61.6                     | 10,030   | 615        | 5.8                       |
| 1980  | 11,252               | 64.3                     | 10,640   | 612        | 5.4                       |
| 1981  | 11,490               | 65.5                     | 10,725   | 765        | 6.7                       |
| 1982  | 11,377               | 65.8                     | 10,440   | 936        | 8.2                       |
| 1983  | 11,340               | 66.3                     | 10,303   | 1,037      | 9.1                       |
| 1984  | 11,538               | 68.1                     | 10,739   | 799        | 6.9                       |
| 1985  | 11,826               | 69.9                     | 10,984   | 842        | 7.1                       |
| 1986  | 12,075               | 70.4                     | 11,320   | 756        | 6.3                       |
| 1987  | 12,438               | 72.0                     | 11,661   | 778        | 6.3                       |
| 1988  | 12,683               | 73.3                     | 12,042   | 641        | 5.1                       |
| 1989  | 12,800               | 74.2                     | 12,168   | 632        | 4.9                       |
| 1990  | 12,799               | 74.7                     | 12,133   | 666        | 5.2                       |
| 1991  | 12,691               | 74.4                     | 12,017   | 674        | 5.3                       |
| 1992  | 13,183               | 75.9                     | 12,391   | 793        | 6.0                       |

**Table 7. Employment status of women, by presence and age of children, March 1975–March 2015 (Numbers in thousands)**

| Year                             | Civilian labor force |                          | Employed | Unemployed |                           |
|----------------------------------|----------------------|--------------------------|----------|------------|---------------------------|
|                                  | Total                | Percentage of population |          | Total      | Percentage of labor force |
| 1993                             | 13,441               | 75.4                     | 12,757   | 684        | 5.1                       |
| 1994                             | 13,863               | 76.0                     | 13,074   | 789        | 5.7                       |
| 1995                             | 14,300               | 76.4                     | 13,608   | 691        | 4.8                       |
| 1996                             | 14,427               | 77.2                     | 13,794   | 633        | 4.4                       |
| 1997                             | 14,993               | 78.1                     | 14,282   | 711        | 4.7                       |
| 1998                             | 15,028               | 78.4                     | 14,370   | 658        | 4.4                       |
| 1999                             | 15,150               | 78.5                     | 14,633   | 516        | 3.4                       |
| 2000                             | 15,479               | 79.0                     | 14,931   | 549        | 3.5                       |
| 2001                             | 15,839               | 79.4                     | 15,220   | 619        | 3.9                       |
| 2002                             | 15,948               | 78.6                     | 15,171   | 777        | 4.9                       |
| 2003                             | 15,993               | 78.7                     | 15,166   | 828        | 5.2                       |
| 2004                             | 15,782               | 77.5                     | 15,006   | 776        | 4.9                       |
| 2005                             | 15,594               | 76.9                     | 14,930   | 663        | 4.3                       |
| 2006                             | 15,579               | 76.9                     | 14,949   | 630        | 4.0                       |
| 2007                             | 15,940               | 77.7                     | 15,341   | 599        | 3.8                       |
| 2008                             | 15,479               | 77.5                     | 14,842   | 636        | 4.1                       |
| 2009                             | 15,625               | 78.2                     | 14,562   | 1,063      | 6.8                       |
| 2010                             | 15,247               | 77.2                     | 14,058   | 1,189      | 7.8                       |
| 2011                             | 14,973               | 76.5                     | 13,842   | 1,131      | 7.6                       |
| 2012                             | 14,922               | 76.0                     | 13,908   | 1,014      | 6.8                       |
| 2013                             | 14,941               | 74.8                     | 13,909   | 1,032      | 6.9                       |
| 2014                             | 15,227               | 75.8                     | 14,389   | 838        | 5.5                       |
| 2015                             | 15,059               | 74.6                     | 14,437   | 622        | 4.1                       |
| <b>With children under age 6</b> |                      |                          |          |            |                           |
| 1975                             | 5,699                | 39.0                     | 4,851    | 848        | 14.9                      |
| 1976                             | 5,684                | 40.1                     | 4,957    | 727        | 12.8                      |
| 1977                             | 5,629                | 41.2                     | 4,887    | 742        | 13.2                      |
| 1978                             | 5,983                | 44.0                     | 5,297    | 687        | 11.5                      |
| 1979                             | 6,238                | 45.7                     | 5,594    | 644        | 10.3                      |
| 1980                             | 6,538                | 46.8                     | 5,886    | 652        | 10.0                      |
| 1981                             | 6,933                | 48.9                     | 6,227    | 706        | 10.2                      |

**Table 7. Employment status of women, by presence and age of children, March 1975–March 2015 (Numbers in thousands)**

| Year | Civilian labor force |                          | Employed | Unemployed |                           |
|------|----------------------|--------------------------|----------|------------|---------------------------|
|      | Total                | Percentage of population |          | Total      | Percentage of labor force |
| 1982 | 7,367                | 49.9                     | 6,414    | 953        | 12.9                      |
| 1983 | 7,583                | 50.5                     | 6,489    | 1,094      | 14.4                      |
| 1984 | 8,017                | 52.1                     | 7,043    | 974        | 12.1                      |
| 1985 | 8,215                | 53.5                     | 7,322    | 893        | 10.9                      |
| 1986 | 8,545                | 54.4                     | 7,602    | 943        | 11.0                      |
| 1987 | 8,983                | 56.7                     | 8,137    | 846        | 9.4                       |
| 1988 | 8,862                | 56.1                     | 8,099    | 763        | 8.6                       |
| 1989 | 9,136                | 56.7                     | 8,478    | 657        | 7.2                       |
| 1990 | 9,397                | 58.2                     | 8,732    | 664        | 7.1                       |
| 1991 | 9,636                | 58.4                     | 8,758    | 878        | 9.1                       |
| 1992 | 9,573                | 58.0                     | 8,662    | 911        | 9.5                       |
| 1993 | 9,621                | 57.9                     | 8,764    | 857        | 8.9                       |
| 1994 | 10,328               | 60.3                     | 9,394    | 935        | 9.0                       |
| 1995 | 10,395               | 62.3                     | 9,587    | 809        | 7.8                       |
| 1996 | 10,293               | 62.3                     | 9,592    | 701        | 6.8                       |
| 1997 | 10,610               | 65.0                     | 9,800    | 810        | 7.6                       |
| 1998 | 10,619               | 65.2                     | 9,839    | 780        | 7.3                       |
| 1999 | 10,322               | 64.4                     | 9,674    | 648        | 6.3                       |
| 2000 | 10,316               | 65.3                     | 9,763    | 553        | 5.4                       |
| 2001 | 10,430               | 64.4                     | 9,810    | 620        | 5.9                       |
| 2002 | 10,193               | 64.1                     | 9,441    | 752        | 7.4                       |
| 2003 | 10,209               | 62.9                     | 9,433    | 776        | 7.6                       |
| 2004 | 10,131               | 62.2                     | 9,407    | 724        | 7.1                       |
| 2005 | 10,347               | 62.6                     | 9,634    | 714        | 6.9                       |
| 2006 | 10,430               | 63.0                     | 9,779    | 651        | 6.2                       |
| 2007 | 10,894               | 63.5                     | 10,305   | 589        | 5.4                       |
| 2008 | 10,452               | 63.6                     | 9,794    | 657        | 6.3                       |
| 2009 | 10,497               | 63.6                     | 9,517    | 980        | 9.3                       |
| 2010 | 10,536               | 64.2                     | 9,452    | 1,085      | 10.3                      |
| 2011 | 10,403               | 64.2                     | 9,268    | 1,135      | 10.9                      |
| 2012 | 10,462               | 64.7                     | 9,458    | 1,004      | 9.6                       |

**Table 7. Employment status of women, by presence and age of children, March 1975–March 2015 (Numbers in thousands)**

| Year                             | Civilian labor force |                          | Employed | Unemployed |                           |
|----------------------------------|----------------------|--------------------------|----------|------------|---------------------------|
|                                  | Total                | Percentage of population |          | Total      | Percentage of labor force |
| 2013                             | 10,171               | 64.7                     | 9,212    | 958        | 9.4                       |
| 2014                             | 9,982                | 64.3                     | 9,153    | 829        | 8.3                       |
| 2015                             | 10,048               | 63.9                     | 9,405    | 643        | 6.4                       |
| <b>With children under age 3</b> |                      |                          |          |            |                           |
| 1975                             | 2,824                | 34.3                     | 2,326    | 500        | 17.7                      |
| 1976                             | 2,702                | 34.1                     | 2,285    | 418        | 15.5                      |
| 1977                             | 2,795                | 35.4                     | 2,371    | 424        | 15.2                      |
| 1978                             | 3,179                | 39.4                     | 2,768    | 411        | 12.9                      |
| 1979                             | 3,380                | 41.1                     | 2,979    | 401        | 11.9                      |
| 1980                             | 3,565                | 41.9                     | 3,167    | 398        | 11.2                      |
| 1981                             | 3,826                | 44.3                     | 3,380    | 446        | 11.7                      |
| 1982                             | 4,133                | 45.6                     | 3,542    | 591        | 14.3                      |
| 1983                             | 4,233                | 46.0                     | 3,551    | 682        | 16.1                      |
| 1984                             | 4,401                | 47.6                     | 3,839    | 562        | 12.8                      |
| 1985                             | 4,601                | 49.5                     | 4,089    | 513        | 11.1                      |
| 1986                             | 4,786                | 50.8                     | 4,227    | 559        | 11.7                      |
| 1987                             | 5,064                | 52.9                     | 4,570    | 494        | 9.8                       |
| 1988                             | 4,947                | 52.4                     | 4,477    | 470        | 9.5                       |
| 1989                             | 5,053                | 52.4                     | 4,671    | 381        | 7.5                       |
| 1990                             | 5,216                | 53.6                     | 4,823    | 393        | 7.5                       |
| 1991                             | 5,417                | 54.5                     | 4,868    | 550        | 10.1                      |
| 1992                             | 5,329                | 54.5                     | 4,776    | 553        | 10.4                      |
| 1993                             | 5,349                | 53.9                     | 4,857    | 492        | 9.2                       |
| 1994                             | 5,724                | 57.1                     | 5,165    | 559        | 9.8                       |
| 1995                             | 5,650                | 58.7                     | 5,172    | 478        | 8.5                       |
| 1996                             | 5,619                | 59.0                     | 5,222    | 397        | 7.1                       |
| 1997                             | 5,839                | 61.8                     | 5,366    | 473        | 8.1                       |
| 1998                             | 5,882                | 62.2                     | 5,454    | 428        | 7.3                       |
| 1999                             | 5,645                | 60.7                     | 5,285    | 359        | 6.4                       |
| 2000                             | 5,670                | 61.0                     | 5,350    | 320        | 5.6                       |
| 2001                             | 5,743                | 60.7                     | 5,350    | 393        | 6.8                       |

**Table 7. Employment status of women, by presence and age of children, March 1975–March 2015 (Numbers in thousands)**

| Year                                 | Civilian labor force |                          | Employed | Unemployed |                           |
|--------------------------------------|----------------------|--------------------------|----------|------------|---------------------------|
|                                      | Total                | Percentage of population |          | Total      | Percentage of labor force |
| 2002                                 | 5,600                | 60.5                     | 5,160    | 440        | 7.9                       |
| 2003                                 | 5,568                | 58.7                     | 5,112    | 456        | 8.2                       |
| 2004                                 | 5,401                | 57.3                     | 4,983    | 417        | 7.7                       |
| 2005                                 | 5,704                | 58.9                     | 5,299    | 405        | 7.1                       |
| 2006                                 | 5,842                | 59.9                     | 5,458    | 384        | 6.6                       |
| 2007                                 | 6,006                | 60.1                     | 5,679    | 327        | 5.5                       |
| 2008                                 | 5,754                | 59.6                     | 5,380    | 374        | 6.5                       |
| 2009                                 | 5,960                | 61.1                     | 5,401    | 559        | 9.4                       |
| 2010                                 | 5,878                | 61.1                     | 5,240    | 638        | 10.9                      |
| 2011                                 | 5,639                | 60.9                     | 5,006    | 633        | 11.2                      |
| 2012                                 | 5,529                | 60.7                     | 4,960    | 569        | 10.3                      |
| 2013                                 | 5,448                | 62.1                     | 4,937    | 511        | 9.4                       |
| 2014                                 | 5,358                | 61.8                     | 4,870    | 487        | 9.1                       |
| 2015                                 | 5,494                | 61.4                     | 5,119    | 375        | 6.8                       |
| <b>With no children under age 18</b> |                      |                          |          |            |                           |
| 1975                                 | 22,365               | 45.1                     | 20,381   | 1,984      | 8.9                       |
| 1976                                 | 23,327               | 45.7                     | 21,389   | 1,938      | 8.3                       |
| 1977                                 | 24,385               | 46.4                     | 22,348   | 2,037      | 8.4                       |
| 1978                                 | 25,362               | 47.0                     | 23,631   | 1,731      | 6.8                       |
| 1979                                 | 26,962               | 48.6                     | 25,285   | 1,677      | 6.2                       |
| 1980                                 | 27,144               | 48.1                     | 25,375   | 1,769      | 6.5                       |
| 1981                                 | 27,992               | 48.7                     | 25,934   | 2,059      | 7.4                       |
| 1982                                 | 28,351               | 48.6                     | 26,041   | 2,311      | 8.2                       |
| 1983                                 | 28,856               | 48.7                     | 26,373   | 2,483      | 8.6                       |
| 1984                                 | 29,684               | 49.3                     | 27,652   | 2,032      | 6.8                       |
| 1985                                 | 30,850               | 50.4                     | 28,814   | 2,036      | 6.6                       |
| 1986                                 | 31,112               | 50.5                     | 29,107   | 2,005      | 6.4                       |
| 1987                                 | 31,538               | 50.5                     | 29,688   | 1,850      | 5.9                       |
| 1988                                 | 32,490               | 51.2                     | 30,911   | 1,580      | 4.9                       |
| 1989                                 | 33,255               | 51.9                     | 31,761   | 1,495      | 4.5                       |
| 1990                                 | 33,942               | 52.3                     | 32,391   | 1,551      | 4.6                       |



**Table 7. Employment status of women, by presence and age of children, March 1975–March 2015 (Numbers in thousands)**

| Year | Civilian labor force |                          | Employed | Unemployed |                           |
|------|----------------------|--------------------------|----------|------------|---------------------------|
|      | Total                | Percentage of population |          | Total      | Percentage of labor force |
| 1991 | 34,047               | 52.0                     | 32,167   | 1,880      | 5.5                       |
| 1992 | 34,487               | 52.3                     | 32,481   | 2,006      | 5.8                       |
| 1993 | 34,495               | 52.1                     | 32,476   | 2,020      | 5.9                       |
| 1994 | 35,455               | 53.1                     | 33,345   | 2,110      | 6.0                       |
| 1995 | 35,843               | 52.9                     | 34,054   | 1,789      | 5.0                       |
| 1996 | 36,509               | 53.0                     | 34,698   | 1,811      | 5.0                       |
| 1997 | 37,295               | 53.6                     | 35,572   | 1,723      | 4.6                       |
| 1998 | 38,253               | 54.1                     | 36,680   | 1,573      | 4.1                       |
| 1999 | 39,314               | 54.3                     | 37,587   | 1,727      | 4.4                       |
| 2000 | 40,142               | 54.8                     | 38,408   | 1,733      | 4.3                       |
| 2001 | 40,996               | 54.4                     | 39,363   | 1,633      | 4.0                       |
| 2002 | 41,278               | 54.0                     | 39,038   | 2,241      | 5.4                       |
| 2003 | 42,039               | 54.1                     | 39,667   | 2,372      | 5.6                       |
| 2004 | 42,289               | 53.8                     | 40,000   | 2,289      | 5.4                       |
| 2005 | 42,677               | 53.5                     | 40,570   | 2,107      | 4.9                       |
| 2006 | 43,392               | 53.6                     | 41,440   | 1,952      | 4.5                       |
| 2007 | 44,039               | 53.9                     | 42,279   | 1,760      | 4.0                       |
| 2008 | 45,585               | 54.3                     | 43,417   | 2,168      | 4.8                       |
| 2009 | 45,649               | 53.8                     | 42,343   | 3,306      | 7.2                       |
| 2010 | 46,098               | 53.5                     | 42,256   | 3,842      | 8.3                       |
| 2011 | 46,198               | 53.0                     | 42,569   | 3,629      | 7.9                       |
| 2012 | 47,222               | 52.6                     | 43,494   | 3,728      | 7.9                       |
| 2013 | 47,607               | 52.3                     | 44,294   | 3,313      | 7.0                       |
| 2014 | 48,076               | 52.1                     | 44,980   | 3,096      | 6.4                       |
| 2015 | 48,273               | 51.7                     | 45,794   | 2,479      | 5.1                       |

Note: Children are "own" children and include sons, daughters, step-children, or adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, 1975–2015 Annual Social and Economic Supplement.

**Table 8. Employment status of the civilian noninstitutional population, 25 to 64 years of age, by educational attainment and gender, 2015 annual averages (Numbers in thousands)**

| Educational attainment and gender  | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|------------------------------------|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|                                    |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|                                    |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| See footnotes at end of table.     |                                      |                      |                          |          |                          |            |                           |                    |
| Total                              |                                      |                      |                          |          |                          |            |                           |                    |
| Total, 25 to 64 years              | 165,702                              | 127,106              | 76.7                     | 121,613  | 73.4                     | 5,493      | 4.3                       | 38,596             |
| Less than a high school diploma    | 17,071                               | 10,317               | 60.4                     | 9,482    | 55.5                     | 835        | 8.1                       | 6,754              |
| High school graduates, no college  | 45,962                               | 32,982               | 71.8                     | 31,148   | 67.8                     | 1,835      | 5.6                       | 12,980             |
| Some college or associate's degree | 45,307                               | 35,220               | 77.7                     | 33,621   | 74.2                     | 1,600      | 4.5                       | 10,087             |
| College graduates, total           | 57,362                               | 48,586               | 84.7                     | 47,362   | 82.6                     | 1,223      | 2.5                       | 8,776              |
| Bachelor's degree                  | 36,840                               | 30,839               | 83.7                     | 29,993   | 81.4                     | 846        | 2.7                       | 6,001              |
| Advanced degree                    | 20,522                               | 17,747               | 86.5                     | 17,370   | 84.6                     | 377        | 2.1                       | 2,775              |
| Master's degree                    | 15,210                               | 13,018               | 85.6                     | 12,711   | 83.6                     | 307        | 2.4                       | 2,192              |
| Professional degree                | 2,559                                | 2,251                | 88.0                     | 2,219    | 86.7                     | 33         | 1.4                       | 308                |
| Doctoral degree                    | 2,754                                | 2,478                | 90.0                     | 2,440    | 88.6                     | 38         | 1.5                       | 276                |
| Women                              |                                      |                      |                          |          |                          |            |                           |                    |
| Total, 25 to 64 years              | 84,760                               | 59,252               | 69.9                     | 56,670   | 66.9                     | 2,582      | 4.4                       | 25,507             |
| Less than a high school diploma    | 7,949                                | 3,613                | 45.5                     | 3,258    | 41.0                     | 355        | 9.8                       | 4,336              |
| High school graduates, no college  | 21,806                               | 13,727               | 62.9                     | 12,960   | 59.4                     | 767        | 5.6                       | 8,079              |
| Some college or associate's degree | 24,328                               | 17,566               | 72.2                     | 16,742   | 68.8                     | 824        | 4.7                       | 6,762              |
| College graduates, total           | 30,676                               | 24,347               | 79.4                     | 23,711   | 77.3                     | 636        | 2.6                       | 6,330              |
| Bachelor's degree                  | 19,494                               | 15,191               | 77.9                     | 14,749   | 75.7                     | 442        | 2.9                       | 4,303              |
| Advanced degree                    | 11,183                               | 9,156                | 81.9                     | 8,962    | 80.1                     | 194        | 2.1                       | 2,027              |
| Master's degree                    | 8,821                                | 7,184                | 81.4                     | 7,023    | 79.6                     | 161        | 2.2                       | 1,637              |
| Professional degree                | 1,160                                | 940                  | 81.0                     | 927      | 79.9                     | 14         | 1.4                       | 220                |
| Doctoral degree                    | 1,201                                | 1,032                | 85.9                     | 1,013    | 84.3                     | 19         | 1.9                       | 169                |
| Men                                |                                      |                      |                          |          |                          |            |                           |                    |

**Table 8. Employment status of the civilian noninstitutional population, 25 to 64 years of age, by educational attainment and gender, 2015 annual averages (Numbers in thousands)**

| Educational attainment and gender                                   | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|---|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|   |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|   |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| Total, 25 to 64 years   | 80,943                               | 67,853               | 83.8                     | 64,943   | 80.2                     | 2,910      | 4.3                       | 13,089             |
| Less than a high school diploma                                     | 9,122                                | 6,704                | 73.5                     | 6,224    | 68.2                     | 480        | 7.2                       | 2,418              |
| High school graduates, no college                                   | 24,156                               | 19,256               | 79.7                     | 18,188   | 75.3                     | 1,068      | 5.5                       | 4,900              |
| Some college or associate's degree                                  | 20,979                               | 17,654               | 84.2                     | 16,879   | 80.5                     | 775        | 4.4                       | 3,324              |
| College graduates, total  | 26,685                               | 24,239               | 90.8                     | 23,652   | 88.6                     | 587        | 2.4                       | 2,446              |
| Bachelor's degree   | 17,346                               | 15,648               | 90.2                     | 15,244   | 87.9                     | 404        | 2.6                       | 1,698              |
| Advanced degree   | 9,340                                | 8,591                | 92.0                     | 8,408    | 90.0                     | 183        | 2.1                       | 748                |
| Master's degree   | 6,388                                | 5,834                | 91.3                     | 5,688    | 89.0                     | 146        | 2.5                       | 554                |
| Professional degree   | 1,399                                | 1,311                | 93.7                     | 1,292    | 92.4                     | 19         | 1.4                       | 88                 |
| Doctoral degree   | 1,553                                | 1,446                | 93.1                     | 1,428    | 91.9                     | 19         | 1.3                       | 107                |
| Source: U.S. Bureau of Labor Statistics, Current Population Survey. |                                      |                      |                          |          |                          |            |                           |                    |

**Table 9A. Percent distribution of the civilian labor force, 25 to 64 years of age, by educational attainment and gender, 1970–2015**

| Year | Civilian labor force (thousands) | Percent distribution |                   |                     |              |                 |
|------|----------------------------------|----------------------|-------------------|---------------------|--------------|-----------------|
|      |                                  | Total                | High school       |                     | College      |                 |
|      |                                  |                      | Less than 4 years | 4 years, no college | 1 to 3 years | 4 years or more |

See footnotes at end of table.

|              |         |       |      |      |      |      |
|--------------|---------|-------|------|------|------|------|
| <b>Total</b> |         |       |      |      |      |      |
| 1970         | 61,765  | 100.0 | 36.1 | 38.1 | 11.8 | 14.1 |
| 1971         | 62,344  | 100.0 | 34.5 | 38.4 | 12.3 | 14.8 |
| 1972         | 63,704  | 100.0 | 33.3 | 38.8 | 12.4 | 15.5 |
| 1973         | 64,775  | 100.0 | 30.9 | 39.7 | 13.0 | 16.4 |
| 1974         | 66,527  | 100.0 | 29.3 | 39.5 | 13.7 | 17.5 |
| 1975         | 67,774  | 100.0 | 27.5 | 39.7 | 14.4 | 18.3 |
| 1976         | 69,243  | 100.0 | 25.8 | 39.6 | 15.2 | 19.4 |
| 1977         | 71,324  | 100.0 | 24.9 | 39.2 | 15.7 | 20.2 |
| 1978         | 73,504  | 100.0 | 23.7 | 39.2 | 16.5 | 20.6 |
| 1979         | 75,781  | 100.0 | 21.8 | 39.5 | 17.3 | 21.3 |
| 1980         | 78,010  | 100.0 | 20.6 | 39.8 | 17.6 | 22.0 |
| 1981         | 80,273  | 100.0 | 19.7 | 40.6 | 17.7 | 22.0 |
| 1982         | 81,516  | 100.0 | 18.8 | 40.8 | 17.3 | 23.1 |
| 1983         | 83,615  | 100.0 | 17.8 | 39.9 | 18.1 | 24.2 |
| 1984         | 86,001  | 100.0 | 16.7 | 40.2 | 18.4 | 24.7 |
| 1985         | 88,424  | 100.0 | 15.9 | 40.2 | 19.0 | 24.9 |
| 1986         | 90,500  | 100.0 | 15.5 | 40.2 | 19.5 | 24.8 |
| 1987         | 92,966  | 100.0 | 14.9 | 40.2 | 19.7 | 25.3 |
| 1988         | 94,870  | 100.0 | 14.7 | 39.9 | 19.7 | 25.7 |
| 1989         | 97,318  | 100.0 | 14.0 | 39.6 | 20.0 | 26.4 |
| 1990         | 99,175  | 100.0 | 13.4 | 39.5 | 20.7 | 26.4 |
| 1991         | 100,480 | 100.0 | 13.0 | 39.4 | 21.1 | 26.5 |
| <b>Women</b> |         |       |      |      |      |      |
| 1970         | 22,462  | 100.0 | 33.5 | 44.3 | 10.9 | 11.2 |
| 1971         | 22,804  | 100.0 | 32.2 | 44.2 | 11.9 | 11.8 |
| 1972         | 23,606  | 100.0 | 30.7 | 45.1 | 11.8 | 12.4 |
| 1973         | 24,158  | 100.0 | 28.4 | 45.9 | 12.4 | 13.3 |
| 1974         | 25,203  | 100.0 | 26.7 | 45.3 | 13.4 | 14.6 |

**Table 9A. Percent distribution of the civilian labor force, 25 to 64 years of age, by educational attainment and gender, 1970–2015**

| Year       | Civilian labor force (thousands) | Percent distribution |                   |                     |              |                 |
|------------|----------------------------------|----------------------|-------------------|---------------------|--------------|-----------------|
|            |                                  | Total                | High school       |                     | College      |                 |
|            |                                  |                      | Less than 4 years | 4 years, no college | 1 to 3 years | 4 years or more |
| 1975       | 26,146                           | 100.0                | 26.5              | 45.5                | 13.9         | 14.1            |
| 1976       | 27,166                           | 100.0                | 24.0              | 45.1                | 14.7         | 16.2            |
| 1977       | 28,369                           | 100.0                | 22.8              | 45.1                | 15.2         | 16.9            |
| 1978       | 29,738                           | 100.0                | 22.0              | 44.9                | 16.1         | 17.0            |
| 1979       | 31,151                           | 100.0                | 20.1              | 45.0                | 17.1         | 17.8            |
| 1980       | 32,593                           | 100.0                | 18.4              | 45.4                | 17.4         | 18.7            |
| 1981       | 33,910                           | 100.0                | 17.4              | 46.1                | 17.9         | 18.6            |
| 1982       | 34,870                           | 100.0                | 16.6              | 45.6                | 18.3         | 19.5            |
| 1983       | 35,712                           | 100.0                | 15.6              | 44.8                | 18.8         | 20.9            |
| 1984       | 37,234                           | 100.0                | 14.5              | 44.9                | 18.9         | 21.7            |
| 1985       | 38,779                           | 100.0                | 13.7              | 44.4                | 19.9         | 22.0            |
| 1986       | 39,767                           | 100.0                | 13.2              | 44.3                | 20.3         | 22.2            |
| 1987       | 41,105                           | 100.0                | 12.5              | 44.0                | 20.7         | 22.8            |
| 1988       | 42,254                           | 100.0                | 12.4              | 43.3                | 21.2         | 23.1            |
| 1989       | 43,650                           | 100.0                | 11.9              | 42.9                | 20.9         | 24.3            |
| 1990       | 44,699                           | 100.0                | 11.3              | 42.4                | 21.9         | 24.5            |
| 1991       | 45,315                           | 100.0                | 10.9              | 41.6                | 22.2         | 25.2            |
| <b>Men</b> |                                  |                      |                   |                     |              |                 |
| 1970       | 39,303                           | 100.0                | 37.5              | 34.5                | 12.2         | 15.7            |
| 1971       | 39,539                           | 100.0                | 35.9              | 35.1                | 12.5         | 16.5            |
| 1972       | 40,098                           | 100.0                | 34.8              | 35.1                | 12.8         | 17.3            |
| 1973       | 40,617                           | 100.0                | 32.4              | 36.0                | 13.4         | 18.2            |
| 1974       | 41,344                           | 100.0                | 30.8              | 36.0                | 13.9         | 19.3            |
| 1975       | 41,628                           | 100.0                | 28.9              | 36.1                | 14.8         | 20.2            |
| 1976       | 42,077                           | 100.0                | 27.0              | 36.0                | 15.5         | 21.5            |
| 1977       | 42,954                           | 100.0                | 26.3              | 35.3                | 16.1         | 22.3            |
| 1978       | 43,766                           | 100.0                | 24.8              | 35.3                | 16.9         | 23.0            |
| 1979       | 44,630                           | 100.0                | 23.0              | 35.7                | 17.5         | 23.8            |
| 1980       | 45,417                           | 100.0                | 22.2              | 35.7                | 17.7         | 24.3            |
| 1981       | 46,363                           | 100.0                | 21.5              | 36.5                | 17.4         | 24.6            |

**Table 9A. Percent distribution of the civilian labor force, 25 to 64 years of age, by educational attainment and gender, 1970–2015**

| Year  | Civilian labor force (thousands) | Percent distribution |                   |                     |              |                 |
|---|----------------------------------|----------------------|-------------------|---------------------|--------------|-----------------|
|   |                                  | Total                | High school       |                     | College      |                 |
|   |                                  |                      | Less than 4 years | 4 years, no college | 1 to 3 years | 4 years or more |
| 1982  | 47,144                           | 100.0                | 20.3              | 36.8                | 17.5         | 25.5            |
| 1983  | 47,903                           | 100.0                | 19.4              | 36.3                | 17.7         | 26.6            |
| 1984  | 48,767                           | 100.0                | 18.4              | 36.7                | 18.0         | 26.9            |
| 1985  | 49,647                           | 100.0                | 17.7              | 36.9                | 18.3         | 27.1            |
| 1986  | 50,733                           | 100.0                | 17.2              | 37.0                | 18.9         | 26.9            |
| 1987  | 51,860                           | 100.0                | 16.8              | 37.1                | 18.9         | 27.2            |
| 1988  | 52,616                           | 100.0                | 16.5              | 37.3                | 18.5         | 27.8            |
| 1989  | 53,668                           | 100.0                | 15.7              | 36.9                | 19.2         | 28.2            |
| 1990  | 54,476                           | 100.0                | 15.1              | 37.2                | 19.7         | 28.0            |
| 1991  | 55,165                           | 100.0                | 14.7              | 37.5                | 20.2         | 27.6            |
| <p>Note: Data from 1970–1991 are from the March Current Population Survey. The educational attainment categories for these years were based on the number of years of school completed. Data beginning in 1992 are annual averages, and the educational attainment categories are based on the highest diploma or degree received.</p> <p>Source: U.S. Bureau of Labor Statistics, Current Population Survey.</p> |                                  |                      |                   |                     |              |                 |

**Table 9B. Percent distribution of the civilian labor force, 25 to 64 years of age, by educational attainment and gender, 1970–2015**

| Year                           | Civilian labor force<br>(thousands) | Percent distribution |                                    |   |                                       |  |
|--------------------------------|-------------------------------------|----------------------|------------------------------------|---|---------------------------------------|--|
|                                |                                     | Total                | Less than a high school<br>diploma | High school graduates, no<br>college <sup>1</sup> | Some college or associate's<br>degree | Bachelor's degree and<br>higher <sup>2</sup> |
| See footnotes at end of table. |                                     |                      |                                    |   |                                       |  |
| Total                          |                                     |                      |                                    |   |                                       |  |
| 1992                           | 103,018                             | 100.0                | 12.1                               | 35.7  | 25.6                                  | 26.6   |
| 1993                           | 104,237                             | 100.0                | 11.3                               | 35.1  | 26.6                                  | 27.0   |
| 1994                           | 105,610                             | 100.0                | 10.8                               | 33.9  | 27.7                                  | 27.6   |
| 1995                           | 107,032                             | 100.0                | 10.4                               | 33.2  | 28.1                                  | 28.3   |
| 1996                           | 108,932                             | 100.0                | 10.6                               | 32.9  | 27.8                                  | 28.7   |
| 1997                           | 110,945                             | 100.0                | 10.6                               | 32.9  | 27.5                                  | 29.0   |
| 1998                           | 111,932                             | 100.0                | 10.5                               | 32.4  | 27.4                                  | 29.8   |
| 1999                           | 113,095                             | 100.0                | 10.0                               | 31.8  | 27.6                                  | 30.5   |
| 2000                           | 115,750                             | 100.0                | 10.1                               | 31.4  | 27.8                                  | 30.7   |
| 2001                           | 116,893                             | 100.0                | 10.1                               | 30.9  | 28.0                                  | 31.0   |
| 2002                           | 118,028                             | 100.0                | 10.0                               | 30.7  | 27.7                                  | 31.6   |
| 2003                           | 119,621                             | 100.0                | 9.9                                | 30.3  | 27.6                                  | 32.1   |
| 2004                           | 120,135                             | 100.0                | 9.7                                | 30.1  | 27.7                                  | 32.4   |
| 2005                           | 121,752                             | 100.0                | 9.8                                | 29.9  | 27.8                                  | 32.5   |
| 2006                           | 123,550                             | 100.0                | 9.7                                | 29.6  | 27.7                                  | 33.0   |
| 2007                           | 125,104                             | 100.0                | 9.3                                | 29.2  | 27.7                                  | 33.8   |
| 2008                           | 126,011                             | 100.0                | 9.0                                | 28.8  | 28.0                                  | 34.2   |
| 2009                           | 126,247                             | 100.0                | 9.0                                | 28.6  | 28.0                                  | 34.4   |
| 2010                           | 126,237                             | 100.0                | 8.9                                | 28.6  | 27.9                                  | 34.6   |
| 2011                           | 125,508                             | 100.0                | 8.7                                | 28.0  | 28.0                                  | 35.3   |
| 2012                           | 125,963                             | 100.0                | 8.4                                | 27.4  | 28.2                                  | 36.0   |
| 2013                           | 125,892                             | 100.0                | 8.2                                | 27.1  | 28.0                                  | 36.7   |
| 2014                           | 126,269                             | 100.0                | 8.0                                | 26.7  | 27.9                                  | 37.3   |
| 2015                           | 127,106                             | 100.0                | 8.1                                | 25.9  | 27.7                                  | 38.2   |
| Women                          |                                     |                      |                                    |   |                                       |  |
| 1992                           | 46,589                              | 100.0                | 10.3                               | 37.4  | 27.3                                  | 25.0   |
| 1993                           | 47,245                              | 100.0                | 9.3                                | 36.6  | 28.4                                  | 25.7   |

**Table 9B. Percent distribution of the civilian labor force, 25 to 64 years of age, by educational attainment and gender, 1970–2015**

| Year       | Civilian labor force<br>(thousands) | Percent distribution |                                    |   |                                       |  |
|------------|-------------------------------------|----------------------|------------------------------------|---|---------------------------------------|--|
|            |                                     | Total                | Less than a high school<br>diploma | High school graduates, no<br>college <sup>1</sup> | Some college or associate's<br>degree | Bachelor's degree and<br>higher <sup>2</sup> |
| 1994       | 48,405                              | 100.0                | 9.0                                | 35.0  | 29.8                                  | 26.2   |
| 1995       | 49,247                              | 100.0                | 8.8                                | 34.1  | 30.2                                  | 26.9   |
| 1996       | 50,240                              | 100.0                | 8.8                                | 33.6  | 29.9                                  | 27.8   |
| 1997       | 51,261                              | 100.0                | 8.7                                | 33.5  | 29.4                                  | 28.4   |
| 1998       | 51,678                              | 100.0                | 8.8                                | 32.7  | 29.4                                  | 29.2   |
| 1999       | 52,525                              | 100.0                | 8.5                                | 32.1  | 29.5                                  | 29.9   |
| 2000       | 53,749                              | 100.0                | 8.5                                | 31.6  | 29.8                                  | 30.1   |
| 2001       | 54,229                              | 100.0                | 8.4                                | 31.0  | 30.2                                  | 30.4   |
| 2002       | 54,710                              | 100.0                | 8.1                                | 30.6  | 29.9                                  | 31.3   |
| 2003       | 55,596                              | 100.0                | 7.9                                | 30.0  | 29.9                                  | 32.2   |
| 2004       | 55,616                              | 100.0                | 7.7                                | 29.4  | 30.2                                  | 32.6   |
| 2005       | 56,322                              | 100.0                | 7.7                                | 28.7  | 30.2                                  | 33.3   |
| 2006       | 57,201                              | 100.0                | 7.6                                | 28.3  | 30.2                                  | 33.9   |
| 2007       | 57,791                              | 100.0                | 7.1                                | 27.9  | 30.1                                  | 34.9   |
| 2008       | 58,465                              | 100.0                | 6.9                                | 27.2  | 30.4                                  | 35.6   |
| 2009       | 58,787                              | 100.0                | 7.0                                | 26.7  | 30.3                                  | 36.0   |
| 2010       | 58,808                              | 100.0                | 6.8                                | 26.4  | 30.3                                  | 36.4   |
| 2011       | 58,520                              | 100.0                | 6.7                                | 25.8  | 30.4                                  | 37.1   |
| 2012       | 59,031                              | 100.0                | 6.5                                | 25.0  | 30.4                                  | 38.1   |
| 2013       | 58,812                              | 100.0                | 6.3                                | 24.6  | 30.1                                  | 39.0   |
| 2014       | 58,983                              | 100.0                | 6.1                                | 24.1  | 29.8                                  | 40.0   |
| 2015       | 59,252                              | 100.0                | 6.1                                | 23.2  | 29.6                                  | 41.1   |
| <b>Men</b> |                                     |                      |                                    |   |                                       |  |
| 1992       | 56,428                              | 100.0                | 13.7                               | 34.2  | 24.3                                  | 27.8   |
| 1993       | 56,992                              | 100.0                | 12.9                               | 33.9  | 25.1                                  | 28.1   |
| 1994       | 57,205                              | 100.0                | 12.4                               | 33.0  | 25.9                                  | 28.8   |
| 1995       | 57,784                              | 100.0                | 11.8                               | 32.4  | 26.3                                  | 29.4   |
| 1996       | 58,692                              | 100.0                | 12.2                               | 32.3  | 26.1                                  | 29.4   |
| 1997       | 59,684                              | 100.0                | 12.2                               | 32.4  | 25.9                                  | 29.6   |
| 1998       | 60,255                              | 100.0                | 12.0                               | 32.1  | 25.6                                  | 30.3   |



**Table 9B. Percent distribution of the civilian labor force, 25 to 64 years of age, by educational attainment and gender, 1970–2015**

| Year | Civilian labor force<br>(thousands) | Percent distribution |                                    |   |                                       |  |
|------|-------------------------------------|----------------------|------------------------------------|---|---------------------------------------|--|
|      |                                     | Total                | Less than a high school<br>diploma | High school graduates, no<br>college <sup>1</sup> | Some college or associate's<br>degree | Bachelor's degree and<br>higher <sup>2</sup> |
| 1999 | 60,570                              | 100.0                | 11.4                               | 31.6  | 26.0                                  | 31.0   |
| 2000 | 62,001                              | 100.0                | 11.5                               | 31.2  | 26.1                                  | 31.2   |
| 2001 | 62,664                              | 100.0                | 11.5                               | 30.9  | 26.2                                  | 31.4   |
| 2002 | 63,318                              | 100.0                | 11.6                               | 30.8  | 25.8                                  | 31.8   |
| 2003 | 64,025                              | 100.0                | 11.7                               | 30.6  | 25.6                                  | 32.1   |
| 2004 | 64,519                              | 100.0                | 11.5                               | 30.7  | 25.6                                  | 32.3   |
| 2005 | 65,430                              | 100.0                | 11.5                               | 30.9  | 25.7                                  | 31.9   |
| 2006 | 66,350                              | 100.0                | 11.5                               | 30.6  | 25.5                                  | 32.3   |
| 2007 | 67,313                              | 100.0                | 11.2                               | 30.4  | 25.6                                  | 32.9   |
| 2008 | 67,546                              | 100.0                | 10.9                               | 30.2  | 25.9                                  | 33.0   |
| 2009 | 67,460                              | 100.0                | 10.8                               | 30.3  | 25.9                                  | 33.0   |
| 2010 | 67,429                              | 100.0                | 10.6                               | 30.6  | 25.8                                  | 33.0   |
| 2011 | 66,989                              | 100.0                | 10.4                               | 30.0  | 26.0                                  | 33.7   |
| 2012 | 66,932                              | 100.0                | 10.0                               | 29.6  | 26.2                                  | 34.1   |
| 2013 | 67,081                              | 100.0                | 9.8                                | 29.2  | 26.2                                  | 34.7   |
| 2014 | 67,287                              | 100.0                | 9.8                                | 29.1  | 26.2                                  | 35.0   |
| 2015 | 67,853                              | 100.0                | 9.9                                | 28.4  | 26.0                                  | 35.7   |

<sup>1</sup> Includes people with a high school diploma or equivalent.

<sup>2</sup> Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: Data from 1970–1991 are from the March Current Population Survey. The educational attainment categories for these years were based on the number of years of school completed. Data beginning in 1992 are annual averages, and the educational attainment categories are based on the highest diploma or degree received.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 10. Employed people, by occupation and gender, 2014 and 2015 annual averages (Numbers in thousands)**

| Occupation and gender  | Year    |         |         |         |
|--|---------|---------|---------|---------|
|  | 2014    |         | 2015    |         |
|  | Number  | Percent | Number  | Percent |
| See footnotes at end of table.                               |         |         |         |         |
| <b>Total</b>   |         |         |         |         |
| Total, 16 years and older                                    | 146,305 | 100.0   | 148,834 | 100.0   |
| Management, professional, and related occupations            | 56,050  | 38.3    | 57,960  | 38.9    |
| Management, business, and financial operations occupations   | 23,171  | 15.8    | 24,108  | 16.2    |
| Professional and related occupations                         | 32,879  | 22.5    | 33,852  | 22.7    |
| Service occupation   | 25,854  | 17.7    | 25,896  | 17.4    |
| Sales and office occupations                                 | 33,416  | 22.8    | 33,598  | 22.6    |
| Sales and related occupations                                | 15,646  | 10.7    | 15,700  | 10.5    |
| Office and administrative support occupations                | 17,771  | 12.1    | 17,897  | 12.0    |
| Natural resources, construction, and maintenance occupations | 13,537  | 9.3     | 13,733  | 9.2     |
| Farming, fishing, and forestry occupations                   | 1,022   | .7      | 1,073   | .7      |
| Construction and extraction occupations                      | 7,637   | 5.2     | 7,652   | 5.1     |
| Installation, maintenance, and repair occupations            | 4,879   | 3.3     | 5,008   | 3.4     |
| Production, transportation, and material moving occupations  | 17,448  | 11.9    | 17,647  | 11.9    |
| Production occupations                                       | 8,438   | 5.8     | 8,522   | 5.7     |
| Transportation and material moving occupations               | 9,010   | 6.2     | 9,125   | 6.1     |
| <b>Women</b>   |         |         |         |         |
| Total, 16 years and older                                    | 68,613  | 100.0   | 69,703  | 100.0   |
| Management, professional, and related occupations            | 28,931  | 42.2    | 29,871  | 42.9    |
| Management, business, and financial operations occupations   | 10,129  | 14.8    | 10,519  | 15.1    |
| Professional and related occupations                         | 18,801  | 27.4    | 19,351  | 27.8    |
| Service occupation   | 14,651  | 21.4    | 14,686  | 21.1    |
| Sales and office occupations                                 | 20,655  | 30.1    | 20,659  | 29.6    |
| Sales and related occupations                                | 7,697   | 11.2    | 7,741   | 11.1    |
| Office and administrative support occupations                | 12,958  | 18.9    | 12,918  | 18.5    |
| Natural resources, construction, and maintenance occupations | 598     | .9      | 642     | .9      |
| Farming, fishing, and forestry occupations                   | 229     | .3      | 260     | .4      |
| Construction and extraction occupations                      | 197     | .3      | 207     | .3      |
| Installation, maintenance, and repair occupations            | 172     | .3      | 175     | .3      |

**Table 10. Employed people, by occupation and gender, 2014 and 2015 annual averages (Numbers in thousands)**

| Occupation and gender   | Year   |         |        |         |
|---|--------|---------|--------|---------|
|   | 2014   |         | 2015   |         |
|   | Number | Percent | Number | Percent |
| Production, transportation, and material moving occupations         | 3,778  | 5.5     | 3,846  | 5.5     |
| Production occupations  | 2,364  | 3.4     | 2,452  | 3.5     |
| Transportation and material moving occupations                      | 1,414  | 2.1     | 1,394  | 2.0     |
| <b>Men</b>  |        |         |        |         |
| Total, 16 years and older   | 77,692 | 100.0   | 79,131 | 100.0   |
| Management, professional, and related occupations                   | 27,119 | 34.9    | 28,090 | 35.5    |
| Management, business, and financial operations occupations          | 13,041 | 16.8    | 13,589 | 17.2    |
| Professional and related occupations                                | 14,078 | 18.1    | 14,501 | 18.3    |
| Service occupation  | 11,203 | 14.4    | 11,209 | 14.2    |
| Sales and office occupations  | 12,761 | 16.4    | 12,939 | 16.4    |
| Sales and related occupations                                       | 7,948  | 10.2    | 7,960  | 10.1    |
| Office and administrative support occupations                       | 4,813  | 6.2     | 4,980  | 6.3     |
| Natural resources, construction, and maintenance occupations        | 12,939 | 16.7    | 13,091 | 16.5    |
| Farming, fishing, and forestry occupations                          | 792    | 1.0     | 813    | 1.0     |
| Construction and extraction occupations                             | 7,440  | 9.6     | 7,445  | 9.4     |
| Installation, maintenance, and repair occupations                   | 4,707  | 6.1     | 4,833  | 6.1     |
| Production, transportation, and material moving occupations         | 13,670 | 17.6    | 13,801 | 17.4    |
| Production occupations  | 6,074  | 7.8     | 6,070  | 7.7     |
| Transportation and material moving occupations                      | 7,596  | 9.8     | 7,731  | 9.8     |
| Source: U.S. Bureau of Labor Statistics, Current Population Survey. |        |         |        |         |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| See footnotes at end of table.                                    |                |               |
| Total, 16 years and older   | 148,834        | 46.8          |
| <b>Management, professional, and related occupations</b>          | 57,960         | 51.5          |
| <b>Management, business, and financial operations occupations</b> | 24,108         | 43.6          |
| Management occupations  | 16,994         | 39.2          |
| Chief executives  | 1,517          | 27.9          |
| General and operations managers                                   | 899            | 27.6          |
| Legislators   | 13             | –             |
| Advertising and promotions managers                               | 67             | 53.6          |
| Marketing and sales managers                                      | 1,006          | 43.2          |
| Public relations and fundraising managers                         | 61             | 59.2          |
| Administrative services managers                                  | 195            | 47.7          |
| Computer and information systems managers                         | 652            | 27.2          |
| Financial managers  | 1,197          | 49.6          |
| Compensation and benefits managers                                | 23             | –             |
| Human resources managers  | 290            | 73.3          |
| Training and development managers                                 | 41             | –             |
| Industrial production managers                                    | 280            | 18.3          |
| Purchasing managers   | 198            | 44.8          |
| Transportation, storage, and distribution managers                | 263            | 21.1          |
| Farmers, ranchers, and other agricultural managers                | 1,052          | 23.9          |
| Construction managers   | 737            | 6.7           |
| Education administrators  | 928            | 65.7          |
| Architectural and engineering managers                            | 110            | 7.4           |
| Food service managers   | 1,192          | 47.1          |
| Funeral service managers  | 15             | –             |
| Gaming managers   | 23             | –             |
| Lodging managers  | 159            | 53.5          |
| Medical and health services managers                              | 636            | 73.7          |
| Natural sciences managers   | 25             | –             |
| Postmasters and mail superintendents                              | 24             | –             |
| Property, real estate, and community association managers         | 685            | 50.9          |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Social and community service managers                             | 378            | 67.4          |
| Emergency management directors                                    | 10             | —             |
| Managers, all other   | 4,315          | 34.3          |
| Business and financial operations occupations                     | 7,114          | 54.3          |
| Agents and business managers of artists, performers, and athletes | 46             | —             |
| Buyers and purchasing agents, farm products                       | 10             | —             |
| Wholesale and retail buyers, except farm products                 | 190            | 52.7          |
| Purchasing agents, except wholesale, retail, and farm products    | 280            | 49.7          |
| Claims adjusters, appraisers, examiners, and investigators        | 321            | 55.3          |
| Compliance officers   | 246            | 49.0          |
| Cost estimators   | 112            | 17.8          |
| Human resources workers   | 662            | 74.0          |
| Compensation, benefits, and job analysis specialists              | 68             | 73.0          |
| Training and development specialists                              | 118            | 62.1          |
| Logisticians  | 117            | 40.9          |
| Management analysts   | 848            | 39.7          |
| Meeting, convention, and event planners                           | 159            | 78.6          |
| Fundraisers   | 77             | 73.4          |
| Market research analysts and marketing specialists                | 261            | 58.8          |
| Business operations specialists, all other                        | 213            | 56.7          |
| Accountants and auditors  | 1,732          | 59.7          |
| Appraisers and assessors of real estate                           | 76             | 39.3          |
| Budget analysts   | 44             | —             |
| Credit analysts   | 21             | —             |
| Financial analysts  | 322            | 43.0          |
| Personal financial advisors                                       | 498            | 37.9          |
| Insurance underwriters  | 107            | 58.6          |
| Financial examiners   | 15             | —             |
| Credit counselors and loan officers                               | 332            | 54.6          |
| Tax examiners and collectors, and revenue agents                  | 58             | 65.5          |
| Tax preparers   | 109            | 61.4          |
| Financial specialists, all other                                  | 71             | 54.6          |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Professional and related occupations                   | 33,852         | 57.2          |
| Computer and mathematical occupations                  | 4,369          | 24.7          |
| Computer and information research scientists           | 24             | —             |
| Computer systems analysts                              | 552            | 34.2          |
| Information security analysts                          | 70             | 19.7          |
| Computer programmers                                   | 480            | 21.0          |
| Software developers, applications and systems software | 1,353          | 17.9          |
| Web developers   | 204            | 34.3          |
| Computer support specialists                           | 475            | 26.4          |
| Database administrators                                | 93             | 38.0          |
| Network and computer systems administrators            | 218            | 15.9          |
| Computer network architects                            | 114            | 12.1          |
| Computer occupations, all other                        | 547            | 24.3          |
| Actuaries  | 21             | —             |
| Mathematicians   | 6              | —             |
| Operations research analysts                           | 123            | 50.7          |
| Statisticians  | 86             | 52.9          |
| Miscellaneous mathematical science occupations         | 4              | —             |
| Architecture and engineering occupations               | 2,954          | 15.1          |
| Architects, except naval                               | 203            | 25.7          |
| Surveyors, cartographers, and photogrammetrists        | 38             | —             |
| Aerospace engineers                                    | 138            | 11.3          |
| Agricultural engineers                                 | 6              | —             |
| Biomedical engineers                                   | 16             | —             |
| Chemical engineers                                     | 84             | 14.7          |
| Civil engineers  | 360            | 12.6          |
| Computer hardware engineers                            | 72             | 12.8          |
| Electrical and electronics engineers                   | 302            | 12.5          |
| Environmental engineers                                | 40             | —             |
| Industrial engineers, including health and safety      | 214            | 20.2          |
| Marine engineers and naval architects                  | 11             | —             |
| Materials engineers                                    | 40             | —             |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Mechanical engineers   | 323            | 8.3           |
| Mining and geological engineers, including mining safety engineers | 15             | —             |
| Nuclear engineers  | 6              | —             |
| Petroleum engineers  | 44             | —             |
| Engineers, all other   | 440            | 13.6          |
| Drafters   | 133            | 21.2          |
| Engineering technicians, except drafters                           | 403            | 20.3          |
| Surveying and mapping technicians                                  | 65             | 5.2           |
| Life, physical, and social science occupations                     | 1,404          | 46.6          |
| Agricultural and food scientists                                   | 25             | —             |
| Biological scientists  | 86             | 42.6          |
| Conservation scientists and foresters                              | 25             | —             |
| Medical scientists   | 157            | 54.9          |
| Life scientists, all other   | 1              | —             |
| Astronomers and physicists   | 19             | —             |
| Atmospheric and space scientists                                   | 12             | —             |
| Chemists and materials scientists                                  | 99             | 36.1          |
| Environmental scientists and geoscientists                         | 92             | 27.5          |
| Physical scientists, all other                                     | 232            | 41.4          |
| Economists   | 34             | —             |
| Survey researchers   | 0              | —             |
| Psychologists  | 193            | 70.3          |
| Sociologists   | 1              | —             |
| Urban and regional planners  | 25             | —             |
| Miscellaneous social scientists and related workers                | 45             | —             |
| Agricultural and food science technicians                          | 25             | —             |
| Biological technicians   | 18             | —             |
| Chemical technicians   | 82             | 40.0          |
| Geological and petroleum technicians                               | 21             | —             |
| Nuclear technicians  | 3              | —             |
| Social science research assistants                                 | 4              | —             |
| Miscellaneous life, physical, and social science technicians       | 203            | 53.9          |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Community and social service occupations  | 2,596          | 65.3          |
| Counselors  | 802            | 71.4          |
| Social workers  | 765            | 83.8          |
| Probation officers and correctional treatment specialists   | 99             | 55.4          |
| Social and human service assistants   | 194            | 82.6          |
| Miscellaneous community and social service specialists, including health educators and community health workers | 117            | 70.8          |
| Clergy  | 469            | 20.6          |
| Directors, religious activities and education   | 78             | 57.8          |
| Religious workers, all other  | 73             | 59.0          |
| Legal occupations   | 1,803          | 50.2          |
| Lawyers   | 1,160          | 34.5          |
| Judicial law clerks   | 13             | —             |
| Judges, magistrates, and other judicial workers   | 58             | 39.0          |
| Paralegals and legal assistants   | 400            | 85.4          |
| Miscellaneous legal support workers   | 172            | 76.4          |
| Education, training, and library occupations  | 8,908          | 73.4          |
| Postsecondary teachers  | 1,341          | 46.5          |
| Preschool and kindergarten teachers   | 695            | 96.8          |
| Elementary and middle school teachers   | 3,152          | 80.7          |
| Secondary school teachers   | 1,144          | 59.2          |
| Special education teachers  | 330            | 87.5          |
| Other teachers and instructors  | 876            | 62.3          |
| Archivists, curators, and museum technicians  | 53             | 60.1          |
| Librarians  | 166            | 83.0          |
| Library technicians   | 31             | —             |
| Teacher assistants  | 960            | 91.4          |
| Other education, training, and library workers  | 161            | 73.7          |
| Arts, design, entertainment, sports, and media occupations  | 3,051          | 47.6          |
| Artists and related workers   | 222            | 56.9          |
| Designers   | 899            | 54.9          |
| Actors  | 49             | —             |
| Producers and directors   | 169            | 36.9          |



**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Athletes, coaches, umpires, and related workers                    | 296            | 36.1          |
| Dancers and choreographers   | 19             | —             |
| Musicians, singers, and related workers                            | 202            | 34.5          |
| Entertainers and performers, sports and related workers, all other | 41             | —             |
| Announcers   | 55             | 16.5          |
| News analysts, reporters and correspondents                        | 68             | 46.7          |
| Public relations specialists                                       | 147            | 61.3          |
| Editors  | 160            | 51.0          |
| Technical writers  | 68             | 58.2          |
| Writers and authors  | 208            | 59.4          |
| Miscellaneous media and communication workers                      | 84             | 67.9          |
| Broadcast and sound engineering technicians and radio operators    | 119            | 9.2           |
| Photographers  | 180            | 49.9          |
| Television, video, and motion picture camera operators and editors | 64             | 14.8          |
| Media and communication equipment workers, all other               | 2              | —             |
| Healthcare practitioners and technical occupations                 | 8,766          | 75.1          |
| Chiropractors  | 75             | 29.5          |
| Dentists   | 196            | 25.9          |
| Dietitians and nutritionists                                       | 108            | 94.6          |
| Optometrists   | 39             | —             |
| Pharmacists  | 282            | 57.0          |
| Physicians and surgeons  | 1,007          | 37.9          |
| Physician assistants   | 74             | 72.6          |
| Podiatrists  | 15             | —             |
| Audiologists   | 16             | —             |
| Occupational therapists  | 116            | 88.0          |
| Physical therapists  | 274            | 72.1          |
| Radiation therapists   | 13             | —             |
| Recreational therapists  | 11             | —             |
| Respiratory therapists   | 108            | 66.8          |
| Speech-language pathologists                                       | 158            | 98.6          |
| Exercise physiologists   | 5              | —             |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Therapists, all other   | 189            | 80.9          |
| Veterinarians   | 90             | 60.5          |
| Registered nurses   | 2,973          | 89.4          |
| Nurse anesthetists  | 27             | –             |
| Nurse midwives  | 7              | –             |
| Nurse practitioners   | 149            | 90.8          |
| Health diagnosing and treating practitioners, all other                             | 17             | –             |
| Clinical laboratory technologists and technicians                                   | 327            | 76.1          |
| Dental hygienists   | 177            | 96.4          |
| Diagnostic related technologists and technicians                                    | 322            | 73.7          |
| Emergency medical technicians and paramedics  | 220            | 32.9          |
| Health practitioner support technologists and technicians                           | 626            | 81.5          |
| Licensed practical and licensed vocational nurses                                   | 670            | 90.1          |
| Medical records and health information technicians                                  | 200            | 89.6          |
| Opticians, dispensing   | 52             | 60.4          |
| Miscellaneous health technologists and technicians                                  | 117            | 67.5          |
| Other healthcare practitioners and technical occupations                            | 108            | 52.7          |
| <b>Service occupations</b>  | <b>25,896</b>  | <b>56.7</b>   |
| Healthcare support occupations  | 3,514          | 87.6          |
| Nursing, psychiatric, and home health aides   | 2,032          | 89.4          |
| Occupational therapy assistants and aides   | 23             | –             |
| Physical therapist assistants and aides   | 68             | 67.7          |
| Massage therapists  | 189            | 77.9          |
| Dental assistants   | 286            | 94.1          |
| Medical assistants  | 524            | 90.7          |
| Medical transcriptionists   | 42             | –             |
| Pharmacy aides  | 36             | –             |
| Veterinary assistants and laboratory animal caretakers                              | 38             | –             |
| Phlebotomists   | 106            | 84.1          |
| Miscellaneous healthcare support occupations, including medical equipment preparers | 170            | 69.6          |
| Protective service occupations  | 3,109          | 21.3          |
| First-line supervisors of correctional officers                                     | 52             | 31.4          |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| First-line supervisors of police and detectives                             | 110            | 12.8          |
| First-line supervisors of fire fighting and prevention workers              | 49             | —             |
| First-line supervisors of protective service workers, all other             | 81             | 23.2          |
| Firefighters  | 293            | 5.9           |
| Fire inspectors   | 19             | —             |
| Bailiffs, correctional officers, and jailers                                | 443            | 23.8          |
| Detectives and criminal investigators                                       | 144            | 27.2          |
| Fish and game wardens   | 6              | —             |
| Parking enforcement workers   | 10             | —             |
| Police and sheriff's patrol officers  | 688            | 13.6          |
| Transit and railroad police   | 1              | —             |
| Animal control workers  | 5              | —             |
| Private detectives and investigators  | 100            | 38.4          |
| Security guards and gaming surveillance officers                            | 869            | 22.0          |
| Crossing guards   | 57             | 59.8          |
| Transportation security screeners   | 38             | —             |
| Lifeguards and other recreational, and all other protective service workers | 144            | 43.7          |
| Food preparation and serving related occupations                            | 8,142          | 54.5          |
| Chefs and head cooks  | 415            | 19.6          |
| First-line supervisors of food preparation and serving workers              | 527            | 57.4          |
| Cooks   | 2,091          | 39.9          |
| Food preparation workers  | 858            | 59.1          |
| Bartenders  | 451            | 59.8          |
| Combined food preparation and serving workers, including fast food          | 420            | 63.4          |
| Counter attendants, cafeteria, food concession, and coffee shop             | 233            | 66.7          |
| Waiters and waitresses  | 2,057          | 70.1          |
| Food servers, nonrestaurant   | 190            | 70.9          |
| Dining room and cafeteria attendants and bartender helpers                  | 321            | 44.2          |
| Dishwashers   | 281            | 21.3          |
| Hosts and hostesses, restaurant, lounge, and coffee shop                    | 293            | 82.1          |
| Food preparation and serving related workers, all other                     | 5              | —             |
| Building and grounds cleaning and maintenance occupations                   | 5,716          | 41.1          |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| First-line supervisors of housekeeping and janitorial workers                   | 293            | 40.6          |
| First-line supervisors of landscaping, lawn service, and groundskeeping workers | 215            | 6.6           |
| Janitors and building cleaners  | 2,263          | 34.3          |
| Maids and housekeeping cleaners   | 1,510          | 89.3          |
| Pest control workers  | 85             | 4.7           |
| Grounds maintenance workers   | 1,349          | 6.4           |
| Personal care and service occupations   | 5,415          | 76.8          |
| First-line supervisors of gaming workers  | 168            | 46.6          |
| First-line supervisors of personal service workers                              | 185            | 71.0          |
| Animal trainers   | 54             | 50.9          |
| Nonfarm animal caretakers   | 252            | 67.9          |
| Gaming services workers   | 89             | 52.2          |
| Motion picture projectionists   | 6              | –             |
| Ushers, lobby attendants, and ticket takers                                     | 44             | –             |
| Miscellaneous entertainment attendants and related workers                      | 221            | 39.2          |
| Embalmers and funeral attendants  | 9              | –             |
| Morticians, undertakers, and funeral directors                                  | 35             | –             |
| Barbers   | 116            | 22.1          |
| Hairdressers, hairstylists, and cosmetologists                                  | 707            | 94.2          |
| Miscellaneous personal appearance workers                                       | 324            | 85.3          |
| Baggage porters, bellhops, and concierges                                       | 76             | 16.1          |
| Tour and travel guides  | 54             | 54.3          |
| Childcare workers   | 1,206          | 94.9          |
| Personal care aides   | 1,251          | 85.1          |
| Recreation and fitness workers  | 429            | 61.6          |
| Residential advisors  | 38             | –             |
| Personal care and service workers, all other                                    | 149            | 49.8          |
| <b>Sales and office occupations</b>   | <b>33,598</b>  | <b>61.5</b>   |
| Sales and related occupations   | 15,700         | 49.3          |
| First-line supervisors of retail sales workers                                  | 3,245          | 44.0          |
| First-line supervisors of non-retail sales workers                              | 1,242          | 28.7          |
| Cashiers  | 3,246          | 72.5          |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Counter and rental clerks  | 109            | 50.9          |
| Parts salespersons   | 124            | 12.4          |
| Retail salespersons  | 3,346          | 49.4          |
| Advertising sales agents   | 200            | 49.7          |
| Insurance sales agents   | 615            | 51.2          |
| Securities, commodities, and financial services sales agents             | 258            | 26.2          |
| Travel agents  | 89             | 75.9          |
| Sales representatives, services, all other                               | 479            | 34.8          |
| Sales representatives, wholesale and manufacturing                       | 1,281          | 27.9          |
| Models, demonstrators, and product promoters                             | 68             | 70.7          |
| Real estate brokers and sales agents                                     | 906            | 55.5          |
| Sales engineers  | 42             | —             |
| Telemarketers  | 60             | 64.3          |
| Door-to-door sales workers, news and street vendors, and related workers | 156            | 67.0          |
| Sales and related workers, all others                                    | 236            | 46.8          |
| Office and administrative support occupations                            | 17,897         | 72.2          |
| First-line supervisors of office and administrative support workers      | 1,474          | 68.3          |
| Switchboard operators, including answering service                       | 16             | —             |
| Telephone operators  | 34             | —             |
| Communications equipment operators, all other                            | 5              | —             |
| Bill and account collectors  | 168            | 68.3          |
| Billing and posting clerks   | 473            | 90.1          |
| Bookkeeping, accounting, and auditing clerks                             | 1,182          | 89.8          |
| Gaming cage workers  | 14             | —             |
| Payroll and timekeeping clerks   | 138            | 89.3          |
| Procurement clerks   | 40             | —             |
| Tellers  | 357            | 87.3          |
| Financial clerks, all other  | 69             | 63.3          |
| Brokerage clerks   | 3              | —             |
| Correspondence clerks  | 3              | —             |
| Court, municipal, and license clerks                                     | 71             | 87.0          |
| Credit authorizers, checkers, and clerks                                 | 52             | 72.9          |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Customer service representatives  | 2,271          | 65.1          |
| Eligibility interviewers, government programs                             | 74             | 77.3          |
| File clerks   | 203            | 82.2          |
| Hotel, motel, and resort desk clerks                                      | 156            | 59.5          |
| Interviewers, except eligibility and loan                                 | 151            | 83.2          |
| Library assistants, clerical  | 98             | 77.3          |
| Loan interviewers and clerks  | 139            | 83.5          |
| New accounts clerks   | 26             | —             |
| Order clerks  | 84             | 65.6          |
| Human resources assistants, except payroll and timekeeping                | 59             | 82.9          |
| Receptionists and information clerks                                      | 1,232          | 90.6          |
| Reservation and transportation ticket agents and travel clerks            | 111            | 61.3          |
| Information and record clerks, all other                                  | 127            | 76.9          |
| Cargo and freight agents  | 21             | —             |
| Couriers and messengers   | 235            | 14.3          |
| Dispatchers   | 277            | 56.3          |
| Meter readers, utilities  | 41             | —             |
| Postal service clerks   | 130            | 46.0          |
| Postal service mail carriers  | 320            | 41.2          |
| Postal service mail sorters, processors, and processing machine operators | 64             | 50.0          |
| Production, planning, and expediting clerks                               | 286            | 55.0          |
| Shipping, receiving, and traffic clerks                                   | 575            | 29.5          |
| Stock clerks and order fillers  | 1,529          | 35.8          |
| Weighers, measurers, checkers, and samplers, recordkeeping                | 72             | 57.8          |
| Secretaries and administrative assistants                                 | 2,870          | 94.5          |
| Computer operators  | 69             | 46.8          |
| Data entry keyers   | 281            | 74.3          |
| Word processors and typists   | 103            | 92.1          |
| Desktop publishers  | 1              | —             |
| Insurance claims and policy processing clerks                             | 287            | 77.1          |
| Mail clerks and mail machine operators, except postal service             | 81             | 59.4          |
| Office clerks, general  | 1,288          | 82.3          |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Office machine operators, except computer                            | 37             | —             |
| Proofreaders and copy markers  | 8              | —             |
| Statistical assistants   | 17             | —             |
| Office and administrative support workers, all other                 | 477            | 77.4          |
| <b>Natural resources, construction, and maintenance occupations</b>  | <b>13,733</b>  | <b>4.7</b>    |
| Farming, fishing, and forestry occupations                           | 1,073          | 24.2          |
| First-line supervisors of farming, fishing, and forestry workers     | 54             | 21.2          |
| Agricultural inspectors  | 18             | —             |
| Animal breeders  | 8              | —             |
| Graders and sorters, agricultural products                           | 97             | 61.7          |
| Miscellaneous agricultural workers                                   | 789            | 21.9          |
| Fishers and related fishing workers                                  | 39             | —             |
| Hunters and trappers   | 0              | —             |
| Forest and conservation workers                                      | 18             | —             |
| Logging workers  | 51             | 2.8           |
| Construction and extraction occupations                              | 7,652          | 2.7           |
| First-line supervisors of construction trades and extraction workers | 712            | 3.3           |
| Boilermakers   | 20             | —             |
| Brickmasons, blockmasons, and stonemasons                            | 172            | .7            |
| Carpenters   | 1,281          | 1.8           |
| Carpet, floor, and tile installers and finishers                     | 156            | 1.7           |
| Cement masons, concrete finishers, and terrazzo workers              | 54             | .2            |
| Construction laborers  | 1,649          | 2.9           |
| Paving, surfacing, and tamping equipment operators                   | 12             | —             |
| Pile-driver operators  | 2              | —             |
| Operating engineers and other construction equipment operators       | 357            | 1.9           |
| Drywall installers, ceiling tile installers, and tapers              | 151            | 1.6           |
| Electricians   | 773            | 2.3           |
| Glaziers   | 47             | —             |
| Insulation workers   | 49             | —             |
| Painters, construction and maintenance                               | 572            | 5.7           |
| Paperhangers   | 1              | —             |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Pipelayers, plumbers, pipefitters, and steamfitters                           | 573            | .7            |
| Plasterers and stucco masons  | 28             | —             |
| Reinforcing iron and rebar workers  | 10             | —             |
| Roofers   | 221            | 2.3           |
| Sheet metal workers   | 122            | 4.5           |
| Structural iron and steel workers   | 58             | 2.2           |
| Solar photovoltaic installers   | 11             | —             |
| Helpers, construction trades  | 52             | 1.3           |
| Construction and building inspectors  | 90             | 9.9           |
| Elevator installers and repairers   | 30             | —             |
| Fence erectors  | 34             | —             |
| Hazardous materials removal workers   | 42             | —             |
| Highway maintenance workers   | 103            | 2.0           |
| Rail-track laying and maintenance equipment operators                         | 11             | —             |
| Septic tank servicers and sewer pipe cleaners                                 | 12             | —             |
| Miscellaneous construction and related workers                                | 32             | —             |
| Derrick, rotary drill, and service unit operators, oil, gas, and mining       | 34             | —             |
| Earth drillers, except oil and gas  | 29             | —             |
| Explosives workers, ordnance handling experts, and blasters                   | 9              | —             |
| Mining machine operators  | 67             | 2.5           |
| Roof bolters, mining  | 2              | —             |
| Roustabouts, oil and gas  | 9              | —             |
| Helpers--extraction workers   | 4              | —             |
| Other extraction workers  | 64             | 3.8           |
| <b>Installation, maintenance, and repair occupations</b>                      | <b>5,008</b>   | <b>3.5</b>    |
| First-line supervisors of mechanics, installers, and repairers                | 262            | 6.1           |
| Computer, automated teller, and office machine repairers                      | 241            | 13.2          |
| Radio and telecommunications equipment installers and repairers               | 158            | 8.5           |
| Avionics technicians  | 5              | —             |
| Electric motor, power tool, and related repairers                             | 23             | —             |
| Electrical and electronics installers and repairers, transportation equipment | 1              | —             |
| Electrical and electronics repairers, industrial and utility                  | 20             | —             |



**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Electronic equipment installers and repairers, motor vehicles                   | 18             | —             |
| Electronic home entertainment equipment installers and repairers                | 38             | —             |
| Security and fire alarm systems installers                                      | 74             | 3.8           |
| Aircraft mechanics and service technicians                                      | 140            | 5.2           |
| Automotive body and related repairers   | 154            | .6            |
| Automotive glass installers and repairers                                       | 22             | —             |
| Automotive service technicians and mechanics                                    | 924            | 1.5           |
| Bus and truck mechanics and diesel engine specialists                           | 345            | .1            |
| Heavy vehicle and mobile equipment service technicians and mechanics            | 233            | .0            |
| Small engine mechanics  | 54             | 3.1           |
| Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers | 81             | 1.9           |
| Control and valve installers and repairers                                      | 29             | —             |
| Heating, air conditioning, and refrigeration mechanics and installers           | 408            | 1.7           |
| Home appliance repairers  | 53             | 3.8           |
| Industrial and refractory machinery mechanics                                   | 425            | 3.6           |
| Maintenance and repair workers, general   | 527            | 3.2           |
| Maintenance workers, machinery  | 29             | —             |
| Millwrights   | 57             | 3.3           |
| Electrical power-line installers and repairers                                  | 119            | 1.2           |
| Telecommunications line installers and repairers                                | 177            | 6.0           |
| Precision instrument and equipment repairers                                    | 66             | 4.8           |
| Wind turbine service technicians  | 4              | —             |
| Coin, vending, and amusement machine servicers and repairers                    | 48             | —             |
| Commercial divers   | 1              | —             |
| Locksmiths and safe repairers   | 21             | —             |
| Manufactured building and mobile home installers                                | 5              | —             |
| Riggers   | 10             | —             |
| Signal and track switch repairers   | 8              | —             |
| Helpers--installation, maintenance, and repair workers                          | 28             | —             |
| Other installation, maintenance, and repair workers                             | 200            | 5.8           |
| <b>Production, transportation, and material moving occupations</b>              | <b>17,647</b>  | <b>21.8</b>   |
| Production occupations  | 8,522          | 28.8          |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| First-line supervisors of production and operating workers  | 817            | 18.6          |
| Aircraft structure, surfaces, rigging, and systems assemblers   | 14             | —             |
| Electrical, electronics, and electromechanical assemblers   | 133            | 51.4          |
| Engine and other machine assemblers   | 11             | —             |
| Structural metal fabricators and fitters  | 32             | —             |
| Miscellaneous assemblers and fabricators  | 1,026          | 38.6          |
| Bakers  | 231            | 60.8          |
| Butchers and other meat, poultry, and fish processing workers   | 302            | 25.7          |
| Food and tobacco roasting, baking, and drying machine operators and tenders                               | 14             | —             |
| Food batchmakers  | 101            | 72.3          |
| Food cooking machine operators and tenders  | 13             | —             |
| Food processing workers, all other  | 135            | 34.2          |
| Computer control programmers and operators  | 88             | 3.9           |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic                          | 9              | —             |
| Forging machine setters, operators, and tenders, metal and plastic  | 8              | —             |
| Rolling machine setters, operators, and tenders, metal and plastic  | 15             | —             |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic                   | 82             | 21.6          |
| Drilling and boring machine tool setters, operators, and tenders, metal and plastic                       | 5              | —             |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic | 51             | 10.3          |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic                         | 11             | —             |
| Milling and planing machine setters, operators, and tenders, metal and plastic                            | 0              | —             |
| Machinists  | 363            | 6.7           |
| Metal furnace operators, tenders, pourers, and casters  | 30             | —             |
| Model makers and patternmakers, metal and plastic   | 5              | —             |
| Molders and molding machine setters, operators, and tenders, metal and plastic                            | 46             | —             |
| Multiple machine tool setters, operators, and tenders, metal and plastic                                  | 1              | —             |
| Tool and die makers   | 47             | —             |
| Welding, soldering, and brazing workers   | 615            | 4.2           |
| Heat treating equipment setters, operators, and tenders, metal and plastic                                | 5              | —             |
| Layout workers, metal and plastic   | 5              | —             |
| Plating and coating machine setters, operators, and tenders, metal and plastic                            | 23             | —             |
| Tool grinders, filers, and sharpeners   | 6              | —             |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total employed | Percent women |
|---|----------------|---------------|
| Metal workers and plastic workers, all other  | 376            | 22.5          |
| Prepress technicians and workers  | 22             | —             |
| Printing press operators  | 180            | 20.0          |
| Print binding and finishing workers   | 20             | —             |
| Laundry and dry-cleaning workers  | 192            | 60.8          |
| Pressers, textile, garment, and related materials   | 34             | —             |
| Sewing machine operators  | 196            | 74.8          |
| Shoe and leather workers and repairers  | 7              | —             |
| Shoe machine operators and tenders  | 2              | —             |
| Tailors, dressmakers, and sewers  | 83             | 82.2          |
| Textile bleaching and dyeing machine operators and tenders                                | 3              | —             |
| Textile cutting machine setters, operators, and tenders                                   | 9              | —             |
| Textile knitting and weaving machine setters, operators, and tenders                      | 9              | —             |
| Textile winding, twisting, and drawing out machine setters, operators, and tenders        | 9              | —             |
| Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers | 0              | —             |
| Fabric and apparel patternmakers  | 4              | —             |
| Upholsterers  | 40             | —             |
| Textile, apparel, and furnishings workers, all other                                      | 16             | —             |
| Cabinetmakers and bench carpenters  | 60             | 7.9           |
| Furniture finishers   | 15             | —             |
| Model makers and patternmakers, wood  | 1              | —             |
| Sawing machine setters, operators, and tenders, wood                                      | 29             | —             |
| Woodworking machine setters, operators, and tenders, except sawing                        | 24             | —             |
| Woodworkers, all other  | 31             | —             |
| Power plant operators, distributors, and dispatchers                                      | 33             | —             |
| Stationary engineers and boiler operators   | 81             | 3.4           |
| Water and wastewater treatment plant and system operators                                 | 89             | 4.4           |
| Miscellaneous plant and system operators  | 36             | —             |
| Chemical processing machine setters, operators, and tenders                               | 63             | 13.0          |
| Crushing, grinding, polishing, mixing, and blending workers                               | 86             | 11.0          |
| Cutting workers   | 64             | 16.7          |
| Extruding, forming, pressing, and compacting machine setters, operators, and tenders      | 28             | —             |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Furnace, kiln, oven, drier, and kettle operators and tenders           | 7              | —             |
| Inspectors, testers, sorters, samplers, and weighers                   | 752            | 37.3          |
| Jewelers and precious stone and metal workers                          | 44             | —             |
| Medical, dental, and ophthalmic laboratory technicians                 | 110            | 48.6          |
| Packaging and filling machine operators and tenders                    | 250            | 49.9          |
| Painting workers   | 151            | 12.9          |
| Photographic process workers and processing machine operators          | 33             | —             |
| Semiconductor processors   | 1              | —             |
| Adhesive bonding machine operators and tenders                         | 11             | —             |
| Cleaning, washing, and metal pickling equipment operators and tenders  | 4              | —             |
| Cooling and freezing equipment operators and tenders                   | 4              | —             |
| Etchers and engravers  | 19             | —             |
| Molders, shapers, and casters, except metal and plastic                | 27             | —             |
| Paper goods machine setters, operators, and tenders                    | 30             | —             |
| Tire builders  | 10             | —             |
| Helpers--production workers  | 40             | —             |
| Production workers, all other  | 944            | 25.5          |
| Transportation and material moving occupations                         | 9,125          | 15.3          |
| Supervisors of transportation and material moving workers              | 205            | 18.1          |
| Aircraft pilots and flight engineers                                   | 140            | 9.4           |
| Air traffic controllers and airfield operations specialists            | 30             | —             |
| Flight attendants  | 86             | 74.9          |
| Ambulance drivers and attendants, except emergency medical technicians | 19             | —             |
| Bus drivers  | 550            | 47.1          |
| Driver/sales workers and truck drivers                                 | 3,469          | 5.1           |
| Taxi drivers and chauffeurs  | 446            | 14.6          |
| Motor vehicle operators, all other                                     | 51             | 9.4           |
| Locomotive engineers and operators                                     | 50             | 3.5           |
| Railroad brake, signal, and switch operators                           | 6              | —             |
| Railroad conductors and yardmasters                                    | 52             | 7.7           |
| Subway, streetcar, and other rail transportation workers               | 15             | —             |
| Sailors and marine oilers  | 11             | —             |

**Table 11. Employed people, by detailed occupation, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total employed | Percent women |
|--|----------------|---------------|
| Ship and boat captains and operators                   | 35             | —             |
| Ship engineers   | 6              | —             |
| Bridge and lock tenders                                | 5              | —             |
| Parking lot attendants                                 | 91             | 10.0          |
| Automotive and watercraft service attendants           | 99             | 11.0          |
| Transportation inspectors                              | 29             | —             |
| Transportation attendants, except flight attendants    | 22             | —             |
| Other transportation workers                           | 43             | —             |
| Conveyor operators and tenders                         | 7              | —             |
| Crane and tower operators                              | 76             | 3.4           |
| Dredge, excavating, and loading machine operators      | 35             | —             |
| Hoist and winch operators                              | 6              | —             |
| Industrial truck and tractor operators                 | 589            | 7.1           |
| Cleaners of vehicles and equipment                     | 338            | 11.1          |
| Laborers and freight, stock, and material movers, hand | 1,908          | 17.6          |
| Machine feeders and offbearers                         | 33             | —             |
| Packers and packagers, hand                            | 505            | 51.9          |
| Pumping station operators                              | 23             | —             |
| Refuse and recyclable material collectors              | 97             | 10.4          |
| Mine shuttle car operators                             | 1              | —             |
| Tank car, truck, and ship loaders                      | 5              | —             |
| Material moving workers, all other                     | 43             | —             |

Note: Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 50,000).

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 12. Employed women, by occupation, race, and Hispanic or Latino ethnicity, 2015 annual averages (Percent distribution)**

| Occupation   | White  | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|--------|---------------------------|-------|------------------------------|
| See footnotes at end of table.   |        |                           |       |                              |
| <b>Total, 16 years and older (thousands)</b>   | 54,052 | 9,308                     | 4,086 | 10,289                       |
| <b>Percent</b>   | 100.0  | 100.0                     | 100.0 | 100.0                        |
| Management, professional, and related occupations  | 44.0   | 35.2                      | 50.2  | 26.6                         |
| Management, business, and financial operations occupations   | 15.6   | 11.7                      | 17.5  | 9.7                          |
| Professional and related occupations   | 28.4   | 23.6                      | 32.6  | 16.9                         |
| Service occupations  | 19.8   | 27.7                      | 20.0  | 31.8                         |
| Sales and office occupations   | 30.1   | 29.2                      | 23.2  | 30.4                         |
| Sales and related occupations  | 11.2   | 10.7                      | 10.2  | 12.2                         |
| Office and administrative support occupations  | 18.9   | 18.5                      | 13.0  | 18.2                         |
| Natural resources, construction, and maintenance occupations   | 1.0    | .6                        | .4    | 2.0                          |
| Farming, fishing, and forestry occupations   | .4     | .1                        | .2    | 1.2                          |
| Construction and extraction occupations  | .3     | .2                        | .1    | .6                           |
| Installation, maintenance, and repair occupations  | .3     | .2                        | .2    | .3                           |
| Production, transportation, and material moving occupations  | 5.1    | 7.3                       | 6.2   | 9.1                          |
| Production occupations   | 3.2    | 4.1                       | 5.4   | 5.9                          |
| Transportation and material moving occupations   | 1.9    | 3.2                       | 0.8   | 3.2                          |
| Note: Women whose ethnicity is identified as Hispanic or Latino may be of any race.<br>Source: U.S. Bureau of Labor Statistics, Current Population Survey. |        |                           |       |                              |

**Table 13. Employed people, by industry and gender, 2014 and 2015 annual averages (Numbers in thousands)**

| Industry and gender                            | Year    |         |         |         |
|--|---------|---------|---------|---------|
|  | 2014    |         | 2015    |         |
|  | Number  | Percent | Number  | Percent |
| See footnotes at end of table.                 |         |         |         |         |
| <b>Total</b>                                   |         |         |         |         |
| Total, 16 years and older                      | 146,305 | 100.0   | 148,834 | 100.0   |
| Agriculture, forestry, fishing, and hunting    | 2,237   | 1.5     | 2,422   | 1.6     |
| Mining, quarrying, and oil and gas extraction  | 1,088   | .7      | 917     | .6      |
| Construction                                   | 9,813   | 6.7     | 9,935   | 6.7     |
| Manufacturing                                  | 15,100  | 10.3    | 15,338  | 10.3    |
| Durable goods                                  | 9,542   | 6.5     | 9,709   | 6.5     |
| Nondurable goods                               | 5,559   | 3.8     | 5,629   | 3.8     |
| Wholesale and retail trade                     | 20,251  | 13.8    | 20,320  | 13.7    |
| Wholesale trade                                | 3,642   | 2.5     | 3,635   | 2.4     |
| Retail trade                                   | 16,609  | 11.4    | 16,686  | 11.2    |
| Transportation and utilities                   | 7,581   | 5.2     | 7,726   | 5.2     |
| Transportation and warehousing                 | 6,377   | 4.4     | 6,459   | 4.3     |
| Utilities                                      | 1,204   | .8      | 1,267   | .9      |
| Information                                    | 3,115   | 2.1     | 2,988   | 2.0     |
| Financial activities                           | 9,871   | 6.7     | 10,087  | 6.8     |
| Finance and insurance                          | 6,956   | 4.8     | 7,081   | 4.8     |
| Real estate and rental and leasing             | 2,915   | 2.0     | 3,005   | 2.0     |
| Professional and business services             | 17,004  | 11.6    | 17,409  | 11.7    |
| Professional and technical services            | 10,327  | 7.1     | 10,625  | 7.1     |
| Management, administrative, and waste services | 6,677   | 4.6     | 6,784   | 4.6     |
| Education and health services                  | 32,830  | 22.4    | 33,678  | 22.6    |
| Educational services                           | 13,253  | 9.1     | 13,601  | 9.1     |
| Health care and social assistance              | 19,577  | 13.4    | 20,077  | 13.5    |
| Hospitals                                      | 6,586   | 4.5     | 6,698   | 4.5     |
| Health services, except hospitals              | 9,930   | 6.8     | 10,165  | 6.8     |
| Social assistance                              | 3,060   | 2.1     | 3,213   | 2.2     |
| Leisure and hospitality                        | 13,489  | 9.2     | 13,821  | 9.3     |
| Arts, entertainment, and recreation            | 3,082   | 2.1     | 3,184   | 2.1     |

**Table 13. Employed people, by industry and gender, 2014 and 2015 annual averages (Numbers in thousands)**

| Industry and gender                            | Year   |         |        |         |
|--|--------|---------|--------|---------|
|  | 2014   |         | 2015   |         |
|  | Number | Percent | Number | Percent |
| Accommodation and food services                | 10,407 | 7.1     | 10,637 | 7.1     |
| Other services                                 | 7,169  | 4.9     | 7,264  | 4.9     |
| Other services, except private households      | 6,349  | 4.3     | 6,466  | 4.3     |
| Private households                             | 820    | .6      | 798    | .5      |
| Public administration                          | 6,757  | 4.6     | 6,928  | 4.7     |
| <b>Women</b>                                   |        |         |        |         |
| Total, 16 years and older                      | 68,613 | 100.0   | 69,703 | 100.0   |
| Agriculture, forestry, fishing, and hunting    | 552    | .8      | 597    | .9      |
| Mining, quarrying, and oil and gas extraction  | 145    | .2      | 120    | .2      |
| Construction                                   | 872    | 1.3     | 929    | 1.3     |
| Manufacturing                                  | 4,420  | 6.4     | 4,456  | 6.4     |
| Durable goods                                  | 2,407  | 3.5     | 2,384  | 3.4     |
| Nondurable goods                               | 2,014  | 2.9     | 2,073  | 3.0     |
| Wholesale and retail trade                     | 9,113  | 13.3    | 9,098  | 13.1    |
| Wholesale trade                                | 1,099  | 1.6     | 1,071  | 1.5     |
| Retail trade                                   | 8,013  | 11.7    | 8,027  | 11.5    |
| Transportation and utilities                   | 1,744  | 2.5     | 1,749  | 2.5     |
| Transportation and warehousing                 | 1,470  | 2.1     | 1,466  | 2.1     |
| Utilities                                      | 274    | .4      | 283    | .4      |
| Information                                    | 1,209  | 1.8     | 1,169  | 1.7     |
| Financial activities                           | 5,254  | 7.7     | 5,345  | 7.7     |
| Finance and insurance                          | 3,906  | 5.7     | 3,942  | 5.7     |
| Real estate and rental and leasing             | 1,348  | 2.0     | 1,403  | 2.0     |
| Professional and business services             | 7,012  | 10.2    | 7,149  | 10.3    |
| Professional and technical services            | 4,396  | 6.4     | 4,469  | 6.4     |
| Management, administrative, and waste services | 2,616  | 3.8     | 2,680  | 3.8     |
| Education and health services                  | 24,507 | 35.7    | 25,125 | 36.0    |
| Educational services                           | 9,129  | 13.3    | 9,373  | 13.4    |
| Health care and social assistance              | 15,379 | 22.4    | 15,752 | 22.6    |
| Hospitals                                      | 4,979  | 7.3     | 5,055  | 7.3     |



**Table 13. Employed people, by industry and gender, 2014 and 2015 annual averages (Numbers in thousands)**

| Industry and gender                            | Year   |         |        |         |
|--|--------|---------|--------|---------|
|  | 2014   |         | 2015   |         |
|  | Number | Percent | Number | Percent |
| Health services, except hospitals              | 7,805  | 11.4    | 7,974  | 11.4    |
| Social assistance                              | 2,594  | 3.8     | 2,723  | 3.9     |
| Leisure and hospitality                        | 6,934  | 10.1    | 7,066  | 10.1    |
| Arts, entertainment, and recreation            | 1,440  | 2.1     | 1,466  | 2.1     |
| Accommodation and food services                | 5,493  | 8.0     | 5,599  | 8.0     |
| Other services                                 | 3,785  | 5.5     | 3,764  | 5.4     |
| Other services, except private households      | 3,028  | 4.4     | 3,023  | 4.3     |
| Private households                             | 757    | 1.1     | 741    | 1.1     |
| Public administration                          | 3,066  | 4.5     | 3,136  | 4.5     |
| <b>Men</b>                                     |        |         |        |         |
| Total, 16 years and older                      | 77,692 | 100.0   | 79,131 | 100.0   |
| Agriculture, forestry, fishing, and hunting    | 1,685  | 2.2     | 1,826  | 2.3     |
| Mining, quarrying, and oil and gas extraction  | 943    | 1.2     | 798    | 1.0     |
| Construction                                   | 8,941  | 11.5    | 9,006  | 11.4    |
| Manufacturing                                  | 10,680 | 13.7    | 10,882 | 13.8    |
| Durable goods                                  | 7,135  | 9.2     | 7,325  | 9.3     |
| Nondurable goods                               | 3,545  | 4.6     | 3,556  | 4.5     |
| Wholesale and retail trade                     | 11,138 | 14.3    | 11,222 | 14.2    |
| Wholesale trade                                | 2,542  | 3.3     | 2,564  | 3.2     |
| Retail trade                                   | 8,595  | 11.1    | 8,659  | 10.9    |
| Transportation and utilities                   | 5,838  | 7.5     | 5,977  | 7.6     |
| Transportation and warehousing                 | 4,907  | 6.3     | 4,993  | 6.3     |
| Utilities                                      | 930    | 1.2     | 983    | 1.2     |
| Information                                    | 1,906  | 2.5     | 1,819  | 2.3     |
| Financial activities                           | 4,617  | 5.9     | 4,742  | 6.0     |
| Finance and insurance                          | 3,050  | 3.9     | 3,139  | 4.0     |
| Real estate and rental and leasing             | 1,567  | 2.0     | 1,602  | 2.0     |
| Professional and business services             | 9,992  | 12.9    | 10,259 | 13.0    |
| Professional and technical services            | 5,932  | 7.6     | 6,156  | 7.8     |
| Management, administrative, and waste services | 4,061  | 5.2     | 4,103  | 5.2     |

**Table 13. Employed people, by industry and gender, 2014 and 2015 annual averages (Numbers in thousands)**

| Industry and gender   | Year   |         |        |         |
|---|--------|---------|--------|---------|
|   | 2014   |         | 2015   |         |
|   | Number | Percent | Number | Percent |
| Education and health services                                       | 8,322  | 10.7    | 8,553  | 10.8    |
| Educational services  | 4,124  | 5.3     | 4,229  | 5.3     |
| Health care and social assistance                                   | 4,198  | 5.4     | 4,325  | 5.5     |
| Hospitals   | 1,607  | 2.1     | 1,643  | 2.1     |
| Health services, except hospitals                                   | 2,125  | 2.7     | 2,191  | 2.8     |
| Social assistance   | 466    | 0.6     | 490    | 0.6     |
| Leisure and hospitality   | 6,555  | 8.4     | 6,755  | 8.5     |
| Arts, entertainment, and recreation                                 | 1,642  | 2.1     | 1,717  | 2.2     |
| Accommodation and food services                                     | 4,914  | 6.3     | 5,038  | 6.4     |
| Other services  | 3,384  | 4.4     | 3,500  | 4.4     |
| Other services, except private households                           | 3,321  | 4.3     | 3,443  | 4.4     |
| Private households  | 64     | .1      | 58     | .1      |
| Public administration   | 3,691  | 4.8     | 3,792  | 4.8     |
| Source: U.S. Bureau of Labor Statistics, Current Population Survey. |        |         |        |         |

**Table 14. Employed people, by detailed industry, 2015 annual averages (Numbers in thousands)**

| Industry   | Total employed | Percent women |
|--|----------------|---------------|
| See footnotes at end of table.                               |                |               |
| <b>Total, 16 years and older</b>                             | 148,834        | 46.8          |
| <b>Agriculture, forestry, fishing, and hunting</b>           | 2,422          | 24.6          |
| Crop production  | 1,219          | 23.7          |
| Animal production and aquaculture                            | 847            | 26.2          |
| Forestry, except logging                                     | 49             | —             |
| Logging  | 83             | 3.5           |
| Fishing, hunting, and trapping                               | 56             | 11.6          |
| Support activities for agriculture and forestry              | 168            | 35.7          |
| <b>Mining, quarrying, and oil and gas extraction</b>         | 917            | 13.1          |
| Oil and gas extraction                                       | 103            | 18.3          |
| Coal mining  | 68             | 5.2           |
| Metal ore mining   | 45             | —             |
| Nonmetallic mineral mining and quarrying                     | 86             | 10.6          |
| Not specified type of mining                                 | 7              | —             |
| Support activities for mining                                | 609            | 13.2          |
| <b>Construction</b>  | 9,935          | 9.3           |
| <b>Manufacturing</b>   | 15,338         | 29.1          |
| <b>Durable goods</b>   | 9,709          | 24.6          |
| Nonmetallic mineral products                                 | 456            | 18.3          |
| Pottery, ceramics, and plumbing fixture manufacturing        | 23             | —             |
| Clay building material and refractories manufacturing        | 24             | —             |
| Glass and glass product manufacturing                        | 148            | 21.4          |
| Cement, concrete, lime, and gypsum product manufacturing     | 180            | 10.7          |
| Miscellaneous nonmetallic mineral product manufacturing      | 82             | 18.2          |
| Primary metals and fabricated metal products manufacturing   | 1,726          | 18.2          |
| Iron and steel mills and steel product manufacturing         | 303            | 11.0          |
| Aluminum production and processing                           | 68             | 20.7          |
| Nonferrous metal, except aluminum, production and processing | 60             | 22.5          |
| Foundries  | 88             | 12.4          |
| Metal forgings and stampings                                 | 64             | 22.0          |
| Cutlery and hand tool manufacturing                          | 39             | —             |

**Table 14. Employed people, by detailed industry, 2015 annual averages (Numbers in thousands)**

| Industry   | Total employed | Percent women |
|--|----------------|---------------|
| Structural metals and boiler, tank and shipping container manufacturing  | 375            | 19.0          |
| Machine shops; turned products; screw, nut, and bolt manufacturing   | 300            | 15.7          |
| Coating, engraving, heat treating and allied activities  | 67             | 17.1          |
| Ordnance   | 49             | –             |
| Miscellaneous fabricated metal products manufacturing  | 283            | 23.0          |
| Not specified metal industries   | 30             | –             |
| Machinery manufacturing  | 1,270          | 20.8          |
| Agricultural implement manufacturing   | 132            | 22.0          |
| Construction, and mining and oil and gas field machinery manufacturing   | 203            | 17.7          |
| Commercial and service industry machinery manufacturing  | 72             | 27.5          |
| Metalworking machinery manufacturing   | 138            | 15.3          |
| Engine, turbine, and power transmission equipment manufacturing  | 61             | 22.2          |
| Machinery manufacturing, n.e.c.  | 654            | 21.9          |
| Not specified machinery manufacturing  | 10             | –             |
| Computers and electronic products manufacturing  | 1,171          | 30.7          |
| Computer and peripheral equipment manufacturing  | 212            | 30.2          |
| Communications, and audio and video equipment manufacturing  | 127            | 23.1          |
| Navigational, measuring, electromedical, and control instruments manufacturing                                   | 220            | 31.7          |
| Electronic component and product manufacturing, n.e.c.   | 612            | 32.1          |
| Electrical equipment and appliances manufacturing  | 377            | 31.3          |
| Household appliance manufacturing  | 87             | 33.2          |
| Electrical lighting and electrical equipment manufacturing, and other electrical component manufacturing, n.e.c. | 290            | 30.7          |
| Transportation equipment manufacturing   | 2,366          | 24.5          |
| Motor vehicles and motor vehicle equipment manufacturing   | 1,284          | 26.7          |
| Aircraft and parts manufacturing   | 734            | 23.4          |
| Aerospace product and parts manufacturing  | 102            | 19.7          |
| Railroad rolling stock manufacturing   | 39             | –             |
| Ship and boat building   | 157            | 15.0          |
| Other transportation equipment manufacturing   | 50             | 29.5          |
| Wood products manufacturing  | 411            | 12.7          |
| Sawmills and wood preservation   | 119            | 5.2           |
| Veneer, plywood, and engineered wood products  | 45             | –             |

**Table 14. Employed people, by detailed industry, 2015 annual averages (Numbers in thousands)**

| Industry  | Total employed | Percent women |
|---|----------------|---------------|
| Prefabricated wood buildings and mobile homes                     | 37             | –             |
| Miscellaneous wood products                                       | 209            | 14.7          |
| Furniture and fixtures manufacturing                              | 425            | 24.2          |
| Miscellaneous manufacturing                                       | 1,507          | 33.9          |
| Medical equipment and supplies manufacturing                      | 585            | 36.9          |
| Sporting and athletic goods, and doll, toy and game manufacturing | 110            | 32.6          |
| Miscellaneous manufacturing, n.e.c.                               | 531            | 33.6          |
| Not specified manufacturing industries                            | 281            | 28.8          |
| <b>Nondurable goods manufacturing</b>                             | <b>5,629</b>   | <b>36.8</b>   |
| Food manufacturing  | 1,753          | 39.7          |
| Animal food, grain, and oilseed milling                           | 142            | 29.7          |
| Sugar and confectionery products                                  | 80             | 45.0          |
| Fruit and vegetable preserving and specialty food manufacturing   | 173            | 32.0          |
| Dairy product manufacturing                                       | 136            | 30.1          |
| Animal slaughtering and processing                                | 510            | 36.3          |
| Retail bakeries   | 256            | 65.4          |
| Bakeries and tortilla manufacturing, except retail bakeries       | 199            | 37.5          |
| Seafood and other miscellaneous foods, n.e.c.                     | 201            | 36.4          |
| Not specified food industries                                     | 54             | 38.7          |
| Beverages and tobacco products manufacturing                      | 282            | 28.2          |
| Beverage manufacturing  | 254            | 25.6          |
| Tobacco manufacturing   | 28             | –             |
| Textiles, apparel, and leather manufacturing                      | 627            | 53.8          |
| Fiber, yarn, and thread mills                                     | 14             | –             |
| Fabric mills, except knitting mills                               | 109            | 41.4          |
| Textile and fabric finishing and coating mills                    | 13             | –             |
| Carpet and rug mills  | 77             | 40.5          |
| Textile product mills, except carpet and rug                      | 88             | 49.2          |
| Knitting fabric mills, and apparel knitting mills                 | 16             | –             |
| Cut and sew apparel manufacturing                                 | 247            | 67.3          |
| Apparel accessories and other apparel manufacturing               | 7              | –             |
| Footwear manufacturing  | 41             | –             |

**Table 14. Employed people, by detailed industry, 2015 annual averages (Numbers in thousands)**

| Industry  | Total employed | Percent women |
|---|----------------|---------------|
| Leather tanning and finishing and other allied products manufacturing         | 16             | –             |
| Paper manufacturing and printing  | 890            | 29.6          |
| Pulp, paper, and paperboard mills   | 206            | 12.6          |
| Paperboard container manufacturing  | 92             | 29.9          |
| Miscellaneous paper and pulp products   | 83             | 26.9          |
| Printing and related support activities                                       | 509            | 36.9          |
| Petroleum and coal products manufacturing                                     | 206            | 21.6          |
| Petroleum refining  | 183            | 22.1          |
| Miscellaneous petroleum and coal products                                     | 24             | –             |
| Chemicals manufacturing   | 1,367          | 37.0          |
| Resin, synthetic rubber and fibers, and filaments manufacturing               | 162            | 29.5          |
| Agricultural chemical manufacturing   | 37             | –             |
| Pharmaceutical and medicine manufacturing                                     | 521            | 49.2          |
| Paint, coating, and adhesive manufacturing                                    | 71             | 21.6          |
| Soap, cleaning compound, and cosmetics manufacturing                          | 146            | 45.6          |
| Industrial and miscellaneous chemicals  | 430            | 24.7          |
| Plastics and rubber products manufacturing                                    | 504            | 28.9          |
| Plastics product manufacturing  | 372            | 30.7          |
| Tire manufacturing  | 56             | 11.9          |
| Rubber product, except tire, manufacturing                                    | 76             | 33.0          |
| <b>Wholesale and retail trade</b>   | 20,320         | 44.8          |
| <b>Wholesale trade</b>  | 3,635          | 29.5          |
| Motor vehicle and motor vehicle parts and supplies merchant wholesalers       | 162            | 20.5          |
| Furniture and home furnishing merchant wholesalers                            | 79             | 34.1          |
| Lumber and other construction materials merchant wholesalers                  | 171            | 17.5          |
| Professional and commercial equipment and supplies merchant wholesalers       | 338            | 33.7          |
| Metals and minerals, except petroleum merchant wholesalers                    | 53             | 24.8          |
| Household appliances and electrical and electronic goods merchant wholesalers | 217            | 28.1          |
| Hardware, plumbing and heating equipment, and supplies merchant wholesalers   | 139            | 23.3          |
| Machinery, equipment, and supplies merchant wholesalers                       | 368            | 24.3          |
| Recyclable material merchant wholesalers                                      | 102            | 13.9          |
| Miscellaneous durable goods merchant wholesalers                              | 97             | 44.4          |

**Table 14. Employed people, by detailed industry, 2015 annual averages (Numbers in thousands)**

| Industry   | Total employed | Percent women |
|--|----------------|---------------|
| Paper and paper products merchant wholesalers                          | 54             | 32.6          |
| Drugs, sundries, and chemical and allied products merchant wholesalers | 226            | 45.2          |
| Apparel, piece goods, and notions merchant wholesalers                 | 121            | 46.2          |
| Grocery and related product merchant wholesalers                       | 842            | 27.0          |
| Farm product raw materials merchant wholesalers                        | 73             | 25.3          |
| Petroleum and petroleum products merchant wholesalers                  | 108            | 30.0          |
| Alcoholic beverages merchant wholesalers                               | 116            | 20.5          |
| Farm supplies merchant wholesalers                                     | 61             | 31.2          |
| Miscellaneous nondurable goods merchant wholesalers                    | 184            | 40.9          |
| Wholesale electronic markets and agents and brokers                    | 66             | 39.9          |
| Not specified wholesale trade  | 57             | 27.5          |
| <b>Retail trade</b>  | <b>16,686</b>  | <b>48.1</b>   |
| Automobile dealers   | 1,321          | 21.2          |
| Other motor vehicle dealers  | 153            | 19.9          |
| Automotive parts, accessories, and tire stores                         | 530            | 13.8          |
| Furniture and home furnishings stores                                  | 554            | 43.7          |
| Household appliance stores   | 65             | 21.7          |
| Electronics stores   | 588            | 31.0          |
| Building material and supplies dealers                                 | 982            | 30.1          |
| Hardware stores  | 199            | 34.9          |
| Lawn and garden equipment and supplies stores                          | 267            | 27.9          |
| Grocery stores   | 2,784          | 48.5          |
| Specialty food stores  | 249            | 47.0          |
| Beer, wine, and liquor stores  | 137            | 31.0          |
| Pharmacies and drug stores   | 913            | 66.2          |
| Health and personal care, except drug, stores                          | 395            | 68.0          |
| Gasoline stations  | 533            | 50.7          |
| Clothing stores  | 1,055          | 73.7          |
| Shoe stores  | 177            | 51.5          |
| Jewelry, luggage, and leather goods stores                             | 183            | 64.5          |
| Sporting goods, and hobby and toy stores                               | 499            | 42.3          |
| Sewing, needlework, and piece goods stores                             | 63             | 66.6          |

**Table 14. Employed people, by detailed industry, 2015 annual averages (Numbers in thousands)**

| Industry  | Total employed | Percent women |
|---|----------------|---------------|
| Musical instrument and supplies stores                    | 43             | –             |
| Book stores and news dealers                              | 112            | 64.5          |
| Department stores and discount stores                     | 2,090          | 60.4          |
| Miscellaneous general merchandise stores                  | 569            | 60.2          |
| Retail florists   | 100            | 63.9          |
| Office supplies and stationery stores                     | 153            | 39.7          |
| Used merchandise stores                                   | 272            | 63.3          |
| Gift, novelty, and souvenir shops                         | 108            | 77.5          |
| Miscellaneous retail stores                               | 472            | 51.8          |
| Electronic shopping                                       | 285            | 44.1          |
| Electronic auctions                                       | 29             | –             |
| Mail-order houses   | 85             | 65.2          |
| Vending machine operators                                 | 57             | 22.7          |
| Fuel dealers  | 83             | 25.4          |
| Other direct selling establishments                       | 171            | 73.8          |
| Not specified retail trade                                | 407            | 50.7          |
| <b>Transportation and utilities</b>                       | <b>7,726</b>   | <b>22.6</b>   |
| <b>Transportation and warehousing</b>                     | <b>6,459</b>   | <b>22.7</b>   |
| Air transportation  | 539            | 33.7          |
| Rail transportation                                       | 246            | 6.6           |
| Water transportation                                      | 68             | 25.9          |
| Truck transportation                                      | 2,018          | 11.4          |
| Bus service and urban transit                             | 481            | 39.3          |
| Taxi and limousine service                                | 337            | 12.6          |
| Pipeline transportation                                   | 49             | –             |
| Scenic and sightseeing transportation                     | 31             | –             |
| Services incidental to transportation                     | 819            | 26.8          |
| Postal Service  | 658            | 40.9          |
| Couriers and messengers                                   | 748            | 17.7          |
| Warehousing and storage                                   | 465            | 32.0          |
| <b>Utilities</b>  | <b>1,267</b>   | <b>22.4</b>   |
| Electric power generation, transmission, and distribution | 661            | 22.1          |



**Table 14. Employed people, by detailed industry, 2015 annual averages (Numbers in thousands)**

| Industry  | Total employed | Percent women |
|---|----------------|---------------|
| Natural gas distribution  | 128            | 26.4          |
| Electric and gas, and other combinations                                | 85             | 28.9          |
| Water, steam, air-conditioning, and irrigation systems                  | 270            | 20.4          |
| Sewage treatment facilities   | 92             | 11.1          |
| Not specified utilities   | 31             | —             |
| <b>Information</b>  | 2,988          | 39.1          |
| Newspaper publishers  | 191            | 51.2          |
| Periodical, book, and directory publishers                              | 264            | 55.3          |
| Software publishers   | 91             | 30.3          |
| Motion pictures and video industries                                    | 398            | 39.0          |
| Sound recording industries  | 53             | 28.4          |
| Radio and television broadcasting and cable subscription programming    | 593            | 29.3          |
| Internet publishing and broadcasting and web search portals             | 114            | 33.0          |
| Wired telecommunications carriers                                       | 502            | 31.5          |
| Other telecommunications services                                       | 430            | 34.3          |
| Data processing, hosting, and related services                          | 104            | 42.0          |
| Libraries and archives  | 196            | 76.5          |
| Other information services  | 50             | 32.6          |
| <b>Financial activities</b>   | 10,087         | 53.0          |
| <b>Finance and insurance</b>  | 7,081          | 55.7          |
| Banking and related activities  | 2,051          | 61.9          |
| Savings institutions, including credit unions                           | 220            | 68.6          |
| Nondepository credit and related activities                             | 998            | 50.6          |
| Securities, commodities, funds, trusts, and other financial investments | 1,082          | 36.5          |
| Insurance carriers and related activities                               | 2,730          | 59.4          |
| <b>Real estate and rental and leasing</b>                               | 3,005          | 46.7          |
| Real estate   | 2,617          | 49.3          |
| Rental and leasing services   | 389            | 28.9          |
| Automotive equipment rental and leasing                                 | 174            | 29.9          |
| Video tape and disk rental  | 11             | —             |
| Other consumer goods rental   | 92             | 32.5          |
| Commercial, industrial, and other intangible assets rental and leasing  | 111            | 20.8          |

**Table 14. Employed people, by detailed industry, 2015 annual averages (Numbers in thousands)**

| Industry  | Total employed | Percent women |
|---|----------------|---------------|
| <b>Professional and business services</b>                                   | 17,409         | 41.1          |
| <b>Professional and technical services</b>                                  | 10,625         | 42.1          |
| Legal services  | 1,595          | 54.0          |
| Accounting, tax preparation, bookkeeping, and payroll services              | 1,095          | 59.0          |
| Architectural, engineering, and related services                            | 1,521          | 24.8          |
| Specialized design services   | 395            | 55.5          |
| Computer systems design and related services                                | 2,542          | 25.6          |
| Management, scientific, and technical consulting services                   | 1,554          | 42.9          |
| Scientific research and development services                                | 572            | 45.7          |
| Advertising, public relations, and related services                         | 559            | 49.0          |
| Veterinary services   | 349            | 80.7          |
| Other professional, scientific, and technical services                      | 443            | 52.4          |
| <b>Management, administrative, and waste services</b>                       | 6,784          | 39.5          |
| Management of companies and enterprises                                     | 193            | 49.0          |
| Employment services   | 978            | 53.2          |
| Business support services   | 803            | 63.8          |
| Travel arrangement and reservation services                                 | 299            | 60.9          |
| Investigation and security services   | 782            | 24.1          |
| Services to buildings and dwellings   | 1,518          | 54.0          |
| Landscaping services  | 1,356          | 8.4           |
| Other administrative and other support services                             | 300            | 48.6          |
| Waste management and remediation services                                   | 552            | 18.6          |
| <b>Education and health services</b>  | 33,678         | 74.6          |
| <b>Educational services</b>   | 13,601         | 68.9          |
| Elementary and secondary schools  | 8,892          | 75.4          |
| Colleges, universities, and professional schools, including junior colleges | 3,792          | 55.1          |
| Business, technical, and trade schools and training                         | 107            | 53.2          |
| Other schools and instruction, and educational support services             | 811            | 64.0          |
| <b>Health care and social assistance</b>                                    | 20,077         | 78.5          |
| Hospitals   | 6,698          | 75.5          |
| Health services, except hospitals   | 10,165         | 78.4          |
| Offices of physicians   | 1,678          | 75.9          |

**Table 14. Employed people, by detailed industry, 2015 annual averages (Numbers in thousands)**

| Industry   | Total employed | Percent women |
|--|----------------|---------------|
| Offices of dentists  | 895            | 78.5          |
| Offices of chiropractors   | 152            | 65.9          |
| Offices of optometrists  | 141            | 78.2          |
| Offices of other health practitioners  | 334            | 77.6          |
| Outpatient care centers  | 1,623          | 76.8          |
| Home health care services  | 1,379          | 89.2          |
| Other health care services   | 1,331          | 68.0          |
| Nursing care facilities (skilled nursing facilities)                           | 1,830          | 84.9          |
| Residential care facilities, except skilled nursing facilities                 | 802            | 73.8          |
| Social assistance  | 3,213          | 84.8          |
| Individual and family services   | 1,493          | 78.6          |
| Community food and housing, and emergency services                             | 113            | 65.6          |
| Vocational rehabilitation services   | 115            | 63.6          |
| Child day care services  | 1,492          | 94.0          |
| <b>Leisure and hospitality</b>   | <b>13,821</b>  | <b>51.1</b>   |
| <b>Arts, entertainment, and recreation</b>                                     | <b>3,184</b>   | <b>46.1</b>   |
| Independent artists, performing arts, spectator sports, and related industries | 879            | 43.0          |
| Museums, art galleries, historical sites, and similar institutions             | 353            | 46.7          |
| Bowling centers  | 39             | —             |
| Other amusement, gambling, and recreation industries                           | 1,913          | 47.4          |
| <b>Accommodation and food services</b>   | <b>10,637</b>  | <b>52.6</b>   |
| Accommodation  | 1,571          | 57.5          |
| Traveler accommodation   | 1,481          | 57.7          |
| Recreational vehicle parks and camps, and rooming and boarding houses          | 91             | 53.1          |
| Food services and drinking places  | 9,066          | 51.8          |
| Restaurants and other food services  | 8,835          | 51.8          |
| Drinking places, alcoholic beverages   | 231            | 52.4          |
| <b>Other services</b>  | <b>7,264</b>   | <b>51.8</b>   |
| <b>Other services, except private households</b>                               | <b>6,466</b>   | <b>46.8</b>   |
| Repair and maintenance   | 2,113          | 10.9          |
| Automotive repair and maintenance  | 1,275          | 7.3           |
| Car washes   | 167            | 12.4          |

**Table 14. Employed people, by detailed industry, 2015 annual averages (Numbers in thousands)**

| Industry   | Total employed | Percent women |
|--|----------------|---------------|
| Electronic and precision equipment repair and maintenance                  | 141            | 22.6          |
| Commercial and industrial machinery and equipment repair and maintenance   | 328            | 6.7           |
| Personal and household goods repair and maintenance                        | 200            | 31.0          |
| Footwear and leather goods repair  | 1              | —             |
| Personal and laundry services  | 2,333          | 71.7          |
| Barber shops   | 115            | 22.6          |
| Beauty salons  | 908            | 91.9          |
| Nail salons and other personal care services                               | 496            | 73.2          |
| Drycleaning and laundry services   | 255            | 62.4          |
| Funeral homes and cemeteries and crematories                               | 129            | 35.3          |
| Other personal services  | 429            | 56.9          |
| Membership associations and organizations                                  | 2,020          | 55.4          |
| Religious organizations  | 1,093          | 46.8          |
| Civic, social, advocacy organizations, and grantmaking and giving services | 717            | 67.0          |
| Labor unions   | 66             | 42.2          |
| Business, professional, political, and similar organizations               | 144            | 68.8          |
| <b>Private households</b>  | 798            | 92.8          |
| <b>Public administration</b>   | 6,928          | 45.3          |
| Executive offices and legislative bodies                                   | 1,000          | 53.4          |
| Public finance activities  | 322            | 62.9          |
| Other general government and support                                       | 138            | 36.2          |
| Justice, public order, and safety activities                               | 2,856          | 34.1          |
| Administration of human resource programs                                  | 1,000          | 72.6          |
| Administration of environmental quality and housing programs               | 260            | 43.2          |
| Administration of economic programs and space research                     | 554            | 43.4          |
| National security and international affairs                                | 799            | 37.2          |

n.e.c. = not elsewhere classified

Note: Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 15. Employed women, by industry, race, and Hispanic or Latino ethnicity, 2015 annual averages (Percent distribution)**

| Industry                                       | White  | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|--------|---------------------------|-------|------------------------------|
| See footnotes at end of table.                 |        |                           |       |                              |
| <b>Total, 16 years and older (thousands)</b>   | 54,052 | 9,308                     | 4,086 | 10,289                       |
| <b>Percent</b>                                 | 100.0  | 100.0                     | 100.0 | 100.0                        |
| Agriculture and related industries             | 1.0    | 0.1                       | 0.1   | 1.2                          |
| Mining, quarrying, and oil and gas extraction  | .2     | .1                        | .1    | .1                           |
| Construction                                   | 1.5    | .6                        | .6    | 1.4                          |
| Manufacturing                                  | 6.3    | 5.5                       | 9.5   | 7.5                          |
| Durable goods manufacturing                    | 3.4    | 2.8                       | 5.5   | 3.2                          |
| Nondurable goods manufacturing                 | 3.0    | 2.7                       | 4.0   | 4.2                          |
| Wholesale and retail trade                     | 13.2   | 11.9                      | 12.4  | 14.8                         |
| Wholesale trade                                | 1.6    | .9                        | 1.7   | 1.9                          |
| Retail trade                                   | 11.6   | 11.0                      | 10.7  | 12.9                         |
| Transportation and utilities                   | 2.3    | 4.0                       | 1.5   | 2.8                          |
| Transportation and warehousing                 | 1.9    | 3.6                       | 1.2   | 2.5                          |
| Utilities                                      | .4     | .4                        | .3    | .3                           |
| Information                                    | 1.6    | 1.7                       | 2.1   | 1.1                          |
| Financial activities                           | 7.9    | 6.4                       | 7.9   | 6.2                          |
| Finance and insurance                          | 5.7    | 5.1                       | 6.5   | 4.4                          |
| Real estate and rental and leasing             | 2.2    | 1.3                       | 1.4   | 1.8                          |
| Professional and business services             | 10.6   | 7.9                       | 12.3  | 11.2                         |
| Professional and technical services            | 6.7    | 3.5                       | 9.8   | 4.2                          |
| Management, administrative, and waste services | 3.8    | 4.4                       | 2.4   | 7.0                          |
| Education and health services                  | 35.7   | 41.4                      | 31.5  | 28.9                         |
| Educational services                           | 14.3   | 11.3                      | 8.9   | 9.8                          |
| Health care and social assistance              | 21.3   | 30.1                      | 22.6  | 19.1                         |
| Hospitals                                      | 7.0    | 8.2                       | 8.9   | 4.7                          |
| Health services, except hospitals              | 10.6   | 16.2                      | 11.1  | 10.0                         |
| Social assistance                              | 3.7    | 5.6                       | 2.6   | 4.4                          |
| Leisure and hospitality                        | 10.0   | 9.7                       | 10.7  | 14.4                         |
| Arts, entertainment, and recreation            | 2.2    | 1.4                       | 2.0   | 1.7                          |
| Accommodation and food services                | 7.8    | 8.3                       | 8.6   | 12.7                         |
| Other services                                 | 5.5    | 3.9                       | 7.6   | 6.6                          |

**Table 15. Employed women, by industry, race, and Hispanic or Latino ethnicity, 2015 annual averages (Percent distribution)**

| Industry  | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|---|-------|---------------------------|-------|------------------------------|
| Other services, except private households   | 4.4   | 3.2                       | 6.9   | 3.8                          |
| Private households  | 1.1   | .7                        | .8    | 2.8                          |
| Public administration   | 4.1   | 6.8                       | 3.7   | 3.9                          |
| <p>Note: Women whose ethnicity is identified as Hispanic or Latino may be of any race.<br/> Source: U.S. Bureau of Labor Statistics, Current Population Survey.</p> |       |                           |       |                              |

**Table 16. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by race, Hispanic or Latino ethnicity, and gender, 1979–2015 annual averages**

| Year and gender                | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|--------------------------------|-------|-------|---------------------------|-------|------------------------------|
| See footnotes at end of table. |       |       |                           |       |                              |
| <b>Total</b>                   |       |       |                           |       |                              |
| 1979                           | \$241 | \$248 | \$199                     | -     | \$194                        |
| 1980                           | 262   | 269   | 212                       | -     | 209                          |
| 1981                           | 284   | 291   | 235                       | -     | 223                          |
| 1982                           | 302   | 310   | 245                       | -     | 240                          |
| 1983                           | 313   | 320   | 261                       | -     | 250                          |
| 1984                           | 326   | 336   | 269                       | -     | 259                          |
| 1985                           | 344   | 356   | 277                       | -     | 270                          |
| 1986                           | 359   | 371   | 291                       | -     | 277                          |
| 1987                           | 374   | 384   | 301                       | -     | 285                          |
| 1988                           | 385   | 395   | 314                       | -     | 290                          |
| 1989                           | 399   | 409   | 319                       | -     | 298                          |
| 1990                           | 412   | 424   | 329                       | -     | 304                          |
| 1991                           | 426   | 442   | 348                       | -     | 312                          |
| 1992                           | 440   | 458   | 357                       | -     | 321                          |
| 1993                           | 459   | 475   | 369                       | -     | 331                          |
| 1994                           | 467   | 484   | 371                       | -     | 324                          |
| 1995                           | 479   | 494   | 383                       | -     | 329                          |
| 1996                           | 490   | 506   | 387                       | -     | 339                          |
| 1997                           | 503   | 519   | 400                       | -     | 351                          |
| 1998                           | 523   | 545   | 426                       | -     | 370                          |
| 1999                           | 549   | 573   | 445                       | -     | 385                          |
| 2000                           | 576   | 590   | 474                       | \$615 | 399                          |
| 2001                           | 596   | 610   | 491                       | 639   | 417                          |
| 2002                           | 608   | 623   | 498                       | 658   | 424                          |
| 2003                           | 620   | 636   | 514                       | 693   | 440                          |
| 2004                           | 638   | 657   | 525                       | 708   | 456                          |
| 2005                           | 651   | 672   | 520                       | 753   | 471                          |
| 2006                           | 671   | 690   | 554                       | 784   | 486                          |
| 2007                           | 695   | 716   | 569                       | 830   | 503                          |

**Table 16. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by race, Hispanic or Latino ethnicity, and gender, 1979–2015 annual averages**

| Year and gender | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|-----------------|-------|-------|---------------------------|-------|------------------------------|
| 2008            | 722   | 742   | 589                       | 861   | 529                          |
| 2009            | 739   | 757   | 601                       | 880   | 541                          |
| 2010            | 747   | 765   | 611                       | 855   | 535                          |
| 2011            | 756   | 775   | 615                       | 866   | 549                          |
| 2012            | 768   | 792   | 621                       | 920   | 568                          |
| 2013            | 776   | 802   | 629                       | 942   | 578                          |
| 2014            | 791   | 816   | 639                       | 953   | 594                          |
| 2015            | 809   | 835   | 641                       | 993   | 604                          |
| <b>Women</b>    |       |       |                           |       |                              |
| 1979            | \$182 | \$184 | \$169                     | -     | \$157                        |
| 1980            | 201   | 203   | 185                       | -     | 172                          |
| 1981            | 219   | 221   | 206                       | -     | 190                          |
| 1982            | 239   | 242   | 217                       | -     | 203                          |
| 1983            | 252   | 254   | 232                       | -     | 215                          |
| 1984            | 265   | 268   | 241                       | -     | 223                          |
| 1985            | 277   | 281   | 252                       | -     | 230                          |
| 1986            | 291   | 294   | 264                       | -     | 241                          |
| 1987            | 303   | 307   | 276                       | -     | 251                          |
| 1988            | 315   | 318   | 288                       | -     | 260                          |
| 1989            | 328   | 334   | 301                       | -     | 269                          |
| 1990            | 346   | 353   | 308                       | -     | 278                          |
| 1991            | 366   | 373   | 323                       | -     | 292                          |
| 1992            | 380   | 387   | 335                       | -     | 302                          |
| 1993            | 393   | 401   | 348                       | -     | 313                          |
| 1994            | 399   | 408   | 346                       | -     | 305                          |
| 1995            | 406   | 415   | 355                       | -     | 305                          |
| 1996            | 418   | 428   | 362                       | -     | 316                          |
| 1997            | 431   | 444   | 375                       | -     | 318                          |
| 1998            | 456   | 468   | 400                       | -     | 337                          |
| 1999            | 473   | 483   | 409                       | -     | 348                          |
| 2000            | 493   | 502   | 429                       | \$547 | 366                          |



**Table 16. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by race, Hispanic or Latino ethnicity, and gender, 1979–2015 annual averages**

| Year and gender | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|-----------------|-------|-------|---------------------------|-------|------------------------------|
| 2001            | 512   | 522   | 454                       | 563   | 388                          |
| 2002            | 529   | 547   | 473                       | 566   | 397                          |
| 2003            | 552   | 567   | 491                       | 598   | 410                          |
| 2004            | 573   | 584   | 505                       | 613   | 419                          |
| 2005            | 585   | 596   | 499                       | 665   | 429                          |
| 2006            | 600   | 609   | 519                       | 699   | 440                          |
| 2007            | 614   | 626   | 533                       | 731   | 473                          |
| 2008            | 638   | 654   | 554                       | 753   | 501                          |
| 2009            | 657   | 669   | 582                       | 779   | 509                          |
| 2010            | 669   | 684   | 592                       | 773   | 508                          |
| 2011            | 684   | 703   | 595                       | 751   | 518                          |
| 2012            | 691   | 710   | 599                       | 770   | 521                          |
| 2013            | 706   | 722   | 606                       | 819   | 541                          |
| 2014            | 719   | 734   | 611                       | 841   | 548                          |
| 2015            | 726   | 743   | 615                       | 877   | 566                          |
| <b>Men</b>      |       |       |                           |       |                              |
| 1979            | \$292 | \$298 | \$227                     | -     | \$219                        |
| 1980            | 313   | 320   | 244                       | -     | 234                          |
| 1981            | 340   | 350   | 268                       | -     | 251                          |
| 1982            | 364   | 375   | 278                       | -     | 269                          |
| 1983            | 379   | 387   | 294                       | -     | 274                          |
| 1984            | 392   | 401   | 303                       | -     | 287                          |
| 1985            | 407   | 418   | 305                       | -     | 296                          |
| 1986            | 419   | 433   | 319                       | -     | 299                          |
| 1987            | 434   | 450   | 327                       | -     | 306                          |
| 1988            | 449   | 465   | 348                       | -     | 308                          |
| 1989            | 468   | 482   | 348                       | -     | 315                          |
| 1990            | 481   | 494   | 361                       | -     | 318                          |
| 1991            | 493   | 506   | 375                       | -     | 323                          |
| 1992            | 501   | 514   | 380                       | -     | 339                          |
| 1993            | 510   | 524   | 392                       | -     | 346                          |

**Table 16. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by race, Hispanic or Latino ethnicity, and gender, 1979–2015 annual averages**

| Year and gender                                  | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|-------|-------|---------------------------|-------|------------------------------|
| 1994   | 522   | 547   | 400                       | -     | 343                          |
| 1995   | 538   | 566   | 411                       | -     | 350                          |
| 1996   | 557   | 580   | 412                       | -     | 356                          |
| 1997   | 579   | 595   | 432                       | -     | 371                          |
| 1998   | 598   | 615   | 468                       | -     | 390                          |
| 1999   | 618   | 638   | 488                       | -     | 406                          |
| 2000   | 641   | 662   | 510                       | \$685 | 417                          |
| 2001   | 670   | 689   | 529                       | 732   | 440                          |
| 2002   | 679   | 702   | 524                       | 756   | 451                          |
| 2003   | 695   | 715   | 555                       | 772   | 464                          |
| 2004   | 713   | 732   | 569                       | 802   | 480                          |
| 2005   | 722   | 743   | 559                       | 825   | 489                          |
| 2006   | 743   | 761   | 591                       | 882   | 505                          |
| 2007   | 766   | 788   | 600                       | 936   | 520                          |
| 2008   | 798   | 825   | 620                       | 966   | 559                          |
| 2009   | 819   | 845   | 621                       | 952   | 569                          |
| 2010   | 824   | 850   | 633                       | 936   | 560                          |
| 2011   | 832   | 856   | 653                       | 970   | 571                          |
| 2012   | 854   | 879   | 665                       | 1,055 | 592                          |
| 2013   | 860   | 884   | 664                       | 1,059 | 594                          |
| 2014   | 871   | 897   | 680                       | 1,080 | 616                          |
| 2015   | 895   | 920   | 680                       | 1,129 | 631                          |
| <b>Women's earnings as a percentage of men's</b> |       |       |                           |       |                              |
| 1979   | 62.3  | 61.7  | 74.4                      | -     | 71.7                         |
| 1980   | 64.2  | 63.4  | 75.8                      | -     | 73.5                         |
| 1981   | 64.4  | 63.1  | 76.9                      | -     | 75.7                         |
| 1982   | 65.7  | 64.5  | 78.1                      | -     | 75.5                         |
| 1983   | 66.5  | 65.6  | 78.9                      | -     | 78.5                         |
| 1984   | 67.6  | 66.8  | 79.5                      | -     | 77.7                         |
| 1985   | 68.1  | 67.2  | 82.6                      | -     | 77.7                         |
| 1986   | 69.5  | 67.9  | 82.8                      | -     | 80.6                         |

**Table 16. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by race, Hispanic or Latino ethnicity, and gender, 1979–2015 annual averages**

| Year and gender | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|-----------------|-------|-------|---------------------------|-------|------------------------------|
| 1987            | 69.8  | 68.2  | 84.4                      | -     | 82.0                         |
| 1988            | 70.2  | 68.4  | 82.8                      | -     | 84.4                         |
| 1989            | 70.1  | 69.3  | 86.5                      | -     | 85.4                         |
| 1990            | 71.9  | 71.5  | 85.3                      | -     | 87.4                         |
| 1991            | 74.2  | 73.7  | 86.1                      | -     | 90.4                         |
| 1992            | 75.8  | 75.3  | 88.2                      | -     | 89.1                         |
| 1993            | 77.1  | 76.5  | 88.8                      | -     | 90.5                         |
| 1994            | 76.4  | 74.6  | 86.5                      | -     | 88.9                         |
| 1995            | 75.5  | 73.3  | 86.4                      | -     | 87.1                         |
| 1996            | 75.0  | 73.8  | 87.9                      | -     | 88.8                         |
| 1997            | 74.4  | 74.6  | 86.8                      | -     | 85.7                         |
| 1998            | 76.3  | 76.1  | 85.5                      | -     | 86.4                         |
| 1999            | 76.5  | 75.7  | 83.8                      | -     | 85.7                         |
| 2000            | 76.9  | 75.8  | 84.1                      | 79.9  | 87.8                         |
| 2001            | 76.4  | 75.8  | 85.8                      | 76.9  | 88.2                         |
| 2002            | 77.9  | 77.9  | 90.3                      | 74.9  | 88.0                         |
| 2003            | 79.4  | 79.3  | 88.5                      | 77.5  | 88.4                         |
| 2004            | 80.4  | 79.8  | 88.8                      | 76.4  | 87.3                         |
| 2005            | 81.0  | 80.2  | 89.3                      | 80.6  | 87.7                         |
| 2006            | 80.8  | 80.0  | 87.8                      | 79.3  | 87.1                         |
| 2007            | 80.2  | 79.4  | 88.8                      | 78.1  | 91.0                         |
| 2008            | 79.9  | 79.3  | 89.4                      | 78.0  | 89.6                         |
| 2009            | 80.2  | 79.2  | 93.7                      | 81.8  | 89.5                         |
| 2010            | 81.2  | 80.5  | 93.5                      | 82.6  | 90.7                         |
| 2011            | 82.2  | 82.1  | 91.1                      | 77.4  | 90.7                         |
| 2012            | 80.9  | 80.8  | 90.1                      | 73.0  | 88.0                         |
| 2013            | 82.1  | 81.7  | 91.3                      | 77.3  | 91.1                         |
| 2014            | 82.5  | 81.8  | 89.9                      | 77.9  | 89.0                         |
| 2015            | 81.1  | 80.8  | 90.4                      | 77.7  | 89.7                         |

Note: The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the historical comparability section of the household data technical documentation provided at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). Beginning in 2003, estimates for the groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Data for 2000 to 2002 are for the category Asians and Pacific Islanders. Starting in 2003, Asians constituted a separate category. For more information, see the historical comparability documentation. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Dashes indicate that data for Asians were not tabulated prior to 2000.

Data exclude all self-employed people, both those with incorporated and unincorporated businesses.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and older, by educational attainment and gender, 2015 annual averages**

| Educational attainment and gender  | Total employed (in thousands) | Median weekly earnings |
|------------------------------------|-------------------------------|------------------------|
| See footnotes at end of table.     |                               |                        |
| <b>Total</b>                       |                               |                        |
| Total                              | 99,291                        | \$860                  |
| Less than high school diploma      | 7,289                         | 493                    |
| High school graduate or more       | 92,001                        | 900                    |
| High school graduate, no college   | 25,221                        | 678                    |
| Some college or associate's degree | 26,801                        | 762                    |
| Some college, no degree            | 15,894                        | 738                    |
| Associate's degree                 | 10,908                        | 798                    |
| Occupational program               | 4,684                         | 785                    |
| Academic program                   | 6,224                         | 809                    |
| Bachelor's degree and higher       | 39,979                        | 1,230                  |
| Bachelor's degree                  | 25,043                        | 1,137                  |
| Master's degree                    | 11,106                        | 1,341                  |
| Professional degree                | 1,752                         | 1,730                  |
| Doctoral degree                    | 2,080                         | 1,623                  |
| <b>Women</b>                       |                               |                        |
| Total                              | 44,020                        | 761                    |
| Less than high school diploma      | 2,255                         | 418                    |
| High school graduate or more       | 41,766                        | 787                    |
| High school graduate, no college   | 9,905                         | 586                    |
| Some college or associate's degree | 12,692                        | 664                    |
| Some college, no degree            | 7,153                         | 637                    |
| Associate's degree                 | 5,539                         | 703                    |
| Occupational program               | 2,199                         | 678                    |
| Academic program                   | 3,340                         | 723                    |
| Bachelor's degree and higher       | 19,169                        | 1,064                  |
| Bachelor's degree                  | 11,748                        | 975                    |
| Master's degree                    | 5,885                         | 1,160                  |
| Professional degree                | 721                           | 1,451                  |
| Doctoral degree                    | 814                           | 1,442                  |

**Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and older, by educational attainment and gender, 2015 annual averages**

| Educational attainment and gender   | Total employed (in thousands) | Median weekly earnings |
|---|-------------------------------|------------------------|
| <b>Men</b>  |                               |                        |
| Total   | 55,270                        | \$947                  |
| Less than high school diploma   | 5,035                         | 520                    |
| High school graduate or more  | 50,236                        | 1,001                  |
| High school graduate, no college  | 15,316                        | 759                    |
| Some college or associate's degree  | 14,109                        | 883                    |
| Some college, no degree   | 8,741                         | 850                    |
| Associate's degree  | 5,368                         | 931                    |
| Occupational program  | 2,485                         | 915                    |
| Academic program  | 2,883                         | 950                    |
| Bachelor's degree and higher  | 20,811                        | 1,420                  |
| Bachelor's degree   | 13,295                        | 1,304                  |
| Master's degree   | 5,220                         | 1,566                  |
| Professional degree   | 1,030                         | 1,888                  |
| Doctoral degree   | 1,266                         | 1,758                  |
| Note: Data exclude all self-employed people, both those with incorporated and unincorporated businesses.<br>Source: U.S. Bureau of Labor Statistics, Current Population Survey. |                               |                        |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| See footnotes at end of table.                             |                   |                        |                   |                        |                   |                        |   |
| Total, full-time wage and salary workers                   | 109,080           | \$809                  | 48,334            | \$726                  | 60,746            | \$895                  | 81.1                                      |
| Management, professional, and related occupations          | 44,844            | 1,158                  | 23,038            | 996                    | 21,807            | 1,383                  | 72.0                                      |
| Management, business, and financial operations occupations | 18,422            | 1,258                  | 8,404             | 1,073                  | 10,018            | 1,436                  | 74.7                                      |
| Management occupations                                     | 12,480            | 1,351                  | 5,147             | 1,139                  | 7,332             | 1,486                  | 76.6                                      |
| Chief executives   | 1,046             | 2,041                  | 283               | 1,836                  | 763               | 2,251                  | 81.6                                      |
| General and operations managers                            | 823               | 1,260                  | 202               | 1,002                  | 621               | 1,347                  | 74.4                                      |
| Legislators  | 8                 | —                      | 4                 | —                      | 5                 | —                      | —   |
| Advertising and promotions managers                        | 55                | 1,050                  | 26                | —                      | 29                | —                      | —   |
| Marketing and sales managers                               | 948               | 1,462                  | 378               | 1,258                  | 570               | 1,603                  | 78.5                                      |
| Public relations and fundraising managers                  | 59                | 1,557                  | 35                | —                      | 24                | —                      | —   |
| Administrative services managers                           | 170               | 1,191                  | 73                | 981                    | 96                | 1,451                  | 67.6                                      |
| Computer and information systems managers                  | 636               | 1,728                  | 169               | 1,563                  | 466               | 1,817                  | 86.0                                      |
| Financial managers   | 1,124             | 1,408                  | 573               | 1,130                  | 551               | 1,732                  | 65.2                                      |
| Compensation and benefits managers                         | 23                | —                      | 16                | —                      | 7                 | —                      | —   |
| Human resources managers                                   | 254               | 1,365                  | 186               | 1,274                  | 68                | 1,495                  | 85.2                                      |
| Training and development managers                          | 37                | —                      | 20                | —                      | 17                | —                      | —   |
| Industrial production managers                             | 267               | 1,485                  | 45                | —                      | 221               | 1,528                  | —   |
| Purchasing managers  | 193               | 1,348                  | 84                | 1,226                  | 109               | 1,404                  | 87.3                                      |
| Transportation, storage, and distribution managers         | 276               | 966                    | 52                | 749                    | 224               | 1,006                  | 74.5                                      |
| Farmers, ranchers, and other agricultural managers         | 129               | 769                    | 23                | —                      | 106               | 847                    | —   |
| Construction managers                                      | 471               | 1,329                  | 42                | —                      | 429               | 1,357                  | —   |
| Education administrators                                   | 778               | 1,423                  | 496               | 1,252                  | 282               | 1,585                  | 79.0                                      |
| Architectural and engineering managers                     | 110               | 1,899                  | 10                | —                      | 101               | 1,892                  | —   |
| Food service managers                                      | 763               | 742                    | 374               | 680                    | 389               | 820                    | 82.9                                      |
| Funeral service managers                                   | 13                | —                      | 2                 | —                      | 10                | —                      | —   |
| Gaming managers  | 19                | —                      | 6                 | —                      | 13                | —                      | —   |
| Lodging managers   | 123               | 985                    | 68                | 902                    | 54                | 1,171                  | 77.0                                      |
| Medical and health services managers                       | 592               | 1,210                  | 438               | 1,156                  | 154               | 1,422                  | 81.3                                      |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|---|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|   | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Natural sciences managers   | 24                | —                      | 13                | —                      | 11                | —                      | —   |
| Postmasters and mail superintendents                              | 20                | —                      | 10                | —                      | 10                | —                      | —   |
| Property, real estate, and community association managers         | 401               | 914                    | 230               | 823                    | 171               | 1,137                  | 72.4                                      |
| Social and community service managers                             | 305               | 1,022                  | 200               | 965                    | 105               | 1,142                  | 84.5                                      |
| Emergency management directors                                    | 9                 | —                      | 3                 | —                      | 6                 | —                      | —   |
| Managers, all other   | 2,803             | 1,408                  | 1,085             | 1,213                  | 1,717             | 1,525                  | 79.5                                      |
| Business and financial operations occupations                     | 5,942             | 1,137                  | 3,256             | 1,004                  | 2,686             | 1,327                  | 75.7                                      |
| Agents and business managers of artists, performers, and athletes | 27                | —                      | 14                | —                      | 13                | —                      | —   |
| Buyers and purchasing agents, farm products                       | 11                | —                      | 2                 | —                      | 9                 | —                      | —   |
| Wholesale and retail buyers, except farm products                 | 142               | 926                    | 69                | 985                    | 73                | 886                    | 111.2                                     |
| Purchasing agents, except wholesale, retail, and farm products    | 260               | 1,009                  | 124               | 986                    | 136               | 1,020                  | 96.7                                      |
| Claims adjusters, appraisers, examiners, and investigators        | 317               | 963                    | 176               | 824                    | 141               | 1,134                  | 72.7                                      |
| Compliance officers   | 235               | 1,198                  | 109               | 1,025                  | 126               | 1,375                  | 74.5                                      |
| Cost estimators   | 95                | 1,232                  | 12                | —                      | 83                | 1,264                  | —   |
| Human resources workers   | 592               | 1,002                  | 441               | 984                    | 151               | 1,158                  | 85.0                                      |
| Compensation, benefits, and job analysis specialists              | 63                | 998                    | 50                | 898                    | 12                | —                      | —   |
| Training and development specialists                              | 107               | 990                    | 65                | 1,037                  | 42                | —                      | —   |
| Logisticians  | 111               | 1,028                  | 44                | —                      | 66                | 1,075                  | —   |
| Management analysts   | 529               | 1,431                  | 237               | 1,348                  | 291               | 1,519                  | 88.7                                      |
| Meeting, convention, and event planners                           | 117               | 859                    | 90                | 840                    | 27                | —                      | —   |
| Fundraisers   | 62                | 1,136                  | 48                | —                      | 14                | —                      | —   |
| Market research analysts and marketing specialists                | 203               | 1,284                  | 118               | 1,239                  | 85                | 1,411                  | 87.8                                      |
| Business operations specialists, all other                        | 186               | 1,090                  | 112               | 969                    | 74                | 1,461                  | 66.3                                      |
| Accountants and auditors  | 1,464             | 1,132                  | 846               | 988                    | 618               | 1,345                  | 73.5                                      |
| Appraisers and assessors of real estate                           | 42                | —                      | 21                | —                      | 21                | —                      | —   |
| Budget analysts   | 44                | —                      | 28                | —                      | 17                | —                      | —   |



**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Credit analysts  | 17                | —                      | 9                 | —                      | 8                 | —                      | —   |
| Financial analysts                                     | 295               | 1,426                  | 127               | 1,171                  | 168               | 1,680                  | 69.7                                      |
| Personal financial advisors                            | 407               | 1,419                  | 159               | 1,033                  | 248               | 1,738                  | 59.4                                      |
| Insurance underwriters                                 | 106               | 1,149                  | 63                | 956                    | 44                | —                      | —   |
| Financial examiners                                    | 17                | —                      | 8                 | —                      | 9                 | —                      | —   |
| Credit counselors and loan officers                    | 313               | 997                    | 166               | 906                    | 146               | 1,186                  | 76.4                                      |
| Tax examiners and collectors, and revenue agents       | 59                | 1,051                  | 39                | —                      | 20                | —                      | —   |
| Tax preparers  | 56                | 892                    | 37                | —                      | 19                | —                      | —   |
| Financial specialists, all other                       | 66                | 1,162                  | 40                | —                      | 25                | —                      | —   |
| Professional and related occupations                   | 26,423            | 1,112                  | 14,634            | 963                    | 11,789            | 1,343                  | 71.7                                      |
| Computer and mathematical occupations                  | 4,009             | 1,428                  | 973               | 1,245                  | 3,036             | 1,503                  | 82.8                                      |
| Computer and information research scientists           | 28                | —                      | 5                 | —                      | 23                | —                      | —   |
| Computer systems analysts                              | 499               | 1,389                  | 173               | 1,256                  | 325               | 1,462                  | 85.9                                      |
| Information security analysts                          | 67                | 1,538                  | 11                | —                      | 56                | 1,562                  | —   |
| Computer programmers                                   | 450               | 1,438                  | 93                | 1,302                  | 357               | 1,501                  | 86.7                                      |
| Software developers, applications and systems software | 1,287             | 1,682                  | 232               | 1,415                  | 1,054             | 1,751                  | 80.8                                      |
| Web developers   | 151               | 1,165                  | 53                | 1,026                  | 98                | 1,233                  | 83.2                                      |
| Computer support specialists                           | 396               | 1,079                  | 105               | 908                    | 291               | 1,135                  | 80.0                                      |
| Database administrators                                | 90                | 1,536                  | 32                | —                      | 58                | 1,829                  | —   |
| Network and computer systems administrators            | 208               | 1,242                  | 28                | —                      | 179               | 1,266                  | —   |
| Computer network architects                            | 115               | 1,552                  | 15                | —                      | 100               | 1,577                  | —   |
| Computer occupations, all other                        | 490               | 1,227                  | 116               | 1,145                  | 374               | 1,252                  | 91.5                                      |
| Actuaries  | 24                | —                      | 6                 | —                      | 18                | —                      | —   |
| Mathematicians   | 6                 | —                      | 0                 | —                      | 6                 | —                      | —   |
| Operations research analysts                           | 122               | 1,441                  | 63                | 1,325                  | 59                | 1,574                  | 84.2                                      |
| Statisticians  | 76                | 1,275                  | 39                | —                      | 37                | —                      | —   |
| Miscellaneous mathematical science occupations         | 1                 | —                      | 0                 | —                      | 1                 | —                      | —   |
| Architecture and engineering occupations               | 2,656             | 1,424                  | 383               | 1,257                  | 2,272             | 1,452                  | 86.6                                      |
| Architects, except naval                               | 138               | 1,441                  | 31                | —                      | 106               | 1,492                  | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Surveyors, cartographers, and photogrammetrists                    | 29                | —                      | 6                 | —                      | 23                | —                      | —   |
| Aerospace engineers  | 140               | 1,662                  | 18                | —                      | 122               | 1,668                  | —   |
| Agricultural engineers   | 5                 | —                      | 0                 | —                      | 5                 | —                      | —   |
| Biomedical engineers   | 12                | —                      | 2                 | —                      | 10                | —                      | —   |
| Chemical engineers   | 79                | 1,532                  | 10                | —                      | 69                | 1,583                  | —   |
| Civil engineers  | 316               | 1,460                  | 41                | —                      | 275               | 1,474                  | —   |
| Computer hardware engineers  | 72                | 1,876                  | 10                | —                      | 62                | 1,871                  | —   |
| Electrical and electronics engineers                               | 283               | 1,778                  | 37                | —                      | 246               | 1,819                  | —   |
| Environmental engineers  | 35                | —                      | 9                 | —                      | 26                | —                      | —   |
| Industrial engineers, including health and safety                  | 205               | 1,447                  | 37                | —                      | 168               | 1,430                  | —   |
| Marine engineers and naval architects                              | 9                 | —                      | 0                 | —                      | 9                 | —                      | —   |
| Materials engineers  | 36                | —                      | 4                 | —                      | 33                | —                      | —   |
| Mechanical engineers   | 316               | 1,534                  | 23                | —                      | 294               | 1,550                  | —   |
| Mining and geological engineers, including mining safety engineers | 15                | —                      | 0                 | —                      | 15                | —                      | —   |
| Nuclear engineers  | 5                 | —                      | 2                 | —                      | 3                 | —                      | —   |
| Petroleum engineers  | 43                | —                      | 3                 | —                      | 39                | —                      | —   |
| Engineers, all other   | 393               | 1,527                  | 54                | 1,448                  | 339               | 1,537                  | 94.2                                      |
| Drafters   | 114               | 977                    | 23                | —                      | 91                | 977                    | —   |
| Engineering technicians, except drafters                           | 352               | 963                    | 68                | 827                    | 284               | 984                    | 84.0                                      |
| Surveying and mapping technicians                                  | 58                | 1,012                  | 4                 | —                      | 54                | 1,031                  | —   |
| Life, physical, and social science occupations                     | 1,176             | 1,206                  | 514               | 1,067                  | 662               | 1,379                  | 77.4                                      |
| Agricultural and food scientists                                   | 22                | —                      | 10                | —                      | 12                | —                      | —   |
| Biological scientists  | 74                | 1,233                  | 28                | —                      | 46                | —                      | —   |
| Conservation scientists and foresters                              | 23                | —                      | 7                 | —                      | 16                | —                      | —   |
| Medical scientists   | 151               | 1,250                  | 84                | 1,082                  | 68                | 1,362                  | 79.4                                      |
| Life scientists, all other   | 1                 | —                      | 0                 | —                      | 1                 | —                      | —   |
| Astronomers and physicists   | 14                | —                      | 3                 | —                      | 11                | —                      | —   |
| Atmospheric and space scientists                                   | 8                 | —                      | 1                 | —                      | 8                 | —                      | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|---|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|   | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Chemists and materials scientists   | 93                | 1,432                  | 33                | —                      | 61                | 1,496                  | —   |
| Environmental scientists and geoscientists  | 90                | 1,423                  | 25                | —                      | 65                | 1,740                  | —   |
| Physical scientists, all other  | 189               | 1,553                  | 68                | 1,170                  | 121               | 1,770                  | 66.1                                      |
| Economists  | 29                | —                      | 12                | —                      | 17                | —                      | —   |
| Survey researchers  | 0                 | —                      | 0                 | —                      | 0                 | —                      | —   |
| Psychologists   | 114               | 1,367                  | 83                | 1,189                  | 31                | —                      | —   |
| Sociologists  | 0                 | —                      | 0                 | —                      | 0                 | —                      | —   |
| Urban and regional planners   | 22                | —                      | 9                 | —                      | 13                | —                      | —   |
| Miscellaneous social scientists and related workers   | 37                | —                      | 19                | —                      | 19                | —                      | —   |
| Agricultural and food science technicians   | 28                | —                      | 7                 | —                      | 21                | —                      | —   |
| Biological technicians  | 20                | —                      | 10                | —                      | 10                | —                      | —   |
| Chemical technicians  | 75                | 944                    | 32                | —                      | 43                | —                      | —   |
| Geological and petroleum technicians  | 22                | —                      | 4                 | —                      | 18                | —                      | —   |
| Nuclear technicians   | 2                 | —                      | 0                 | —                      | 2                 | —                      | —   |
| Social science research assistants  | 3                 | —                      | 3                 | —                      | 0                 | —                      | —   |
| Miscellaneous life, physical, and social science technicians  | 157               | 846                    | 78                | 780                    | 79                | 1,001                  | 77.9                                      |
| Community and social service occupations  | 2,143             | 889                    | 1,367             | 845                    | 776               | 973                    | 86.8                                      |
| Counselors  | 635               | 904                    | 451               | 902                    | 184               | 908                    | 99.3                                      |
| Social workers  | 677               | 877                    | 549               | 862                    | 127               | 943                    | 91.4                                      |
| Probation officers and correctional treatment specialists   | 85                | 967                    | 43                | —                      | 42                | —                      | —   |
| Social and human service assistants   | 173               | 676                    | 149               | 673                    | 23                | —                      | —   |
| Miscellaneous community and social service specialists, including health educators and community health workers | 92                | 831                    | 63                | 728                    | 29                | —                      | —   |
| Clergy  | 376               | 1,002                  | 60                | 924                    | 316               | 1,021                  | 90.5                                      |
| Directors, religious activities and education   | 62                | 929                    | 31                | —                      | 31                | —                      | —   |
| Religious workers, all other  | 44                | —                      | 21                | —                      | 23                | —                      | —   |
| Legal occupations   | 1,346             | 1,391                  | 722               | 1,135                  | 624               | 1,877                  | 60.5                                      |
| Lawyers   | 803               | 1,886                  | 300               | 1,717                  | 503               | 1,914                  | 89.7                                      |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Judicial law clerks  | 11                | —                      | 10                | —                      | 1                 | —                      | —   |
| Judges, magistrates, and other judicial workers                    | 54                | 1,952                  | 20                | —                      | 33                | —                      | —   |
| Paralegals and legal assistants                                    | 341               | 927                    | 294               | 910                    | 47                | —                      | —   |
| Miscellaneous legal support workers                                | 136               | 770                    | 97                | 746                    | 40                | —                      | —   |
| Education, training, and library occupations                       | 6,884             | 956                    | 5,034             | 907                    | 1,849             | 1,144                  | 79.3                                      |
| Postsecondary teachers   | 917               | 1,258                  | 401               | 1,144                  | 516               | 1,405                  | 81.4                                      |
| Preschool and kindergarten teachers                                | 517               | 616                    | 506               | 618                    | 11                | —                      | —   |
| Elementary and middle school teachers                              | 2,806             | 974                    | 2,262             | 957                    | 543               | 1,077                  | 88.9                                      |
| Secondary school teachers  | 1,048             | 1,066                  | 610               | 1,006                  | 438               | 1,149                  | 87.6                                      |
| Special education teachers   | 297               | 987                    | 258               | 990                    | 38                | —                      | —   |
| Other teachers and instructors                                     | 378               | 896                    | 199               | 817                    | 179               | 1,024                  | 79.8                                      |
| Archivists, curators, and museum technicians                       | 38                | —                      | 20                | —                      | 18                | —                      | —   |
| Librarians   | 130               | 991                    | 102               | 966                    | 27                | —                      | —   |
| Library technicians  | 18                | —                      | 15                | —                      | 4                 | —                      | —   |
| Teacher assistants   | 614               | 541                    | 565               | 530                    | 48                | —                      | —   |
| Other education, training, and library workers                     | 123               | 1,001                  | 95                | 1,031                  | 28                | —                      | —   |
| Arts, design, entertainment, sports, and media occupations         | 1,643             | 1,001                  | 713               | 942                    | 930               | 1,088                  | 86.6                                      |
| Artists and related workers  | 58                | 1,166                  | 20                | —                      | 39                | —                      | —   |
| Designers  | 593               | 993                    | 291               | 918                    | 301               | 1,099                  | 83.5                                      |
| Actors   | 12                | —                      | 4                 | —                      | 8                 | —                      | —   |
| Producers and directors  | 120               | 1,270                  | 53                | 1,234                  | 67                | 1,340                  | 92.1                                      |
| Athletes, coaches, umpires, and related workers                    | 147               | 780                    | 39                | —                      | 108               | 818                    | —   |
| Dancers and choreographers   | 11                | —                      | 9                 | —                      | 2                 | —                      | —   |
| Musicians, singers, and related workers                            | 42                | —                      | 9                 | —                      | 33                | —                      | —   |
| Entertainers and performers, sports and related workers, all other | 14                | —                      | 3                 | —                      | 11                | —                      | —   |
| Announcers   | 25                | —                      | 5                 | —                      | 21                | —                      | —   |
| News analysts, reporters and correspondents                        | 56                | 1,218                  | 27                | —                      | 29                | —                      | —   |
| Public relations specialists                                       | 120               | 1,211                  | 71                | 971                    | 49                | —                      | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Editors  | 108               | 1,148                  | 50                | 1,125                  | 58                | 1,205                  | 93.4                                      |
| Technical writers  | 52                | 1,158                  | 30                | —                      | 22                | —                      | —   |
| Writers and authors  | 79                | 1,232                  | 42                | —                      | 36                | —                      | —   |
| Miscellaneous media and communication workers                      | 46                | —                      | 30                | —                      | 16                | —                      | —   |
| Broadcast and sound engineering technicians and radio operators    | 83                | 954                    | 7                 | —                      | 77                | 937                    | —   |
| Photographers  | 45                | —                      | 21                | —                      | 24                | —                      | —   |
| Television, video, and motion picture camera operators and editors | 30                | —                      | 1                 | —                      | 28                | —                      | —   |
| Media and communication equipment workers, all other               | 2                 | —                      | 0                 | —                      | 2                 | —                      | —   |
| Healthcare practitioners and technical occupations                 | 6,566             | 1,041                  | 4,928             | 991                    | 1,639             | 1,272                  | 77.9                                      |
| Chiropractors  | 22                | —                      | 7                 | —                      | 15                | —                      | —   |
| Dentists   | 59                | 1,656                  | 20                | —                      | 39                | —                      | —   |
| Dietitians and nutritionists                                       | 79                | 886                    | 69                | 879                    | 9                 | —                      | —   |
| Optometrists   | 19                | —                      | 13                | —                      | 6                 | —                      | —   |
| Pharmacists  | 206               | 1,920                  | 108               | 1,811                  | 98                | 2,117                  | 85.5                                      |
| Physicians and surgeons  | 740               | 1,824                  | 283               | 1,533                  | 457               | 1,915                  | 80.1                                      |
| Physician assistants   | 57                | 1,368                  | 40                | —                      | 17                | —                      | —   |
| Podiatrists  | 9                 | —                      | 4                 | —                      | 5                 | —                      | —   |
| Audiologists   | 8                 | —                      | 6                 | —                      | 1                 | —                      | —   |
| Occupational therapists  | 74                | 1,210                  | 64                | 1,199                  | 10                | —                      | —   |
| Physical therapists  | 178               | 1,265                  | 123               | 1,215                  | 56                | 1,347                  | 90.2                                      |
| Radiation therapists   | 12                | —                      | 7                 | —                      | 5                 | —                      | —   |
| Recreational therapists  | 6                 | —                      | 4                 | —                      | 2                 | —                      | —   |
| Respiratory therapists   | 99                | 1,000                  | 67                | 937                    | 32                | —                      | —   |
| Speech-language pathologists                                       | 108               | 1,147                  | 106               | 1,148                  | 1                 | —                      | —   |
| Exercise physiologists   | 3                 | —                      | 0                 | —                      | 3                 | —                      | —   |
| Therapists, all other  | 132               | 944                    | 101               | 951                    | 31                | —                      | —   |
| Veterinarians  | 55                | 1,455                  | 39                | —                      | 16                | —                      | —   |
| Registered nurses  | 2,382             | 1,116                  | 2,104             | 1,098                  | 278               | 1,222                  | 89.9                                      |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|---|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|   | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Nurse anesthetists  | 23                | —                      | 12                | —                      | 11                | —                      | —   |
| Nurse midwives  | 6                 | —                      | 6                 | —                      | 0                 | —                      | —   |
| Nurse practitioners   | 115               | 1,532                  | 103               | 1,522                  | 11                | —                      | —   |
| Health diagnosing and treating practitioners, all other                             | 2                 | —                      | 2                 | —                      | 0                 | —                      | —   |
| Clinical laboratory technologists and technicians                                   | 270               | 901                    | 201               | 796                    | 69                | 1,089                  | 73.1                                      |
| Dental hygienists   | 86                | 914                    | 80                | 953                    | 6                 | —                      | —   |
| Diagnostic related technologists and technicians                                    | 253               | 964                    | 177               | 908                    | 76                | 1,106                  | 82.1                                      |
| Emergency medical technicians and paramedics  | 175               | 811                    | 49                | —                      | 126               | 899                    | —   |
| Health practitioner support technologists and technicians                           | 487               | 636                    | 389               | 633                    | 99                | 652                    | 97.1                                      |
| Licensed practical and licensed vocational nurses                                   | 508               | 743                    | 459               | 737                    | 48                | —                      | —   |
| Medical records and health information technicians                                  | 174               | 740                    | 157               | 723                    | 17                | —                      | —   |
| Opticians, dispensing   | 44                | —                      | 23                | —                      | 21                | —                      | —   |
| Miscellaneous health technologists and technicians                                  | 99                | 671                    | 66                | 642                    | 32                | —                      | —   |
| Other healthcare practitioners and technical occupations                            | 78                | 1,128                  | 38                | —                      | 40                | —                      | —   |
| <b>Service occupations</b>  | 15,279            | 509                    | 7,650             | 463                    | 7,629             | 585                    | 79.1                                      |
| Healthcare support occupations  | 2,395             | 498                    | 2,074             | 490                    | 320               | 577                    | 84.9                                      |
| Nursing, psychiatric, and home health aides   | 1,400             | 467                    | 1,237             | 457                    | 163               | 526                    | 86.9                                      |
| Occupational therapy assistants and aides   | 17                | —                      | 12                | —                      | 4                 | —                      | —   |
| Physical therapist assistants and aides   | 53                | 742                    | 35                | —                      | 18                | —                      | —   |
| Massage therapists  | 37                | —                      | 22                | —                      | 16                | —                      | —   |
| Dental assistants   | 188               | 531                    | 175               | 522                    | 14                | —                      | —   |
| Medical assistants  | 422               | 539                    | 387               | 530                    | 35                | —                      | —   |
| Medical transcriptionists   | 28                | —                      | 26                | —                      | 3                 | —                      | —   |
| Pharmacy aides  | 22                | —                      | 18                | —                      | 4                 | —                      | —   |
| Veterinary assistants and laboratory animal caretakers                              | 21                | —                      | 17                | —                      | 4                 | —                      | —   |
| Phlebotomists   | 91                | 551                    | 76                | 534                    | 15                | —                      | —   |
| Miscellaneous healthcare support occupations, including medical equipment preparers | 115               | 524                    | 71                | 511                    | 44                | —                      | —   |
| Protective service occupations  | 2,729             | 796                    | 547               | 655                    | 2,181             | 851                    | 77.0                                      |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|---|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|   | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| First-line supervisors of correctional officers                             | 57                | 856                    | 16                | —                      | 41                | —                      | —   |
| First-line supervisors of police and detectives                             | 114               | 1,427                  | 17                | —                      | 97                | 1,425                  | —   |
| First-line supervisors of fire fighting and prevention workers              | 42                | —                      | 3                 | —                      | 39                | —                      | —   |
| First-line supervisors of protective service workers, all other             | 72                | 808                    | 16                | —                      | 56                | 825                    | —   |
| Firefighters  | 260               | 1,033                  | 16                | —                      | 245               | 1,052                  | —   |
| Fire inspectors   | 18                | —                      | 3                 | —                      | 15                | —                      | —   |
| Bailiffs, correctional officers, and jailers                                | 453               | 754                    | 112               | 686                    | 341               | 779                    | 88.1                                      |
| Detectives and criminal investigators                                       | 141               | 1,159                  | 41                | —                      | 100               | 1,265                  | —   |
| Fish and game wardens   | 6                 | —                      | 1                 | —                      | 5                 | —                      | —   |
| Parking enforcement workers   | 9                 | —                      | 3                 | —                      | 6                 | —                      | —   |
| Police and sheriff's patrol officers  | 655               | 1,002                  | 86                | 1,009                  | 569               | 1,001                  | 100.8                                     |
| Transit and railroad police   | 3                 | —                      | 0                 | —                      | 3                 | —                      | —   |
| Animal control workers  | 4                 | —                      | 2                 | —                      | 2                 | —                      | —   |
| Private detectives and investigators  | 85                | 843                    | 36                | —                      | 49                | —                      | —   |
| Security guards and gaming surveillance officers                            | 708               | 567                    | 153               | 515                    | 555               | 592                    | 87.0                                      |
| Crossing guards   | 26                | —                      | 13                | —                      | 13                | —                      | —   |
| Transportation security screeners   | 33                | —                      | 11                | —                      | 22                | —                      | —   |
| Lifeguards and other recreational, and all other protective service workers | 42                | —                      | 18                | —                      | 24                | —                      | —   |
| Food preparation and serving related occupations                            | 4,124             | 441                    | 1,991             | 414                    | 2,133             | 481                    | 86.1                                      |
| Chefs and head cooks  | 340               | 619                    | 55                | 492                    | 285               | 656                    | 75.0                                      |
| First-line supervisors of food preparation and serving workers              | 378               | 498                    | 222               | 458                    | 156               | 621                    | 73.8                                      |
| Cooks   | 1,302             | 416                    | 494               | 400                    | 808               | 427                    | 93.7                                      |
| Food preparation workers  | 366               | 402                    | 192               | 388                    | 174               | 414                    | 93.7                                      |
| Bartenders  | 252               | 521                    | 142               | 493                    | 110               | 569                    | 86.6                                      |
| Combined food preparation and serving workers, including fast food          | 173               | 391                    | 107               | 380                    | 67                | 401                    | 94.8                                      |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|---|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|   | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Counter attendants, cafeteria, food concession, and coffee shop                 | 56                | 354                    | 28                | —                      | 28                | —                      | —   |
| Waiters and waitresses  | 868               | 451                    | 563               | 411                    | 305               | 501                    | 82.0                                      |
| Food servers, nonrestaurant   | 93                | 509                    | 62                | 485                    | 31                | —                      | —   |
| Dining room and cafeteria attendants and bartender helpers                      | 107               | 403                    | 48                | —                      | 59                | 389                    | —   |
| Dishwashers   | 117               | 398                    | 19                | —                      | 98                | 401                    | —   |
| Hosts and hostesses, restaurant, lounge, and coffee shop                        | 66                | 400                    | 58                | 397                    | 8                 | —                      | —   |
| Food preparation and serving related workers, all other                         | 6                 | —                      | 3                 | —                      | 4                 | —                      | —   |
| Building and grounds cleaning and maintenance occupations                       | 3,605             | 486                    | 1,275             | 419                    | 2,330             | 517                    | 81.0                                      |
| First-line supervisors of housekeeping and janitorial workers                   | 172               | 620                    | 64                | 571                    | 108               | 700                    | 81.6                                      |
| First-line supervisors of landscaping, lawn service, and groundskeeping workers | 80                | 649                    | 1                 | —                      | 79                | 653                    | —   |
| Janitors and building cleaners  | 1,536             | 507                    | 425               | 429                    | 1,111             | 547                    | 78.4                                      |
| Maids and housekeeping cleaners   | 876               | 416                    | 742               | 407                    | 134               | 475                    | 85.7                                      |
| Pest control workers  | 77                | 585                    | 3                 | —                      | 74                | 591                    | —   |
| Grounds maintenance workers   | 862               | 469                    | 39                | —                      | 824               | 473                    | —   |
| Personal care and service occupations   | 2,427             | 498                    | 1,763             | 475                    | 664               | 597                    | 79.6                                      |
| First-line supervisors of gaming workers  | 117               | 769                    | 52                | 680                    | 65                | 900                    | 75.6                                      |
| First-line supervisors of personal service workers                              | 60                | 608                    | 35                | —                      | 25                | —                      | —   |
| Animal trainers   | 26                | —                      | 8                 | —                      | 19                | —                      | —   |
| Nonfarm animal caretakers   | 100               | 505                    | 68                | 501                    | 32                | —                      | —   |
| Gaming services workers   | 69                | 676                    | 39                | —                      | 30                | —                      | —   |
| Motion picture projectionists   | 3                 | —                      | 0                 | —                      | 3                 | —                      | —   |
| Ushers, lobby attendants, and ticket takers                                     | 9                 | —                      | 4                 | —                      | 5                 | —                      | —   |
| Miscellaneous entertainment attendants and related workers                      | 69                | 485                    | 28                | —                      | 42                | —                      | —   |
| Embalmers and funeral attendants  | 2                 | —                      | 0                 | —                      | 2                 | —                      | —   |
| Morticians, undertakers, and funeral directors                                  | 23                | —                      | 7                 | —                      | 17                | —                      | —   |



**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Barbers  | 46                | —                      | 12                | —                      | 33                | —                      | —   |
| Hairdressers, hairstylists, and cosmetologists               | 253               | 461                    | 229               | 463                    | 23                | —                      | —   |
| Miscellaneous personal appearance workers                    | 191               | 501                    | 159               | 497                    | 32                | —                      | —   |
| Baggage porters, bellhops, and concierges                    | 75                | 608                    | 12                | —                      | 63                | 606                    | —   |
| Tour and travel guides                                       | 21                | —                      | 9                 | —                      | 11                | —                      | —   |
| Childcare workers  | 407               | 437                    | 393               | 430                    | 14                | —                      | —   |
| Personal care aides  | 680               | 462                    | 552               | 441                    | 128               | 537                    | 82.1                                      |
| Recreation and fitness workers                               | 185               | 555                    | 107               | 526                    | 78                | 684                    | 76.9                                      |
| Residential advisors   | 24                | —                      | 16                | —                      | 8                 | —                      | —   |
| Personal care and service workers, all other                 | 67                | 499                    | 32                | —                      | 35                | —                      | —   |
| <b>Sales and office occupations</b>                          | 23,620            | 673                    | 14,236            | 627                    | 9,384             | 777                    | 80.7                                      |
| Sales and related occupations                                | 9,725             | 716                    | 4,303             | 578                    | 5,423             | 880                    | 65.7                                      |
| First-line supervisors of retail sales workers               | 2,326             | 711                    | 1,030             | 614                    | 1,296             | 825                    | 74.4                                      |
| First-line supervisors of non-retail sales workers           | 835               | 1,028                  | 280               | 896                    | 556               | 1,140                  | 78.6                                      |
| Cashiers   | 1,342             | 415                    | 931               | 405                    | 411               | 471                    | 86  |
| Counter and rental clerks                                    | 73                | 594                    | 37                | —                      | 35                | —                      | —   |
| Parts salespersons   | 92                | 601                    | 11                | —                      | 82                | 600                    | —   |
| Retail salespersons  | 1,918             | 590                    | 759               | 494                    | 1,159             | 694                    | 71.2                                      |
| Advertising sales agents                                     | 161               | 925                    | 83                | 729                    | 78                | 1,155                  | 63.1                                      |
| Insurance sales agents                                       | 427               | 815                    | 232               | 717                    | 194               | 1,028                  | 69.7                                      |
| Securities, commodities, and financial services sales agents | 211               | 1,155                  | 65                | 767                    | 146               | 1,461                  | 52.5                                      |
| Travel agents  | 62                | 711                    | 53                | 685                    | 9                 | —                      | —   |
| Sales representatives, services, all other                   | 406               | 966                    | 139               | 699                    | 268               | 1,147                  | 60.9                                      |
| Sales representatives, wholesale and manufacturing           | 1,138             | 1,020                  | 295               | 917                    | 843               | 1,066                  | 86.0                                      |
| Models, demonstrators, and product promoters                 | 15                | —                      | 11                | —                      | 4                 | —                      | —   |
| Real estate brokers and sales agents                         | 463               | 837                    | 266               | 735                    | 197               | 1,052                  | 69.9                                      |
| Sales engineers  | 33                | —                      | 2                 | —                      | 31                | —                      | —   |
| Telemarketers  | 39                | —                      | 21                | —                      | 17                | —                      | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Door-to-door sales workers, news and street vendors, and related workers | 28                | —                      | 18                | —                      | 9                 | —                      | —   |
| Sales and related workers, all other                                     | 158               | 916                    | 70                | 727                    | 89                | 1,088                  | 66.8                                      |
| Office and administrative support occupations                            | 13,894            | 656                    | 9,933             | 646                    | 3,961             | 693                    | 93.2                                      |
| First-line supervisors of office and administrative support workers      | 1,297             | 812                    | 863               | 781                    | 434               | 878                    | 89.0                                      |
| Switchboard operators, including answering service                       | 17                | —                      | 10                | —                      | 7                 | —                      | —   |
| Telephone operators  | 22                | —                      | 18                | —                      | 4                 | —                      | —   |
| Communications equipment operators, all other                            | 5                 | —                      | 3                 | —                      | 2                 | —                      | —   |
| Bill and account collectors  | 152               | 657                    | 98                | 648                    | 54                | 674                    | 96.1                                      |
| Billing and posting clerks   | 406               | 657                    | 366               | 664                    | 39                | —                      | —   |
| Bookkeeping, accounting, and auditing clerks                             | 769               | 692                    | 682               | 692                    | 87                | 690                    | 100.3                                     |
| Gaming cage workers  | 11                | —                      | 10                | —                      | 2                 | —                      | —   |
| Payroll and timekeeping clerks   | 128               | 757                    | 111               | 751                    | 17                | —                      | —   |
| Procurement clerks   | 35                | —                      | 21                | —                      | 15                | —                      | —   |
| Tellers  | 264               | 514                    | 231               | 516                    | 33                | —                      | —   |
| Financial clerks, all other  | 61                | 767                    | 32                | —                      | 30                | —                      | —   |
| Brokerage clerks   | 3                 | —                      | 1                 | —                      | 1                 | —                      | —   |
| Correspondence clerks  | 3                 | —                      | 2                 | —                      | 1                 | —                      | —   |
| Court, municipal, and license clerks                                     | 60                | 755                    | 51                | 743                    | 9                 | —                      | —   |
| Credit authorizers, checkers, and clerks                                 | 42                | —                      | 29                | —                      | 12                | —                      | —   |
| Customer service representatives   | 1,760             | 621                    | 1,149             | 604                    | 611               | 690                    | 87.5                                      |
| Eligibility interviewers, government programs                            | 67                | 781                    | 50                | 805                    | 17                | —                      | —   |
| File clerks  | 145               | 634                    | 120               | 627                    | 25                | —                      | —   |
| Hotel, motel, and resort desk clerks                                     | 127               | 481                    | 69                | 467                    | 58                | 486                    | 96.1                                      |
| Interviewers, except eligibility and loan                                | 105               | 615                    | 89                | 617                    | 16                | —                      | —   |
| Library assistants, clerical   | 35                | —                      | 28                | —                      | 7                 | —                      | —   |
| Loan interviewers and clerks   | 134               | 710                    | 109               | 722                    | 25                | —                      | —   |
| New accounts clerks  | 20                | —                      | 17                | —                      | 3                 | —                      | —   |
| Order clerks   | 74                | 599                    | 48                | —                      | 26                | —                      | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|---|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|   | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Human resources assistants, except payroll and timekeeping                | 50                | 737                    | 40                | —                      | 11                | —                      | —   |
| Receptionists and information clerks                                      | 852               | 575                    | 781               | 569                    | 72                | 619                    | 91.9                                      |
| Reservation and transportation ticket agents and travel clerks            | 95                | 713                    | 61                | 680                    | 34                | —                      | —   |
| Information and record clerks, all other                                  | 100               | 618                    | 78                | 616                    | 22                | —                      | —   |
| Cargo and freight agents  | 20                | —                      | 9                 | —                      | 12                | —                      | —   |
| Couriers and messengers   | 153               | 752                    | 19                | —                      | 134               | 750                    | —   |
| Dispatchers   | 250               | 698                    | 141               | 655                    | 109               | 759                    | 86.3                                      |
| Meter readers, utilities  | 39                | —                      | 4                 | —                      | 34                | —                      | —   |
| Postal service clerks   | 127               | 927                    | 51                | 833                    | 76                | 974                    | 85.5                                      |
| Postal service mail carriers  | 302               | 954                    | 115               | 854                    | 187               | 1,021                  | 83.6                                      |
| Postal service mail sorters, processors, and processing machine operators | 53                | 828                    | 26                | —                      | 27                | —                      | —   |
| Production, planning, and expediting clerks                               | 256               | 838                    | 141               | 732                    | 116               | 978                    | 74.8                                      |
| Shipping, receiving, and traffic clerks                                   | 502               | 591                    | 148               | 566                    | 354               | 604                    | 93.7                                      |
| Stock clerks and order fillers  | 1,027             | 520                    | 376               | 506                    | 651               | 537                    | 94.2                                      |
| Weighers, measurers, checkers, and samplers, recordkeeping                | 59                | 629                    | 31                | —                      | 29                | —                      | —   |
| Secretaries and administrative assistants                                 | 2,223             | 687                    | 2,099             | 683                    | 124               | 786                    | 86.9                                      |
| Computer operators  | 58                | 751                    | 33                | —                      | 25                | —                      | —   |
| Data entry keyers   | 223               | 619                    | 169               | 638                    | 55                | 589                    | 108.3                                     |
| Word processors and typists   | 68                | 650                    | 62                | 639                    | 6                 | —                      | —   |
| Desktop publishers  | 1                 | —                      | 0                 | —                      | 1                 | —                      | —   |
| Insurance claims and policy processing clerks                             | 259               | 689                    | 203               | 675                    | 56                | 762                    | 88.6                                      |
| Mail clerks and mail machine operators, except postal service             | 63                | 563                    | 39                | —                      | 24                | —                      | —   |
| Office clerks, general  | 929               | 620                    | 773               | 622                    | 156               | 609                    | 102.1                                     |
| Office machine operators, except computer                                 | 31                | —                      | 16                | —                      | 14                | —                      | —   |
| Proofreaders and copy markers   | 2                 | —                      | 2                 | —                      | 0                 | —                      | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Statistical assistants   | 15                | —                      | 10                | —                      | 5                 | —                      | —   |
| Office and administrative support workers, all other                 | 391               | 745                    | 298               | 718                    | 93                | 852                    | 84.3                                      |
| <b>Natural resources, construction, and maintenance occupations</b>  | 10,834            | 761                    | 453               | 580                    | 10,381            | 770                    | 75.3                                      |
| Farming, fishing, and forestry occupations                           | 810               | 464                    | 174               | 437                    | 637               | 477                    | 91.6                                      |
| First-line supervisors of farming, fishing, and forestry workers     | 42                | —                      | 10                | —                      | 32                | —                      | —   |
| Agricultural inspectors  | 12                | —                      | 6                 | —                      | 7                 | —                      | —   |
| Animal breeders  | 2                 | —                      | 0                 | —                      | 2                 | —                      | —   |
| Graders and sorters, agricultural products                           | 83                | 486                    | 51                | 468                    | 32                | —                      | —   |
| Miscellaneous agricultural workers                                   | 613               | 445                    | 102               | 398                    | 511               | 460                    | 86.5                                      |
| Fishers and related fishing workers                                  | 11                | —                      | 0                 | —                      | 11                | —                      | —   |
| Hunters and trappers   | 0                 | —                      | 0                 | —                      | 0                 | —                      | —   |
| Forest and conservation workers                                      | 15                | —                      | 5                 | —                      | 10                | —                      | —   |
| Logging workers  | 31                | —                      | 0                 | —                      | 31                | —                      | —   |
| Construction and extraction occupations                              | 5,722             | 749                    | 137               | 704                    | 5,586             | 751                    | 93.7                                      |
| First-line supervisors of construction trades and extraction workers | 560               | 1,040                  | 20                | —                      | 540               | 1,047                  | —   |
| Boilermakers   | 21                | —                      | 0                 | —                      | 21                | —                      | —   |
| Brickmasons, blockmasons, and stonemasons                            | 122               | 652                    | 0                 | —                      | 122               | 652                    | —   |
| Carpenters   | 802               | 687                    | 10                | —                      | 792               | 687                    | —   |
| Carpet, floor, and tile installers and finishers                     | 89                | 637                    | 1                 | —                      | 89                | 634                    | —   |
| Cement masons, concrete finishers, and terrazzo workers              | 44                | —                      | 0                 | —                      | 44                | —                      | —   |
| Construction laborers  | 1,181             | 639                    | 25                | —                      | 1,155             | 642                    | —   |
| Paving, surfacing, and tamping equipment operators                   | 10                | —                      | 0                 | —                      | 10                | —                      | —   |
| Pile-driver operators  | 2                 | —                      | 0                 | —                      | 2                 | —                      | —   |
| Operating engineers and other construction equipment operators       | 324               | 856                    | 6                 | —                      | 318               | 859                    | —   |
| Drywall installers, ceiling tile installers, and tapers              | 121               | 596                    | 2                 | —                      | 119               | 595                    | —   |
| Electricians   | 651               | 888                    | 19                | —                      | 632               | 891                    | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|---|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|   | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Glaziers  | 33                | —                      | 0                 | —                      | 32                | —                      | —   |
| Insulation workers  | 43                | —                      | 3                 | —                      | 41                | —                      | —   |
| Painters, construction and maintenance                                  | 344               | 585                    | 14                | —                      | 330               | 587                    | —   |
| Paperhangers  | 0                 | —                      | 0                 | —                      | 0                 | —                      | —   |
| Pipelayers, plumbers, pipefitters, and steamfitters                     | 456               | 863                    | 2                 | —                      | 455               | 862                    | —   |
| Plasterers and stucco masons  | 20                | —                      | 1                 | —                      | 19                | —                      | —   |
| Reinforcing iron and rebar workers                                      | 9                 | —                      | 0                 | —                      | 9                 | —                      | —   |
| Roofers   | 171               | 584                    | 2                 | —                      | 170               | 580                    | —   |
| Sheet metal workers   | 106               | 766                    | 6                 | —                      | 100               | 776                    | —   |
| Structural iron and steel workers                                       | 54                | 869                    | 2                 | —                      | 52                | 864                    | —   |
| Solar photovoltaic installers   | 8                 | —                      | 0                 | —                      | 8                 | —                      | —   |
| Helpers, construction trades  | 47                | —                      | 0                 | —                      | 47                | —                      | —   |
| Construction and building inspectors                                    | 67                | 939                    | 9                 | —                      | 58                | 965                    | —   |
| Elevator installers and repairers                                       | 23                | —                      | 0                 | —                      | 23                | —                      | —   |
| Fence erectors  | 33                | —                      | 0                 | —                      | 33                | —                      | —   |
| Hazardous materials removal workers                                     | 39                | —                      | 5                 | —                      | 35                | —                      | —   |
| Highway maintenance workers   | 91                | 754                    | 0                 | —                      | 91                | 755                    | —   |
| Rail-track laying and maintenance equipment operators                   | 9                 | —                      | 0                 | —                      | 9                 | —                      | —   |
| Septic tank servicers and sewer pipe cleaners                           | 8                 | —                      | 0                 | —                      | 8                 | —                      | —   |
| Miscellaneous construction and related workers                          | 25                | —                      | 2                 | —                      | 23                | —                      | —   |
| Derrick, rotary drill, and service unit operators, oil, gas, and mining | 28                | —                      | 1                 | —                      | 27                | —                      | —   |
| Earth drillers, except oil and gas                                      | 30                | —                      | 0                 | —                      | 30                | —                      | —   |
| Explosives workers, ordnance handling experts, and blasters             | 5                 | —                      | 0                 | —                      | 5                 | —                      | —   |
| Mining machine operators  | 68                | 1,106                  | 2                 | —                      | 65                | 1,098                  | —   |
| Roof bolters, mining  | 3                 | —                      | 0                 | —                      | 3                 | —                      | —   |
| Roustabouts, oil and gas  | 7                 | —                      | 0                 | —                      | 7                 | —                      | —   |
| Helpers—extraction workers  | 6                 | —                      | 0                 | —                      | 6                 | —                      | —   |
| Other extraction workers  | 61                | 900                    | 3                 | —                      | 58                | 918                    | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|---|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|   | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Installation, maintenance, and repair occupations                               | 4,301             | 839                    | 143               | 761                    | 4,159             | 842                    | 90.4                                      |
| First-line supervisors of mechanics, installers, and repairers                  | 270               | 1,032                  | 18                | —                      | 252               | 1,033                  | —   |
| Computer, automated teller, and office machine repairers                        | 194               | 856                    | 28                | —                      | 166               | 865                    | —   |
| Radio and telecommunications equipment installers and repairers                 | 139               | 862                    | 13                | —                      | 126               | 879                    | —   |
| Avionics technicians  | 4                 | —                      | 0                 | —                      | 4                 | —                      | —   |
| Electric motor, power tool, and related repairers                               | 22                | —                      | 1                 | —                      | 20                | —                      | —   |
| Electrical and electronics installers and repairers, transportation equipment   | 2                 | —                      | 0                 | —                      | 2                 | —                      | —   |
| Electrical and electronics repairers, industrial and utility                    | 18                | —                      | 0                 | —                      | 17                | —                      | —   |
| Electronic equipment installers and repairers, motor vehicles                   | 17                | —                      | 0                 | —                      | 17                | —                      | —   |
| Electronic home entertainment equipment installers and repairers                | 30                | —                      | 2                 | —                      | 28                | —                      | —   |
| Security and fire alarm systems installers                                      | 67                | 911                    | 2                 | —                      | 65                | 913                    | —   |
| Aircraft mechanics and service technicians                                      | 133               | 1,025                  | 7                 | —                      | 125               | 1,032                  | —   |
| Automotive body and related repairers   | 120               | 846                    | 2                 | —                      | 118               | 849                    | —   |
| Automotive glass installers and repairers                                       | 21                | —                      | 1                 | —                      | 20                | —                      | —   |
| Automotive service technicians and mechanics                                    | 710               | 722                    | 16                | —                      | 694               | 724                    | —   |
| Bus and truck mechanics and diesel engine specialists                           | 327               | 831                    | 0                 | —                      | 327               | 830                    | —   |
| Heavy vehicle and mobile equipment service technicians and mechanics            | 206               | 928                    | 0                 | —                      | 206               | 928                    | —   |
| Small engine mechanics  | 39                | —                      | 0                 | —                      | 39                | —                      | —   |
| Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers | 66                | 592                    | 1                 | —                      | 65                | 591                    | —   |
| Control and valve installers and repairers                                      | 23                | —                      | 0                 | —                      | 23                | —                      | —   |
| Heating, air conditioning, and refrigeration mechanics and installers           | 341               | 806                    | 4                 | —                      | 337               | 810                    | —   |
| Home appliance repairers  | 36                | —                      | 0                 | —                      | 36                | —                      | —   |
| Industrial and refractory machinery mechanics                                   | 394               | 895                    | 11                | —                      | 383               | 894                    | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Maintenance and repair workers, general                            | 469               | 773                    | 10                | —                      | 459               | 771                    | —   |
| Maintenance workers, machinery                                     | 31                | —                      | 1                 | —                      | 30                | —                      | —   |
| Millwrights  | 49                | —                      | 1                 | —                      | 48                | —                      | —   |
| Electrical power-line installers and repairers                     | 113               | 1,105                  | 0                 | —                      | 112               | 1,105                  | —   |
| Telecommunications line installers and repairers                   | 157               | 882                    | 9                 | —                      | 148               | 880                    | —   |
| Precision instrument and equipment repairers                       | 64                | 996                    | 4                 | —                      | 60                | 1,009                  | —   |
| Wind turbine service technicians                                   | 3                 | —                      | 0                 | —                      | 3                 | —                      | —   |
| Coin, vending, and amusement machine servicers and repairers       | 38                | —                      | 4                 | —                      | 34                | —                      | —   |
| Commercial divers  | 1                 | —                      | 0                 | —                      | 1                 | —                      | —   |
| Locksmiths and safe repairers                                      | 12                | —                      | 0                 | —                      | 12                | —                      | —   |
| Manufactured building and mobile home installers                   | 4                 | —                      | 1                 | —                      | 4                 | —                      | —   |
| Riggers  | 7                 | —                      | 0                 | —                      | 7                 | —                      | —   |
| Signal and track switch repairers                                  | 9                 | —                      | 0                 | —                      | 9                 | —                      | —   |
| Helpers—installation, maintenance, and repair workers              | 17                | —                      | 0                 | —                      | 17                | —                      | —   |
| Other installation, maintenance, and repair workers                | 150               | 792                    | 6                 | —                      | 144               | 810                    | —   |
| <b>Production, transportation, and material moving occupations</b> | 14,504            | 656                    | 2,958             | 512                    | 11,546            | 704                    | 72.7                                      |
| Production occupations   | 7,551             | 663                    | 2,003             | 519                    | 5,548             | 729                    | 71.2                                      |
| First-line supervisors of production and operating workers         | 783               | 875                    | 133               | 623                    | 650               | 924                    | 67.4                                      |
| Aircraft structure, surfaces, rigging, and systems assemblers      | 15                | —                      | 4                 | —                      | 11                | —                      | —   |
| Electrical, electronics, and electromechanical assemblers          | 123               | 554                    | 64                | 544                    | 59                | 566                    | 96.1                                      |
| Engine and other machine assemblers                                | 14                | —                      | 2                 | —                      | 12                | —                      | —   |
| Structural metal fabricators and fitters                           | 31                | —                      | 3                 | —                      | 28                | —                      | —   |
| Miscellaneous assemblers and fabricators                           | 950               | 581                    | 377               | 512                    | 573               | 637                    | 80.4                                      |
| Bakers   | 150               | 505                    | 80                | 475                    | 69                | 570                    | 83.3                                      |
| Butchers and other meat, poultry, and fish processing workers      | 247               | 542                    | 60                | 463                    | 187               | 582                    | 79.6                                      |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|---|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|   | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Food and tobacco roasting, baking, and drying machine operators and tenders                               | 9                 | —                      | 1                 | —                      | 7                 | —                      | —   |
| Food batchmakers  | 79                | 500                    | 54                | 489                    | 25                | —                      | —   |
| Food cooking machine operators and tenders  | 7                 | —                      | 2                 | —                      | 5                 | —                      | —   |
| Food processing workers, all other  | 132               | 594                    | 50                | 508                    | 82                | 679                    | 74.8                                      |
| Computer control programmers and operators  | 83                | 833                    | 2                 | —                      | 81                | 857                    | —   |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic                          | 8                 | —                      | 1                 | —                      | 7                 | —                      | —   |
| Forging machine setters, operators, and tenders, metal and plastic  | 6                 | —                      | 0                 | —                      | 6                 | —                      | —   |
| Rolling machine setters, operators, and tenders, metal and plastic  | 15                | —                      | 3                 | —                      | 12                | —                      | —   |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic                   | 78                | 633                    | 15                | —                      | 62                | 674                    | —   |
| Drilling and boring machine tool setters, operators, and tenders, metal and plastic                       | 5                 | —                      | 1                 | —                      | 5                 | —                      | —   |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic | 41                | —                      | 3                 | —                      | 39                | —                      | —   |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic                         | 12                | —                      | 1                 | —                      | 11                | —                      | —   |
| Milling and planing machine setters, operators, and tenders, metal and plastic                            | 1                 | —                      | 0                 | —                      | 1                 | —                      | —   |
| Machinists  | 338               | 834                    | 17                | —                      | 320               | 840                    | —   |
| Metal furnace operators, tenders, pourers, and casters  | 29                | —                      | 1                 | —                      | 28                | —                      | —   |
| Model makers and patternmakers, metal and plastic   | 6                 | —                      | 3                 | —                      | 3                 | —                      | —   |
| Molders and molding machine setters, operators, and tenders, metal and plastic                            | 47                | —                      | 9                 | —                      | 39                | —                      | —   |
| Multiple machine tool setters, operators, and tenders, metal and plastic                                  | 1                 | —                      | 0                 | —                      | 1                 | —                      | —   |
| Tool and die makers   | 49                | —                      | 0                 | —                      | 49                | —                      | —   |
| Welding, soldering, and brazing workers   | 568               | 760                    | 23                | —                      | 545               | 767                    | —   |



**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation  | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|---|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|   | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Heat treating equipment setters, operators, and tenders, metal and plastic                | 4                 | —                      | 0                 | —                      | 4                 | —                      | —   |
| Layout workers, metal and plastic   | 4                 | —                      | 1                 | —                      | 4                 | —                      | —   |
| Plating and coating machine setters, operators, and tenders, metal and plastic            | 24                | —                      | 0                 | —                      | 24                | —                      | —   |
| Tool grinders, filers, and sharpeners   | 7                 | —                      | 0                 | —                      | 7                 | —                      | —   |
| Metal workers and plastic workers, all other  | 351               | 639                    | 72                | 581                    | 278               | 678                    | 85.7                                      |
| Prepress technicians and workers  | 14                | —                      | 2                 | —                      | 12                | —                      | —   |
| Printing press operators  | 160               | 707                    | 26                | —                      | 134               | 729                    | —   |
| Print binding and finishing workers   | 16                | —                      | 6                 | —                      | 9                 | —                      | —   |
| Laundry and dry-cleaning workers  | 133               | 466                    | 80                | 460                    | 53                | 487                    | 94.5                                      |
| Pressers, textile, garment, and related materials   | 21                | —                      | 12                | —                      | 9                 | —                      | —   |
| Sewing machine operators  | 147               | 493                    | 105               | 476                    | 42                | —                      | —   |
| Shoe and leather workers and repairers  | 5                 | —                      | 1                 | —                      | 4                 | —                      | —   |
| Shoe machine operators and tenders  | 1                 | —                      | 1                 | —                      | 0                 | —                      | —   |
| Tailors, dressmakers, and sewers  | 37                | —                      | 27                | —                      | 9                 | —                      | —   |
| Textile bleaching and dyeing machine operators and tenders                                | 2                 | —                      | 0                 | —                      | 2                 | —                      | —   |
| Textile cutting machine setters, operators, and tenders                                   | 9                 | —                      | 2                 | —                      | 7                 | —                      | —   |
| Textile knitting and weaving machine setters, operators, and tenders                      | 8                 | —                      | 4                 | —                      | 3                 | —                      | —   |
| Textile winding, twisting, and drawing out machine setters, operators, and tenders        | 7                 | —                      | 2                 | —                      | 5                 | —                      | —   |
| Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers | 0                 | —                      | 0                 | —                      | 0                 | —                      | —   |
| Fabric and apparel patternmakers  | 4                 | —                      | 1                 | —                      | 3                 | —                      | —   |
| Upholsterers  | 29                | —                      | 7                 | —                      | 21                | —                      | —   |
| Textile, apparel, and furnishings workers, all other                                      | 16                | —                      | 4                 | —                      | 12                | —                      | —   |
| Cabinetmakers and bench carpenters  | 40                | —                      | 2                 | —                      | 38                | —                      | —   |
| Furniture finishers   | 6                 | —                      | 0                 | —                      | 6                 | —                      | —   |
| Model makers and patternmakers, wood  | 0                 | —                      | 0                 | —                      | 0                 | —                      | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Sawing machine setters, operators, and tenders, wood                                 | 26                | —                      | 4                 | —                      | 22                | —                      | —   |
| Woodworking machine setters, operators, and tenders, except sawing                   | 23                | —                      | 1                 | —                      | 21                | —                      | —   |
| Woodworkers, all other   | 17                | —                      | 3                 | —                      | 14                | —                      | —   |
| Power plant operators, distributors, and dispatchers                                 | 35                | —                      | 1                 | —                      | 34                | —                      | —   |
| Stationary engineers and boiler operators  | 84                | 996                    | 3                 | —                      | 81                | 1,012                  | —   |
| Water and wastewater treatment plant and system operators                            | 82                | 880                    | 3                 | —                      | 79                | 868                    | —   |
| Miscellaneous plant and system operators   | 35                | —                      | 3                 | —                      | 33                | —                      | —   |
| Chemical processing machine setters, operators, and tenders                          | 62                | 1,052                  | 5                 | —                      | 57                | 1,082                  | —   |
| Crushing, grinding, polishing, mixing, and blending workers                          | 82                | 652                    | 7                 | —                      | 75                | 668                    | —   |
| Cutting workers  | 51                | 685                    | 9                 | —                      | 41                | —                      | —   |
| Extruding, forming, pressing, and compacting machine setters, operators, and tenders | 31                | —                      | 6                 | —                      | 25                | —                      | —   |
| Furnace, kiln, oven, drier, and kettle operators and tenders                         | 6                 | —                      | 0                 | —                      | 5                 | —                      | —   |
| Inspectors, testers, sorters, samplers, and weighers                                 | 701               | 710                    | 260               | 583                    | 440               | 844                    | 69.1                                      |
| Jewelers and precious stone and metal workers  | 19                | —                      | 7                 | —                      | 11                | —                      | —   |
| Medical, dental, and ophthalmic laboratory technicians                               | 86                | 648                    | 42                | —                      | 44                | —                      | —   |
| Packaging and filling machine operators and tenders                                  | 239               | 518                    | 120               | 482                    | 118               | 605                    | 79.7                                      |
| Painting workers   | 129               | 708                    | 18                | —                      | 110               | 733                    | —   |
| Photographic process workers and processing machine operators                        | 26                | —                      | 14                | —                      | 12                | —                      | —   |
| Semiconductor processors   | 1                 | —                      | 0                 | —                      | 1                 | —                      | —   |
| Adhesive bonding machine operators and tenders                                       | 9                 | —                      | 4                 | —                      | 5                 | —                      | —   |
| Cleaning, washing, and metal pickling equipment operators and tenders                | 4                 | —                      | 1                 | —                      | 2                 | —                      | —   |
| Cooling and freezing equipment operators and tenders                                 | 4                 | —                      | 0                 | —                      | 3                 | —                      | —   |
| Etchers and engravers  | 12                | —                      | 4                 | —                      | 8                 | —                      | —   |
| Molders, shapers, and casters, except metal and plastic                              | 14                | —                      | 2                 | —                      | 12                | —                      | —   |
| Paper goods machine setters, operators, and tenders                                  | 27                | —                      | 5                 | —                      | 22                | —                      | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Tire builders  | 8                 | —                      | 0                 | —                      | 8                 | —                      | —   |
| Helpers—production workers   | 24                | —                      | 7                 | —                      | 18                | —                      | —   |
| Production workers, all other  | 846               | 625                    | 203               | 501                    | 643               | 666                    | 75.2                                      |
| Transportation and material moving occupations                         | 6,953             | 646                    | 955               | 494                    | 5,998             | 679                    | 72.8                                      |
| Supervisors of transportation and material moving workers              | 186               | 894                    | 33                | —                      | 153               | 898                    | —   |
| Aircraft pilots and flight engineers                                   | 114               | 1,735                  | 9                 | —                      | 104               | 1,830                  | —   |
| Air traffic controllers and airfield operations specialists            | 32                | —                      | 8                 | —                      | 24                | —                      | —   |
| Flight attendants  | 63                | 846                    | 43                | —                      | 20                | —                      | —   |
| Ambulance drivers and attendants, except emergency medical technicians | 18                | —                      | 4                 | —                      | 14                | —                      | —   |
| Bus drivers  | 323               | 615                    | 138               | 572                    | 184               | 681                    | 84.0                                      |
| Driver/sales workers and truck drivers                                 | 2,687             | 747                    | 105               | 632                    | 2,582             | 751                    | 84.2                                      |
| Taxi drivers and chauffeurs  | 253               | 585                    | 38                | —                      | 216               | 600                    | —   |
| Motor vehicle operators, all other                                     | 21                | —                      | 3                 | —                      | 18                | —                      | —   |
| Locomotive engineers and operators                                     | 44                | —                      | 2                 | —                      | 42                | —                      | —   |
| Railroad brake, signal, and switch operators                           | 5                 | —                      | 0                 | —                      | 5                 | —                      | —   |
| Railroad conductors and yardmasters                                    | 55                | 1,117                  | 4                 | —                      | 52                | 1,137                  | —   |
| Subway, streetcar, and other rail transportation workers               | 15                | —                      | 3                 | —                      | 12                | —                      | —   |
| Sailors and marine oilers  | 10                | —                      | 0                 | —                      | 9                 | —                      | —   |
| Ship and boat captains and operators                                   | 29                | —                      | 1                 | —                      | 28                | —                      | —   |
| Ship engineers   | 5                 | —                      | 1                 | —                      | 4                 | —                      | —   |
| Bridge and lock tenders  | 4                 | —                      | 0                 | —                      | 4                 | —                      | —   |
| Parking lot attendants   | 57                | 492                    | 8                 | —                      | 49                | —                      | —   |
| Automotive and watercraft service attendants                           | 63                | 452                    | 5                 | —                      | 58                | 470                    | —   |
| Transportation inspectors  | 21                | —                      | 7                 | —                      | 14                | —                      | —   |
| Transportation attendants, except flight attendants                    | 17                | —                      | 8                 | —                      | 9                 | —                      | —   |
| Other transportation workers   | 39                | —                      | 4                 | —                      | 35                | —                      | —   |
| Conveyor operators and tenders   | 7                 | —                      | 0                 | —                      | 7                 | —                      | —   |
| Crane and tower operators  | 75                | 988                    | 4                 | —                      | 71                | 1,016                  | —   |

**Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2015 annual averages (Numbers in thousands)**

| Occupation   | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Dredge, excavating, and loading machine operators      | 25                | —                      | 0                 | —                      | 25                | —                      | —   |
| Hoist and winch operators                              | 5                 | —                      | 0                 | —                      | 5                 | —                      | —   |
| Industrial truck and tractor operators                 | 579               | 609                    | 37                | —                      | 541               | 612                    | —   |
| Cleaners of vehicles and equipment                     | 222               | 485                    | 22                | —                      | 200               | 498                    | —   |
| Laborers and freight, stock, and material movers, hand | 1,433             | 526                    | 219               | 455                    | 1,214             | 547                    | 83.2                                      |
| Machine feeders and offbearers                         | 30                | —                      | 9                 | —                      | 21                | —                      | —   |
| Packers and packagers, hand                            | 385               | 438                    | 227               | 424                    | 158               | 462                    | 91.8                                      |
| Pumping station operators                              | 18                | —                      | 1                 | —                      | 17                | —                      | —   |
| Refuse and recyclable material collectors              | 72                | 501                    | 6                 | —                      | 66                | 496                    | —   |
| Mine shuttle car operators                             | 0                 | —                      | 0                 | —                      | 0                 | —                      | —   |
| Tank car, truck, and ship loaders                      | 6                 | —                      | 0                 | —                      | 6                 | —                      | —   |
| Material moving workers, all other                     | 37                | —                      | 5                 | —                      | 32                | —                      | —   |

Note: Women's earnings as a percentage of men's are not shown where employment for either women or men is less than 50,000. Median earnings are not shown where employment is less than 50,000. Dash indicates no data or data that do not meet publication criteria.  
Source: U.S. Bureau of Labor Statistics.

**Table 19. Median usual weekly earnings of full-time wage and salary workers, by industry and gender, 2015 annual averages (Numbers in thousands)**

| Industry                                       | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|--|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|  | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| See footnotes at end of table.                 |                   |                        |                   |                        |                   |                        |   |
| Total, 16 years and older                      | 109,080           | \$809                  | 48,334            | \$726                  | 60,746            | \$895                  | 81.1                                      |
| Agriculture and related industries             | 1,124             | 533                    | 201               | 469                    | 923               | 556                    | 84.4                                      |
| Mining, quarrying, and oil and gas extraction  | 846               | 1,162                  | 102               | 1,021                  | 744               | 1,168                  | 87.4                                      |
| Construction                                   | 6,882             | 788                    | 574               | 757                    | 6,308             | 791                    | 95.7                                      |
| Manufacturing                                  | 13,968            | 839                    | 3,872             | 688                    | 10,096            | 902                    | 76.3                                      |
| Durable goods manufacturing                    | 8,996             | 873                    | 2,132             | 726                    | 6,864             | 919                    | 79.0                                      |
| Nondurable goods manufacturing                 | 4,972             | 776                    | 1,739             | 643                    | 3,233             | 863                    | 74.5                                      |
| Wholesale and retail trade                     | 13,819            | 653                    | 5,508             | 571                    | 8,311             | 741                    | 77.1                                      |
| Wholesale trade                                | 3,095             | 841                    | 888               | 736                    | 2,208             | 897                    | 82.1                                      |
| Retail trade                                   | 10,723            | 610                    | 4,620             | 538                    | 6,103             | 689                    | 78.1                                      |
| Transportation and utilities                   | 6,313             | 871                    | 1,359             | 733                    | 4,954             | 915                    | 80.1                                      |
| Transportation and warehousing                 | 5,072             | 819                    | 1,094             | 676                    | 3,978             | 863                    | 78.3                                      |
| Utilities                                      | 1,240             | 1,098                  | 265               | 924                    | 975               | 1,150                  | 80.3                                      |
| Information                                    | 2,351             | 1,091                  | 874               | 938                    | 1,477             | 1,205                  | 77.8                                      |
| Financial activities                           | 8,170             | 961                    | 4,414             | 821                    | 3,755             | 1,219                  | 67.4                                      |
| Finance and insurance                          | 6,255             | 1,020                  | 3,539             | 843                    | 2,716             | 1,374                  | 61.4                                      |
| Real estate and rental and leasing             | 1,915             | 787                    | 875               | 749                    | 1,040             | 842                    | 89.0                                      |
| Professional and business services             | 12,418            | 953                    | 4,871             | 811                    | 7,547             | 1,091                  | 74.3                                      |
| Professional and technical services            | 7,704             | 1,253                  | 3,119             | 966                    | 4,585             | 1,458                  | 66.3                                      |
| Management, administrative, and waste services | 4,713             | 609                    | 1,752             | 585                    | 2,961             | 623                    | 93.9                                      |
| Education and health services                  | 25,210            | 846                    | 18,520            | 787                    | 6,690             | 1,011                  | 77.8                                      |
| Educational services                           | 10,426            | 935                    | 7,092             | 896                    | 3,334             | 1,048                  | 85.5                                      |
| Health care and social assistance              | 14,784            | 760                    | 11,428            | 718                    | 3,355             | 974                    | 73.7                                      |
| Leisure and hospitality                        | 7,416             | 518                    | 3,398             | 480                    | 4,018             | 569                    | 84.4                                      |
| Arts, entertainment, and recreation            | 1,654             | 662                    | 666               | 594                    | 988               | 723                    | 82.2                                      |

**Table 19. Median usual weekly earnings of full-time wage and salary workers, by industry and gender, 2015 annual averages (Numbers in thousands)**

| Industry  | Total             |                        | Women             |                        | Men               |                        | Women's earnings as a percentage of men's |
|---|-------------------|------------------------|-------------------|------------------------|-------------------|------------------------|---|
|   | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings | Number of workers | Median weekly earnings |   |
| Accommodation and food services   | 5,762             | 492                    | 2,732             | 453                    | 3,030             | 520                    | 87.1                                      |
| Other services  | 4,154             | 686                    | 1,826             | 592                    | 2,328             | 775                    | 76.4                                      |
| Other services, except private households   | 3,776             | 712                    | 1,484             | 616                    | 2,292             | 778                    | 79.2                                      |
| Private households  | 378               | 478                    | 342               | 470                    | 36                | ( <sup>1</sup> )       | ( <sup>2</sup> )                          |
| Public administration   | 6,410             | 983                    | 2,815             | 885                    | 3,595             | 1,069                  | 82.8                                      |
| <p>1 Data not shown where the employment base is less than 50,000.</p> <p><sup>2</sup> Data not shown where the employment base for either the numerator or denominator is less than 50,000.</p> <p>Note: Data exclude all self-employed people, both those with incorporated and unincorporated businesses.</p> <p>Source: U.S. Bureau of Labor Statistics, Current Population Survey.</p> |                   |                        |                   |                        |                   |                        |   |

**Table 20. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by selected characteristics, 2015 annual averages (Numbers in thousands)**

| Characteristic | Workers paid hourly rates |   |                                   |                                    |                                       |
|----------------|---------------------------|---|-----------------------------------|------------------------------------|---------------------------------------|
|                | Total                     | Total at or below prevailing federal minimum wage |                                   |                                    |                                       |
|                |                           | Total   | Percentage of hourly paid workers | At prevailing federal minimum wage | Below prevailing federal minimum wage |

See footnotes at end of table.

|  |        |       |     |     |       |
|--|--------|-------|-----|-----|-------|
| <b>Age and gender</b>                                    |        |       |     |     |       |
| <b>Total, 16 years and older</b>                         | 78,232 | 2,561 | 3.3 | 870 | 1,691 |
| 16 to 24 years   | 15,562 | 1,153 | 7.4 | 475 | 678   |
| 25 years and older                                       | 62,670 | 1,408 | 2.2 | 395 | 1,013 |
| <b>Women, 16 years and older</b>                         | 39,500 | 1,602 | 4.1 | 540 | 1,062 |
| 16 to 24 years   | 7,784  | 736   | 9.5 | 282 | 454   |
| 25 years and older                                       | 31,716 | 866   | 2.7 | 258 | 608   |
| <b>Men, 16 years and older</b>                           | 38,732 | 959   | 2.5 | 330 | 629   |
| 16 to 24 years   | 7,778  | 417   | 5.4 | 193 | 224   |
| 25 years and older                                       | 30,954 | 542   | 1.8 | 137 | 404   |
| <b>Race and Hispanic or Latino ethnicity<sup>1</sup></b> |        |       |     |     |       |
| <b>White</b>   | 60,306 | 1,872 | 3.1 | 561 | 1,311 |
| Women  | 29,858 | 1,205 | 4.0 | 343 | 862   |
| Men  | 30,448 | 667   | 2.2 | 218 | 450   |
| <b>Black or African American</b>                         | 11,178 | 481   | 4.3 | 247 | 234   |
| Women  | 6,163  | 270   | 4.4 | 162 | 108   |
| Men  | 5,015  | 212   | 4.2 | 85  | 127   |
| <b>Asian</b>   | 3,690  | 109   | 3.0 | 32  | 78    |
| Women  | 1,975  | 74    | 3.8 | 20  | 55    |
| Men  | 1,715  | 35    | 2.0 | 12  | 23    |
| <b>Hispanic or Latino</b>                                | 15,809 | 459   | 2.9 | 159 | 300   |
| Women  | 6,984  | 272   | 3.9 | 92  | 179   |
| Men  | 8,825  | 188   | 2.1 | 67  | 121   |
| <b>Full- and part-time status<sup>2</sup></b>            |        |       |     |     |       |
| <b>Full-time workers</b>                                 | 57,809 | 1,075 | 1.9 | 288 | 787   |
| Women  | 26,146 | 606   | 2.3 | 170 | 436   |
| Men  | 31,662 | 469   | 1.5 | 118 | 351   |

**Table 20. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by selected characteristics, 2015 annual averages (Numbers in thousands)**

| Characteristic           | Workers paid hourly rates |   |                                   |                                    |                                       |
|--------------------------|---------------------------|---|-----------------------------------|------------------------------------|---------------------------------------|
|                          | Total                     | Total at or below prevailing federal minimum wage |                                   |                                    |                                       |
|                          |                           | Total   | Percentage of hourly paid workers | At prevailing federal minimum wage | Below prevailing federal minimum wage |
| <b>Part-time workers</b> | 20,285                    | 1,477   | 7.3                               | 579                                | 898                                   |
| Women                    | 13,296                    | 991   | 7.5                               | 367                                | 624                                   |
| Men                      | 6,989                     | 486   | 7.0                               | 212                                | 274                                   |

<sup>1</sup> Estimates for the race groups—White, Black or African American, and Asian—do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

<sup>2</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

Note: Data exclude all self-employed people, both those with incorporated and unincorporated businesses.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.



**Table 21. Employed people, by full- and part-time status and gender, 1968–2015 annual averages (Numbers in thousands)**

| Year and gender                | Total employed | Usually full time | Usually part time | Percentage usuallyfull time | Percentage usuallypart time |
|--------------------------------|----------------|-------------------|-------------------|-----------------------------|-----------------------------|
| See footnotes at end of table. |                |                   |                   |                             |                             |
| <b>Total</b>                   |                |                   |                   |                             |                             |
| 1968                           | 75,920         | 65,277            | 10,644            | 86.0                        | 14.0                        |
| 1969                           | 77,902         | 66,596            | 11,306            | 85.5                        | 14.5                        |
| 1970                           | 78,678         | 66,753            | 11,925            | 84.8                        | 15.2                        |
| 1971                           | 79,367         | 66,973            | 12,393            | 84.4                        | 15.6                        |
| 1972                           | 82,153         | 69,214            | 12,939            | 84.3                        | 15.7                        |
| 1973                           | 85,064         | 71,803            | 13,262            | 84.4                        | 15.6                        |
| 1974                           | 86,794         | 73,093            | 13,701            | 84.2                        | 15.8                        |
| 1975                           | 85,846         | 71,586            | 14,260            | 83.4                        | 16.6                        |
| 1976                           | 88,752         | 73,964            | 14,788            | 83.3                        | 16.7                        |
| 1977                           | 92,017         | 76,625            | 15,391            | 83.3                        | 16.7                        |
| 1978                           | 96,048         | 80,193            | 15,855            | 83.5                        | 16.5                        |
| 1979                           | 98,824         | 82,654            | 16,171            | 83.6                        | 16.4                        |
| 1980                           | 99,303         | 82,562            | 16,740            | 83.1                        | 16.9                        |
| 1981                           | 100,397        | 83,243            | 17,154            | 82.9                        | 17.1                        |
| 1982                           | 99,526         | 81,421            | 18,106            | 81.8                        | 18.2                        |
| 1983                           | 100,834        | 82,322            | 18,511            | 81.6                        | 18.4                        |
| 1984                           | 105,005        | 86,544            | 18,462            | 82.4                        | 17.6                        |
| 1985                           | 107,150        | 88,534            | 18,615            | 82.6                        | 17.4                        |
| 1986                           | 109,597        | 90,529            | 19,069            | 82.6                        | 17.4                        |
| 1987                           | 112,440        | 92,957            | 19,483            | 82.7                        | 17.3                        |
| 1988                           | 114,968        | 95,214            | 19,754            | 82.8                        | 17.2                        |
| 1989                           | 117,342        | 97,369            | 19,973            | 83.0                        | 17.0                        |
| 1990                           | 118,793        | 98,666            | 20,128            | 83.1                        | 16.9                        |
| 1991                           | 117,718        | 97,190            | 20,528            | 82.6                        | 17.4                        |
| 1992                           | 118,492        | 97,664            | 20,828            | 82.4                        | 17.6                        |
| 1993                           | 120,259        | 99,114            | 21,145            | 82.4                        | 17.6                        |
| 1994                           | 123,060        | 99,772            | 23,288            | 81.1                        | 18.9                        |
| 1995                           | 124,900        | 101,679           | 23,220            | 81.4                        | 18.6                        |
| 1996                           | 126,708        | 103,537           | 23,170            | 81.7                        | 18.3                        |
| 1997                           | 129,558        | 106,334           | 23,224            | 82.1                        | 17.9                        |

**Table 21. Employed people, by full- and part-time status and gender, 1968–2015 annual averages (Numbers in thousands)**

| Year and gender | Total employed | Usually full time | Usually part time | Percentage usuallyfull time | Percentage usuallypart time |
|-----------------|----------------|-------------------|-------------------|-----------------------------|-----------------------------|
| 1998            | 131,463        | 108,202           | 23,261            | 82.3                        | 17.7                        |
| 1999            | 133,488        | 110,302           | 23,186            | 82.6                        | 17.4                        |
| 2000            | 136,891        | 113,846           | 23,044            | 83.2                        | 16.8                        |
| 2001            | 136,933        | 113,573           | 23,361            | 82.9                        | 17.1                        |
| 2002            | 136,485        | 112,700           | 23,785            | 82.6                        | 17.4                        |
| 2003            | 137,736        | 113,324           | 24,412            | 82.3                        | 17.7                        |
| 2004            | 139,252        | 114,518           | 24,734            | 82.2                        | 17.8                        |
| 2005            | 141,730        | 117,016           | 24,714            | 82.6                        | 17.4                        |
| 2006            | 144,427        | 119,688           | 24,739            | 82.9                        | 17.1                        |
| 2007            | 146,047        | 121,091           | 24,956            | 82.9                        | 17.1                        |
| 2008            | 145,362        | 120,030           | 25,332            | 82.6                        | 17.4                        |
| 2009            | 139,877        | 112,634           | 27,244            | 80.5                        | 19.5                        |
| 2010            | 139,064        | 111,714           | 27,350            | 80.3                        | 19.7                        |
| 2011            | 139,869        | 112,556           | 27,313            | 80.5                        | 19.5                        |
| 2012            | 142,469        | 114,809           | 27,661            | 80.6                        | 19.4                        |
| 2013            | 143,929        | 116,314           | 27,615            | 80.8                        | 19.2                        |
| 2014            | 146,305        | 118,718           | 27,587            | 81.1                        | 18.9                        |
| 2015            | 148,834        | 121,492           | 27,341            | 81.6                        | 18.4                        |
| <b>Women</b>    |                |                   |                   |                             |                             |
| 1968            | 27,807         | 20,893            | 6,914             | 75.1                        | 24.9                        |
| 1969            | 29,084         | 21,781            | 7,303             | 74.9                        | 25.1                        |
| 1970            | 29,688         | 21,929            | 7,758             | 73.9                        | 26.1                        |
| 1971            | 29,976         | 21,950            | 8,026             | 73.2                        | 26.8                        |
| 1972            | 31,257         | 22,842            | 8,416             | 73.1                        | 26.9                        |
| 1973            | 32,715         | 23,960            | 8,756             | 73.2                        | 26.8                        |
| 1974            | 33,769         | 24,714            | 9,055             | 73.2                        | 26.8                        |
| 1975            | 33,989         | 24,598            | 9,391             | 72.4                        | 27.6                        |
| 1976            | 35,615         | 25,814            | 9,799             | 72.5                        | 27.5                        |
| 1977            | 37,289         | 27,076            | 10,213            | 72.6                        | 27.4                        |
| 1978            | 39,569         | 28,912            | 10,658            | 73.1                        | 26.9                        |
| 1979            | 41,217         | 30,227            | 10,990            | 73.3                        | 26.7                        |
| 1980            | 42,117         | 30,845            | 11,270            | 73.2                        | 26.8                        |

**Table 21. Employed people, by full- and part-time status and gender, 1968–2015 annual averages (Numbers in thousands)**

| Year and gender | Total employed | Usually full time | Usually part time | Percentage usuallyfull time | Percentage usuallypart time |
|-----------------|----------------|-------------------|-------------------|-----------------------------|-----------------------------|
| 1981            | 43,000         | 31,337            | 11,664            | 72.9                        | 27.1                        |
| 1982            | 43,256         | 31,086            | 12,170            | 71.9                        | 28.1                        |
| 1983            | 44,047         | 31,679            | 12,367            | 71.9                        | 28.1                        |
| 1984            | 45,915         | 33,473            | 12,441            | 72.9                        | 27.1                        |
| 1985            | 47,259         | 34,672            | 12,587            | 73.4                        | 26.6                        |
| 1986            | 48,706         | 35,845            | 12,862            | 73.6                        | 26.4                        |
| 1987            | 50,334         | 37,210            | 13,124            | 73.9                        | 26.1                        |
| 1988            | 51,696         | 38,398            | 13,298            | 74.3                        | 25.7                        |
| 1989            | 53,027         | 39,484            | 13,544            | 74.5                        | 25.5                        |
| 1990            | 53,689         | 40,165            | 13,524            | 74.8                        | 25.2                        |
| 1991            | 53,496         | 39,783            | 13,713            | 74.4                        | 25.6                        |
| 1992            | 54,052         | 40,301            | 13,751            | 74.6                        | 25.4                        |
| 1993            | 54,910         | 40,991            | 13,919            | 74.7                        | 25.3                        |
| 1994            | 56,610         | 40,940            | 15,670            | 72.3                        | 27.7                        |
| 1995            | 57,523         | 41,743            | 15,779            | 72.6                        | 27.4                        |
| 1996            | 58,501         | 42,776            | 15,725            | 73.1                        | 26.9                        |
| 1997            | 59,873         | 44,076            | 15,797            | 73.6                        | 26.4                        |
| 1998            | 60,771         | 45,014            | 15,757            | 74.1                        | 25.9                        |
| 1999            | 62,042         | 46,372            | 15,670            | 74.7                        | 25.3                        |
| 2000            | 63,586         | 47,916            | 15,670            | 75.4                        | 24.6                        |
| 2001            | 63,737         | 47,950            | 15,788            | 75.2                        | 24.8                        |
| 2002            | 63,582         | 47,494            | 16,088            | 74.7                        | 25.3                        |
| 2003            | 64,404         | 47,946            | 16,459            | 74.4                        | 25.6                        |
| 2004            | 64,728         | 48,073            | 16,654            | 74.3                        | 25.7                        |
| 2005            | 65,757         | 49,158            | 16,598            | 74.8                        | 25.2                        |
| 2006            | 66,925         | 50,380            | 16,545            | 75.3                        | 24.7                        |
| 2007            | 67,792         | 51,056            | 16,736            | 75.3                        | 24.7                        |
| 2008            | 67,876         | 51,178            | 16,698            | 75.4                        | 24.6                        |
| 2009            | 66,208         | 48,683            | 17,525            | 73.5                        | 26.5                        |
| 2010            | 65,705         | 48,214            | 17,491            | 73.4                        | 26.6                        |
| 2011            | 65,579         | 48,224            | 17,355            | 73.5                        | 26.5                        |
| 2012            | 66,914         | 49,331            | 17,583            | 73.7                        | 26.3                        |

**Table 21. Employed people, by full- and part-time status and gender, 1968–2015 annual averages (Numbers in thousands)**

| Year and gender | Total employed | Usually full time | Usually part time | Percentage usuallyfull time | Percentage usuallypart time |
|-----------------|----------------|-------------------|-------------------|-----------------------------|-----------------------------|
| 2013            | 67,577         | 49,979            | 17,598            | 74.0                        | 26.0                        |
| 2014            | 68,613         | 50,889            | 17,724            | 74.2                        | 25.8                        |
| 2015            | 69,703         | 52,142            | 17,561            | 74.8                        | 25.2                        |
| <b>Men</b>      |                |                   |                   |                             |                             |
| 1968            | 48,114         | 44,384            | 3,730             | 92.2                        | 7.8                         |
| 1969            | 48,818         | 44,815            | 4,003             | 91.8                        | 8.2                         |
| 1970            | 48,990         | 44,825            | 4,166             | 91.5                        | 8.5                         |
| 1971            | 49,390         | 45,023            | 4,367             | 91.2                        | 8.8                         |
| 1972            | 50,896         | 46,373            | 4,523             | 91.1                        | 8.9                         |
| 1973            | 52,349         | 47,843            | 4,507             | 91.4                        | 8.6                         |
| 1974            | 53,024         | 48,378            | 4,646             | 91.2                        | 8.8                         |
| 1975            | 51,857         | 46,988            | 4,870             | 90.6                        | 9.4                         |
| 1976            | 53,138         | 48,150            | 4,988             | 90.6                        | 9.4                         |
| 1977            | 54,728         | 49,551            | 5,178             | 90.5                        | 9.5                         |
| 1978            | 56,479         | 51,281            | 5,198             | 90.8                        | 9.2                         |
| 1979            | 57,607         | 52,427            | 5,180             | 91.0                        | 9.0                         |
| 1980            | 57,186         | 51,717            | 5,471             | 90.4                        | 9.6                         |
| 1981            | 57,397         | 51,906            | 5,492             | 90.4                        | 9.6                         |
| 1982            | 56,271         | 50,334            | 5,937             | 89.4                        | 10.6                        |
| 1983            | 56,787         | 50,643            | 6,145             | 89.2                        | 10.8                        |
| 1984            | 59,091         | 53,070            | 6,020             | 89.8                        | 10.2                        |
| 1985            | 59,891         | 53,862            | 6,028             | 89.9                        | 10.1                        |
| 1986            | 60,892         | 54,685            | 6,207             | 89.8                        | 10.2                        |
| 1987            | 62,107         | 55,746            | 6,360             | 89.8                        | 10.2                        |
| 1988            | 63,273         | 56,816            | 6,457             | 89.8                        | 10.2                        |
| 1989            | 64,315         | 57,885            | 6,430             | 90.0                        | 10.0                        |
| 1990            | 65,104         | 58,501            | 6,604             | 89.9                        | 10.1                        |
| 1991            | 64,223         | 57,407            | 6,815             | 89.4                        | 10.6                        |
| 1992            | 64,440         | 57,363            | 7,077             | 89.0                        | 11.0                        |
| 1993            | 65,349         | 58,123            | 7,226             | 88.9                        | 11.1                        |
| 1994            | 66,450         | 58,832            | 7,617             | 88.5                        | 11.5                        |
| 1995            | 67,377         | 59,936            | 7,441             | 89.0                        | 11.0                        |

**Table 21. Employed people, by full- and part-time status and gender, 1968–2015 annual averages (Numbers in thousands)**

| Year and gender | Total employed | Usually full time | Usually part time | Percentage usuallyfull time | Percentage usuallypart time |
|-----------------|----------------|-------------------|-------------------|-----------------------------|-----------------------------|
| 1996            | 68,207         | 60,762            | 7,445             | 89.1                        | 10.9                        |
| 1997            | 69,685         | 62,258            | 7,427             | 89.3                        | 10.7                        |
| 1998            | 70,693         | 63,189            | 7,504             | 89.4                        | 10.6                        |
| 1999            | 71,446         | 63,930            | 7,516             | 89.5                        | 10.5                        |
| 2000            | 73,305         | 65,930            | 7,375             | 89.9                        | 10.1                        |
| 2001            | 73,196         | 65,623            | 7,573             | 89.7                        | 10.3                        |
| 2002            | 72,903         | 65,205            | 7,697             | 89.4                        | 10.6                        |
| 2003            | 73,332         | 65,379            | 7,953             | 89.2                        | 10.8                        |
| 2004            | 74,524         | 66,444            | 8,080             | 89.2                        | 10.8                        |
| 2005            | 75,973         | 67,858            | 8,115             | 89.3                        | 10.7                        |
| 2006            | 77,502         | 69,307            | 8,194             | 89.4                        | 10.6                        |
| 2007            | 78,254         | 70,035            | 8,220             | 89.5                        | 10.5                        |
| 2008            | 77,486         | 68,853            | 8,634             | 88.9                        | 11.1                        |
| 2009            | 73,670         | 63,951            | 9,719             | 86.8                        | 13.2                        |
| 2010            | 73,359         | 63,501            | 9,858             | 86.6                        | 13.4                        |
| 2011            | 74,290         | 64,333            | 9,957             | 86.6                        | 13.4                        |
| 2012            | 75,555         | 65,477            | 10,078            | 86.7                        | 13.3                        |
| 2013            | 76,353         | 66,335            | 10,017            | 86.9                        | 13.1                        |
| 2014            | 77,692         | 67,829            | 9,863             | 87.3                        | 12.7                        |
| 2015            | 79,131         | 69,351            | 9,780             | 87.6                        | 12.4                        |

Note: Full time is 35 or more hours per week; part time is 1 to 34 hours per week. Data for 1994 and subsequent years are not directly comparable with data for 1993 and earlier years because of the introduction of a major redesign of the Current Population Survey.

Source: Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 22. Average weekly hours at work in all industries and in nonagricultural industries, by gender, 1976–2015 annual averages**

| Year                           | All industries |       |      | Nonagricultural industries |       |      |
|--------------------------------|----------------|-------|------|----------------------------|-------|------|
|                                | Total          | Women | Men  | Total                      | Women | Men  |
| See footnotes at end of table. |                |       |      |                            |       |      |
| 1976                           | 38.7           | 34.1  | 41.7 | 38.4                       | 34.1  | 41.4 |
| 1977                           | 38.8           | 34.2  | 41.9 | 38.5                       | 34.2  | 41.6 |
| 1978                           | 39.0           | 34.5  | 42.1 | 38.7                       | 34.4  | 41.8 |
| 1979                           | 38.9           | 34.5  | 42.0 | 38.6                       | 34.4  | 41.7 |
| 1980                           | 38.5           | 34.5  | 41.5 | 38.3                       | 34.4  | 41.2 |
| 1981                           | 38.1           | 34.1  | 41.1 | 37.9                       | 34.1  | 40.7 |
| 1982                           | 38.0           | 34.1  | 40.9 | 37.7                       | 34.0  | 40.6 |
| 1983                           | 38.3           | 34.5  | 41.2 | 38.1                       | 34.4  | 41.0 |
| 1984                           | 38.8           | 34.9  | 41.8 | 38.6                       | 34.9  | 41.5 |
| 1985                           | 39.0           | 35.2  | 42.0 | 38.9                       | 35.2  | 41.8 |
| 1986                           | 39.1           | 35.4  | 42.1 | 38.9                       | 35.3  | 41.9 |
| 1987                           | 39.0           | 35.3  | 42.0 | 38.8                       | 35.3  | 41.8 |
| 1988                           | 39.4           | 35.7  | 42.4 | 39.3                       | 35.7  | 42.2 |
| 1989                           | 39.6           | 35.8  | 42.6 | 39.4                       | 35.8  | 42.4 |
| 1990                           | 39.4           | 35.8  | 42.3 | 39.3                       | 35.8  | 42.1 |
| 1991                           | 39.2           | 35.8  | 42.0 | 39.1                       | 35.8  | 41.9 |
| 1992                           | 38.9           | 35.6  | 41.7 | 38.8                       | 35.6  | 41.6 |
| 1993                           | 39.4           | 36.0  | 42.2 | 39.3                       | 36.0  | 42.1 |
| 1994                           | 39.2           | 35.5  | 42.2 | 39.1                       | 35.6  | 42.1 |
| 1995                           | 39.3           | 35.6  | 42.3 | 39.2                       | 35.7  | 42.2 |
| 1996                           | 39.3           | 35.7  | 42.3 | 39.2                       | 35.7  | 42.2 |
| 1997                           | 39.5           | 36.0  | 42.4 | 39.4                       | 36.0  | 42.3 |
| 1998                           | 39.3           | 35.8  | 42.2 | 39.2                       | 35.9  | 42.2 |
| 1999                           | 39.6           | 36.2  | 42.4 | 39.5                       | 36.2  | 42.4 |
| 2000                           | 39.7           | 36.4  | 42.5 | 39.6                       | 36.4  | 42.4 |
| 2001                           | 39.2           | 36.1  | 41.9 | 39.2                       | 36.1  | 41.8 |
| 2002                           | 39.2           | 36.0  | 41.8 | 39.1                       | 36.1  | 41.7 |
| 2003                           | 39.0           | 35.9  | 41.7 | 39.0                       | 35.9  | 41.6 |
| 2004                           | 39.0           | 35.9  | 41.7 | 39.0                       | 35.9  | 41.6 |
| 2005                           | 39.2           | 36.1  | 41.8 | 39.1                       | 36.1  | 41.7 |

**Table 22. Average weekly hours at work in all industries and in nonagricultural industries, by gender, 1976–2015 annual averages**

| Year | All industries |       |      | Nonagricultural industries |       |      |
|------|----------------|-------|------|----------------------------|-------|------|
|      | Total          | Women | Men  | Total                      | Women | Men  |
| 2006 | 39.2           | 36.2  | 41.8 | 39.2                       | 36.2  | 41.7 |
| 2007 | 39.2           | 36.1  | 41.7 | 39.1                       | 36.1  | 41.6 |
| 2008 | 38.9           | 36.1  | 41.3 | 38.8                       | 36.1  | 41.2 |
| 2009 | 37.9           | 35.3  | 40.2 | 37.8                       | 35.3  | 40.1 |
| 2010 | 38.2           | 35.5  | 40.5 | 38.1                       | 35.6  | 40.4 |
| 2011 | 38.3           | 35.6  | 40.6 | 38.2                       | 35.6  | 40.6 |
| 2012 | 38.5           | 35.8  | 40.8 | 38.4                       | 35.8  | 40.7 |
| 2013 | 38.6           | 36.0  | 40.9 | 38.5                       | 36.0  | 40.8 |
| 2014 | 38.6           | 35.9  | 41.0 | 38.6                       | 35.9  | 40.9 |
| 2015 | 38.6           | 35.9  | 40.9 | 38.5                       | 35.9  | 40.8 |

Note: Revisions to population controls and other changes can affect the comparability of labor force levels over time. In recent years, for example, updated population controls have been introduced annually with the release of January data. Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp).

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 23. Work experience of the population, by gender and full- and part-time status, selected years, 1970–2014 (Percentage distribution)**

| Year and gender | Population in thousands | Worked during the year |                          | Percent distribution by work experience |                        |                |               |                        |                |               |
|-----------------|-------------------------|------------------------|--------------------------|---|------------------------|----------------|---------------|------------------------|----------------|---------------|
|                 |                         | Total in thousands     | Percentage of population | Total                                   | Usually work full time |                |               | Usually work part time |                |               |
|                 |                         |                        |                          |   | Total                  | 50 to 52 weeks | 1 to 49 weeks | Total                  | 50 to 52 weeks | 1 to 49 weeks |

See footnotes at end of table.

|              |         |         |      |       |      |      |      |      |      |      |
|--------------|---------|---------|------|-------|------|------|------|------|------|------|
| <b>Total</b> |         |         |      |       |      |      |      |      |      |      |
| 1970         | 138,953 | 93,850  | 67.5 | 100.0 | 79.4 | 55.6 | 23.8 | 20.6 | 6.7  | 13.9 |
| 1975         | 153,180 | 102,603 | 67.0 | 100.0 | 78.9 | 54.3 | 24.6 | 21.2 | 7.5  | 13.7 |
| 1980         | 169,452 | 115,752 | 68.3 | 100.0 | 78.5 | 56.1 | 22.4 | 21.4 | 7.7  | 13.7 |
| 1985         | 179,944 | 123,466 | 68.6 | 100.0 | 78.2 | 58.7 | 19.5 | 21.9 | 8.3  | 13.6 |
| 1990         | 189,238 | 132,562 | 70.1 | 100.0 | 78.8 | 60.4 | 18.4 | 21.3 | 8.7  | 12.6 |
| 1995         | 199,925 | 138,971 | 69.5 | 100.0 | 78.6 | 62.9 | 15.7 | 21.3 | 9.1  | 12.2 |
| 2000         | 214,292 | 150,787 | 70.4 | 100.0 | 80.4 | 66.7 | 13.8 | 19.5 | 9.3  | 10.2 |
| 2005         | 227,975 | 154,322 | 67.7 | 100.0 | 80.3 | 67.5 | 12.8 | 19.7 | 10.0 | 9.7  |
| 2006         | 231,033 | 156,658 | 67.8 | 100.0 | 80.9 | 68.4 | 12.5 | 19.1 | 9.7  | 9.4  |
| 2007         | 232,995 | 157,653 | 67.7 | 100.0 | 80.9 | 68.4 | 12.5 | 19.1 | 9.8  | 9.3  |
| 2008         | 235,086 | 157,472 | 67.0 | 100.0 | 79.5 | 65.6 | 13.9 | 20.5 | 10.5 | 10.0 |
| 2009         | 237,158 | 153,929 | 64.9 | 100.0 | 78.3 | 64.0 | 14.3 | 21.7 | 11.3 | 10.4 |
| 2010         | 238,999 | 152,320 | 63.7 | 100.0 | 78.2 | 64.7 | 13.5 | 21.8 | 11.2 | 10.6 |
| 2011         | 242,602 | 153,479 | 63.3 | 100.0 | 78.6 | 65.8 | 12.8 | 21.4 | 11.2 | 10.2 |
| 2012         | 244,993 | 156,194 | 63.8 | 100.0 | 78.4 | 65.5 | 12.9 | 21.6 | 11.2 | 10.4 |
| 2013         | 247,258 | 156,987 | 63.5 | 100.0 | 79.0 | 66.9 | 12.1 | 21.0 | 10.9 | 10.1 |
| 2014         | 250,080 | 159,056 | 63.6 | 100.0 | 79.6 | 67.9 | 11.7 | 20.6 | 10.8 | 9.8  |
| <b>Women</b> |         |         |      |       |      |      |      |      |      |      |
| 1970         | 73,657  | 38,809  | 52.5 | 100.0 | 67.9 | 40.7 | 27.2 | 32.2 | 10.1 | 22.1 |
| 1975         | 80,834  | 43,511  | 52.9 | 100.0 | 67.1 | 41.4 | 25.7 | 32.8 | 11.7 | 21.1 |
| 1980         | 89,259  | 51,492  | 57.7 | 100.0 | 67.7 | 44.7 | 23.0 | 32.3 | 11.9 | 20.4 |
| 1985         | 94,490  | 56,165  | 59.4 | 100.0 | 68.1 | 48.9 | 19.2 | 31.8 | 12.3 | 19.5 |
| 1990         | 98,970  | 61,494  | 62.1 | 100.0 | 69.8 | 51.5 | 18.3 | 30.2 | 12.8 | 17.4 |
| 1995         | 104,058 | 65,304  | 62.8 | 100.0 | 70.2 | 54.3 | 15.9 | 29.7 | 13.3 | 16.4 |
| 2000         | 111,440 | 71,341  | 64.0 | 100.0 | 72.9 | 58.4 | 14.5 | 27.1 | 13.4 | 13.7 |
| 2005         | 117,814 | 72,309  | 61.4 | 100.0 | 72.7 | 59.9 | 12.8 | 27.3 | 14.1 | 13.2 |
| 2006         | 119,300 | 73,527  | 61.6 | 100.0 | 73.0 | 60.7 | 12.3 | 27.0 | 14.1 | 12.9 |
| 2007         | 120,300 | 74,115  | 61.6 | 100.0 | 73.6 | 61.5 | 12.1 | 26.4 | 14.2 | 12.2 |



**Table 23. Work experience of the population, by gender and full- and part-time status, selected years, 1970–2014 (Percentage distribution)**

| Year and gender | Population in thousands | Worked during the year |                          | Percent distribution by work experience |                        |                |               |                        |                |               |
|-----------------|-------------------------|------------------------|--------------------------|---|------------------------|----------------|---------------|------------------------|----------------|---------------|
|                 |                         | Total in thousands     | Percentage of population | Total                                   | Usually work full time |                |               | Usually work part time |                |               |
|                 |                         |                        |                          |   | Total                  | 50 to 52 weeks | 1 to 49 weeks | Total                  | 50 to 52 weeks | 1 to 49 weeks |
| 2008            | 121,328                 | 74,363                 | 61.3                     | 100.0                                   | 72.2                   | 59.3           | 12.9          | 27.8                   | 15.0           | 12.9          |
| 2009            | 122,339                 | 72,855                 | 59.6                     | 100.0                                   | 71.5                   | 59.3           | 12.2          | 28.5                   | 15.8           | 12.7          |
| 2010            | 123,012                 | 71,980                 | 58.5                     | 100.0                                   | 71.5                   | 59.4           | 12.1          | 28.5                   | 15.6           | 12.9          |
| 2011            | 125,619                 | 72,976                 | 58.1                     | 100.0                                   | 71.7                   | 59.8           | 11.9          | 28.3                   | 15.7           | 12.6          |
| 2012            | 126,791                 | 74,051                 | 58.4                     | 100.0                                   | 71.5                   | 59.4           | 12.1          | 28.5                   | 15.2           | 13.3          |
| 2013            | 127,863                 | 74,397                 | 58.2                     | 100.0                                   | 71.8                   | 60.5           | 11.3          | 28.2                   | 15.2           | 13.0          |
| 2014            | 129,342                 | 75,416                 | 58.3                     | 100.0                                   | 72.7                   | 61.2           | 11.5          | 27.3                   | 14.7           | 12.6          |
| <b>Men</b>      |                         |                        |                          |   |                        |                |               |                        |                |               |
| 1970            | 65,296                  | 55,041                 | 84.1                     | 100.0                                   | 87.6                   | 66.1           | 21.5          | 12.4                   | 4.4            | 8.0           |
| 1975            | 72,346                  | 59,091                 | 80.6                     | 100.0                                   | 87.5                   | 63.8           | 23.7          | 12.5                   | 4.4            | 8.1           |
| 1980            | 80,193                  | 64,260                 | 80.1                     | 100.0                                   | 87.2                   | 65.2           | 22.0          | 12.8                   | 4.4            | 8.4           |
| 1985            | 85,454                  | 67,301                 | 78.8                     | 100.0                                   | 86.5                   | 66.8           | 19.7          | 13.5                   | 4.8            | 8.7           |
| 1990            | 90,269                  | 71,068                 | 78.7                     | 100.0                                   | 86.4                   | 68.0           | 18.4          | 13.5                   | 5.1            | 8.4           |
| 1995            | 95,867                  | 73,667                 | 76.8                     | 100.0                                   | 86.2                   | 70.6           | 15.6          | 13.9                   | 5.5            | 8.4           |
| 2000            | 102,853                 | 79,446                 | 77.2                     | 100.0                                   | 87.5                   | 74.2           | 13.2          | 12.6                   | 5.5            | 7.1           |
| 2005            | 110,161                 | 82,013                 | 74.4                     | 100.0                                   | 87.0                   | 74.2           | 12.8          | 13.0                   | 6.3            | 6.7           |
| 2006            | 111,733                 | 83,131                 | 74.4                     | 100.0                                   | 87.8                   | 75.2           | 12.6          | 12.2                   | 5.7            | 6.5           |
| 2007            | 112,695                 | 83,538                 | 74.1                     | 100.0                                   | 87.4                   | 74.6           | 12.8          | 12.6                   | 5.9            | 6.7           |
| 2008            | 113,758                 | 83,109                 | 73.1                     | 100.0                                   | 86.0                   | 71.2           | 14.8          | 14.0                   | 6.5            | 7.5           |
| 2009            | 114,820                 | 81,073                 | 70.6                     | 100.0                                   | 84.4                   | 68.3           | 16.1          | 15.6                   | 7.3            | 8.3           |
| 2010            | 115,986                 | 80,341                 | 69.3                     | 100.0                                   | 84.3                   | 69.4           | 14.9          | 15.7                   | 7.3            | 8.4           |
| 2011            | 116,984                 | 80,503                 | 68.8                     | 100.0                                   | 84.8                   | 71.2           | 13.6          | 15.2                   | 7.2            | 8.0           |
| 2012            | 118,202                 | 82,143                 | 69.5                     | 100.0                                   | 84.5                   | 71.0           | 13.5          | 15.5                   | 7.5            | 8.0           |
| 2013            | 119,395                 | 82,590                 | 69.2                     | 100.0                                   | 85.5                   | 72.7           | 12.8          | 14.5                   | 7.1            | 7.4           |
| 2014            | 120,738                 | 83,640                 | 69.3                     | 100.0                                   | 85.7                   | 73.9           | 11.8          | 14.3                   | 7.2            | 7.1           |

Note: These data reflect work experience for the entire year.

The 2013 data in this report, collected in the 2014 ASEC, are based on fewer sample responses than in recent years. Approximately three-eighths of the 2014 CPS ASEC sample was used to test redesigned questions on income and health insurance coverage; this portion of the sample was not used to generate the estimates in this table.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, Annual Social and Economic Supplements, 1971–2015.

**Table 24A. Married-couple families, by number and relationship of earners, 1967–2014 (Numbers in thousands)**

| Year | Married-couple families |            |            |              |           |                     |                     |                  |                                 |                              |                                  |
|------|-------------------------|------------|------------|--------------|-----------|---------------------|---------------------|------------------|---------------------------------|------------------------------|----------------------------------|
|      | Total                   | No earners | One earner |              |           |                     | Two or more earners |                  |                                 |                              |                                  |
|      |                         |            | Total      | Husband only | Wife only | Other family member | Total               | Husband and wife | Husband and other family member | Wife and other family member | Husband and wife are not earners |
| 1967 | 43,292                  | 2,943      | 16,490     | 15,429       | 716       | 345                 | 23,859              | 18,888           | 4,639                           | -                            | -                                |
| 1968 | 43,842                  | 2,888      | 16,375     | 15,310       | 730       | 335                 | 24,579              | 19,743           | 4,522                           | -                            | -                                |
| 1969 | 44,436                  | 3,022      | 16,268     | 15,133       | 797       | 339                 | 25,145              | 20,327           | 4,517                           | -                            | -                                |
| 1970 | 44,832                  | 3,252      | 16,117     | 14,931       | 867       | 320                 | 25,464              | 20,510           | 4,622                           | -                            | -                                |
| 1971 | 45,939                  | 3,471      | 16,847     | 15,502       | 1,004     | 340                 | 25,621              | 20,641           | 4,651                           | -                            | -                                |
| 1972 | 46,594                  | 3,632      | 16,787     | 15,387       | 1,003     | 398                 | 26,175              | 21,279           | 4,553                           | -                            | -                                |
| 1973 | 47,185                  | 4,027      | 16,080     | 14,547       | 1,110     | 423                 | 27,078              | 22,152           | 4,535                           | -                            | -                                |
| 1974 | 47,438                  | 4,325      | 15,795     | 14,122       | 1,216     | 457                 | 27,319              | 22,451           | 4,442                           | -                            | -                                |
| 1975 | 47,878                  | 4,943      | 16,217     | 14,343       | 1,394     | 481                 | 26,717              | 22,338           | 3,861                           | -                            | -                                |
| 1976 | 48,150                  | 4,962      | 15,630     | 13,690       | 1,424     | 516                 | 27,559              | 23,104           | 3,829                           | -                            | -                                |
| 1977 | 48,131                  | 5,177      | 15,119     | 13,153       | 1,456     | 512                 | 27,835              | 23,474           | 3,812                           | -                            | -                                |
| 1978 | 48,532                  | 5,226      | 14,456     | 12,434       | 1,509     | 513                 | 28,850              | 24,655           | 3,609                           | -                            | -                                |
| 1979 | 49,132                  | 5,559      | 13,912     | 11,934       | 1,499     | 480                 | 29,660              | 25,595           | 3,476                           | -                            | -                                |
| 1980 | 49,316                  | 5,903      | 13,900     | 11,621       | 1,707     | 573                 | 29,513              | 25,557           | 3,380                           | -                            | -                                |
| 1981 | 49,669                  | 6,213      | 13,832     | 11,524       | 1,680     | 628                 | 29,624              | 25,729           | 3,212                           | -                            | -                                |
| 1982 | 49,947                  | 6,427      | 14,235     | 11,575       | 2,048     | 613                 | 29,285              | 25,387           | 3,149                           | -                            | -                                |
| 1983 | 50,134                  | 6,549      | 13,692     | 11,100       | 1,944     | 647                 | 29,893              | 26,119           | 2,996                           | -                            | -                                |
| 1984 | 50,395                  | 6,630      | 12,952     | 10,472       | 1,852     | 628                 | 30,814              | 27,035           | 2,891                           | -                            | -                                |
| 1985 | 50,978                  | 6,693      | 12,961     | 10,406       | 1,897     | 658                 | 31,324              | 27,787           | 2,764                           | -                            | -                                |
| 1986 | 51,574                  | 6,731      | 12,565     | 9,984        | 1,917     | 664                 | 32,278              | 28,811           | 2,730                           | -                            | -                                |
| 1987 | 51,847                  | 6,741      | 12,435     | 9,787        | 1,946     | 702                 | 32,671              | 29,369           | 2,576                           | -                            | -                                |
| 1988 | 52,149                  | 6,754      | 11,876     | 9,463        | 1,777     | 636                 | 33,519              | 30,536           | 2,303                           | 532                          | 148                              |
| 1989 | 52,385                  | 6,812      | 11,748     | 9,212        | 1,840     | 695                 | 33,825              | 30,879           | 2,373                           | 435                          | 138                              |
| 1990 | 52,241                  | 6,770      | 11,630     | 9,107        | 1,826     | 698                 | 33,841              | 30,829           | 2,369                           | 479                          | 164                              |
| 1991 | 52,549                  | 7,091      | 11,523     | 8,873        | 1,993     | 657                 | 33,935              | 31,049           | 2,161                           | 527                          | 197                              |
| 1992 | 53,254                  | 7,256      | 11,977     | 9,114        | 2,145     | 718                 | 34,021              | 31,268           | 1,940                           | 624                          | 199                              |
| 1993 | 53,248                  | 7,282      | 11,842     | 8,745        | 2,411     | 687                 | 34,123              | 31,302           | 2,051                           | 614                          | 156                              |

See footnotes at end of table.

**Table 24A. Married-couple families, by number and relationship of earners, 1967–2014 (Numbers in thousands)**

| Year | Married-couple families |            |            |              |           |                     |                     |                  |                                 |                              |                                  |
|------|-------------------------|------------|------------|--------------|-----------|---------------------|---------------------|------------------|---------------------------------|------------------------------|----------------------------------|
|      | Total                   | No earners | One earner |              |           |                     | Two or more earners |                  |                                 |                              |                                  |
|      |                         |            | Total      | Husband only | Wife only | Other family member | Total               | Husband and wife | Husband and other family member | Wife and other family member | Husband and wife are not earners |
| 1994 | 53,929                  | 7,227      | 11,774     | 8,719        | 2,374     | 681                 | 34,928              | 32,125           | 2,048                           | 603                          | 151                              |
| 1995 | 53,621                  | 7,278      | 11,739     | 8,821        | 2,253     | 664                 | 34,604              | 32,061           | 1,878                           | 539                          | 127                              |
| 1996 | 53,654                  | 7,148      | 11,556     | 8,671        | 2,214     | 671                 | 34,950              | 32,406           | 1,899                           | 522                          | 123                              |
| 1997 | 54,362                  | 7,289      | 11,728     | 8,792        | 2,302     | 634                 | 35,345              | 32,764           | 1,853                           | 569                          | 158                              |
| 1998 | 54,829                  | 7,257      | 12,279     | 9,198        | 2,419     | 662                 | 35,293              | 32,810           | 1,726                           | 616                          | 141                              |
| 1999 | 55,352                  | 7,163      | 12,328     | 9,093        | 2,595     | 640                 | 35,861              | 33,360           | 1,815                           | 519                          | 167                              |
| 2000 | 56,643                  | 7,463      | 12,717     | 9,515        | 2,601     | 600                 | 36,463              | 33,892           | 1,865                           | 566                          | 139                              |
| 2001 | 56,798                  | 7,666      | 12,907     | 9,621        | 2,698     | 588                 | 36,224              | 33,696           | 1,898                           | 501                          | 129                              |
| 2002 | 57,362                  | 7,803      | 13,487     | 10,109       | 2,818     | 560                 | 36,071              | 33,547           | 1,845                           | 558                          | 121                              |
| 2003 | 57,767                  | 8,043      | 14,051     | 10,469       | 3,026     | 557                 | 35,673              | 33,220           | 1,789                           | 548                          | 117                              |
| 2004 | 58,045                  | 7,996      | 14,352     | 10,821       | 2,991     | 540                 | 35,696              | 33,131           | 1,832                           | 610                          | 123                              |
| 2005 | 58,225                  | 8,017      | 14,292     | 10,603       | 3,096     | 593                 | 35,915              | 33,380           | 1,818                           | 597                          | 121                              |
| 2006 | 59,050                  | 8,091      | 14,545     | 10,693       | 3,261     | 591                 | 36,414              | 33,880           | 1,752                           | 639                          | 142                              |
| 2007 | 58,490                  | 7,914      | 14,264     | 10,392       | 3,265     | 608                 | 36,312              | 33,718           | 1,847                           | 597                          | 149                              |
| 2008 | 59,183                  | 8,083      | 14,622     | 10,567       | 3,435     | 620                 | 36,477              | 33,930           | 1,739                           | 650                          | 158                              |
| 2009 | 58,516                  | 8,466      | 15,035     | 10,565       | 3,849     | 621                 | 35,015              | 32,327           | 1,789                           | 739                          | 160                              |
| 2010 | 58,135                  | 8,626      | 15,406     | 10,880       | 3,935     | 591                 | 34,103              | 31,425           | 1,783                           | 722                          | 172                              |
| 2011 | 59,071                  | 9,152      | 15,972     | 11,301       | 4,015     | 656                 | 33,947              | 31,212           | 1,833                           | 739                          | 163                              |
| 2012 | 59,327                  | 9,101      | 15,831     | 11,271       | 3,891     | 669                 | 34,395              | 31,594           | 1,881                           | 750                          | 170                              |
| 2013 | 59,795                  | 9,556      | 15,825     | 11,368       | 3,788     | 669                 | 34,414              | 31,685           | 1,849                           | 711                          | 169                              |
| 2014 | 60,091                  | 9,434      | 15,627     | 11,240       | 3,767     | 620                 | 35,030              | 32,000           | 2,082                           | 764                          | 183                              |

Note: Data reflect earnings and work experience for the entire year. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, Annual Social and Economic Supplements, 1968–2015.

**Table 24B. Married-couple families, by number and relationship of earners, 1967–2014 (Percent distribution)**

| Year | Married-couple families |            |            |              |           |                     |                     |                  |                                 |                              |                                  |
|------|-------------------------|------------|------------|--------------|-----------|---------------------|---------------------|------------------|---------------------------------|------------------------------|----------------------------------|
|      | Total                   | No earners | One earner |              |           |                     | Two or more earners |                  |                                 |                              |                                  |
|      |                         |            | Total      | Husband only | Wife only | Other family member | Total               | Husband and wife | Husband and other family member | Wife and other family member | Husband and wife are not earners |
| 1967 | 100.0                   | 6.8        | 38.1       | 35.6         | 1.7       | 0.8                 | 55.1                | 43.6             | 10.7                            | -                            | -                                |
| 1968 | 100.0                   | 6.6        | 37.4       | 34.9         | 1.7       | .8                  | 56.1                | 45.0             | 10.3                            | -                            | -                                |
| 1969 | 100.0                   | 6.8        | 36.6       | 34.1         | 1.8       | .8                  | 56.6                | 45.7             | 10.2                            | -                            | -                                |
| 1970 | 100.0                   | 7.3        | 35.9       | 33.3         | 1.9       | .7                  | 56.8                | 45.7             | 10.3                            | -                            | -                                |
| 1971 | 100.0                   | 7.6        | 36.7       | 33.7         | 2.2       | .7                  | 55.8                | 44.9             | 10.1                            | -                            | -                                |
| 1972 | 100.0                   | 7.8        | 36.0       | 33.0         | 2.2       | .9                  | 56.2                | 45.7             | 9.8                             | -                            | -                                |
| 1973 | 100.0                   | 8.5        | 34.1       | 30.8         | 2.4       | .9                  | 57.4                | 46.9             | 9.6                             | -                            | -                                |
| 1974 | 100.0                   | 9.1        | 33.3       | 29.8         | 2.6       | 1.0                 | 57.6                | 47.3             | 9.4                             | -                            | -                                |
| 1975 | 100.0                   | 10.3       | 33.9       | 30.0         | 2.9       | 1.0                 | 55.8                | 46.7             | 8.1                             | -                            | -                                |
| 1976 | 100.0                   | 10.3       | 32.5       | 28.4         | 3.0       | 1.1                 | 57.2                | 48.0             | 8.0                             | -                            | -                                |
| 1977 | 100.0                   | 10.8       | 31.4       | 27.3         | 3.0       | 1.1                 | 57.8                | 48.8             | 7.9                             | -                            | -                                |
| 1978 | 100.0                   | 10.8       | 29.8       | 25.6         | 3.1       | 1.1                 | 59.4                | 50.8             | 7.4                             | -                            | -                                |
| 1979 | 100.0                   | 11.3       | 28.3       | 24.3         | 3.1       | 1.0                 | 60.4                | 52.1             | 7.1                             | -                            | -                                |
| 1980 | 100.0                   | 12.0       | 28.2       | 23.6         | 3.5       | 1.2                 | 59.8                | 51.8             | 6.9                             | -                            | -                                |
| 1981 | 100.0                   | 12.5       | 27.8       | 23.2         | 3.4       | 1.3                 | 59.6                | 51.8             | 6.5                             | -                            | -                                |
| 1982 | 100.0                   | 12.9       | 28.5       | 23.2         | 4.1       | 1.2                 | 58.6                | 50.8             | 6.3                             | -                            | -                                |
| 1983 | 100.0                   | 13.1       | 27.3       | 22.1         | 3.9       | 1.3                 | 59.6                | 52.1             | 6.0                             | -                            | -                                |
| 1984 | 100.0                   | 13.2       | 25.7       | 20.8         | 3.7       | 1.2                 | 61.1                | 53.6             | 5.7                             | -                            | -                                |
| 1985 | 100.0                   | 13.1       | 25.4       | 20.4         | 3.7       | 1.3                 | 61.4                | 54.5             | 5.4                             | -                            | -                                |
| 1986 | 100.0                   | 13.1       | 24.4       | 19.4         | 3.7       | 1.3                 | 62.6                | 55.9             | 5.3                             | -                            | -                                |
| 1987 | 100.0                   | 13.0       | 24.0       | 18.9         | 3.8       | 1.4                 | 63.0                | 56.6             | 5.0                             | -                            | -                                |
| 1988 | 100.0                   | 13.0       | 22.8       | 18.1         | 3.4       | 1.2                 | 64.3                | 58.6             | 4.4                             | 1.0                          | 0.3                              |
| 1989 | 100.0                   | 13.0       | 22.4       | 17.6         | 3.5       | 1.3                 | 64.6                | 58.9             | 4.5                             | .8                           | .3                               |
| 1990 | 100.0                   | 13.0       | 22.3       | 17.4         | 3.5       | 1.3                 | 64.8                | 59.0             | 4.5                             | .9                           | .3                               |
| 1991 | 100.0                   | 13.5       | 21.9       | 16.9         | 3.8       | 1.3                 | 64.6                | 59.1             | 4.1                             | 1.0                          | .4                               |
| 1992 | 100.0                   | 13.6       | 22.5       | 17.1         | 4.0       | 1.3                 | 63.9                | 58.7             | 3.6                             | 1.2                          | .4                               |
| 1993 | 100.0                   | 13.7       | 22.2       | 16.4         | 4.5       | 1.3                 | 64.1                | 58.8             | 3.9                             | 1.2                          | .3                               |

See footnotes at end of table.

**Table 24B. Married-couple families, by number and relationship of earners, 1967–2014 (Percent distribution)**

| Year | Married-couple families |            |            |              |           |                     |                     |                  |                                 |                              |                                  |
|------|-------------------------|------------|------------|--------------|-----------|---------------------|---------------------|------------------|---------------------------------|------------------------------|----------------------------------|
|      | Total                   | No earners | One earner |              |           |                     | Two or more earners |                  |                                 |                              |                                  |
|      |                         |            | Total      | Husband only | Wife only | Other family member | Total               | Husband and wife | Husband and other family member | Wife and other family member | Husband and wife are not earners |
| 1994 | 100.0                   | 13.4       | 21.8       | 16.2         | 4.4       | 1.3                 | 64.8                | 59.6             | 3.8                             | 1.1                          | .3                               |
| 1995 | 100.0                   | 13.6       | 21.9       | 16.5         | 4.2       | 1.2                 | 64.5                | 59.8             | 3.5                             | 1.0                          | .2                               |
| 1996 | 100.0                   | 13.3       | 21.5       | 16.2         | 4.1       | 1.3                 | 65.1                | 60.4             | 3.5                             | 1.0                          | .2                               |
| 1997 | 100.0                   | 13.4       | 21.6       | 16.2         | 4.2       | 1.2                 | 65.0                | 60.3             | 3.4                             | 1.0                          | .3                               |
| 1998 | 100.0                   | 13.2       | 22.4       | 16.8         | 4.4       | 1.2                 | 64.4                | 59.8             | 3.1                             | 1.1                          | .3                               |
| 1999 | 100.0                   | 12.9       | 22.3       | 16.4         | 4.7       | 1.2                 | 64.8                | 60.3             | 3.3                             | .9                           | .3                               |
| 2000 | 100.0                   | 13.2       | 22.5       | 16.8         | 4.6       | 1.1                 | 64.4                | 59.8             | 3.3                             | 1.0                          | .2                               |
| 2001 | 100.0                   | 13.5       | 22.7       | 16.9         | 4.8       | 1.0                 | 63.8                | 59.3             | 3.3                             | .9                           | .2                               |
| 2002 | 100.0                   | 13.6       | 23.5       | 17.6         | 4.9       | 1.0                 | 62.9                | 58.5             | 3.2                             | 1.0                          | .2                               |
| 2003 | 100.0                   | 13.9       | 24.3       | 18.1         | 5.2       | 1.0                 | 61.8                | 57.5             | 3.1                             | .9                           | .2                               |
| 2004 | 100.0                   | 13.8       | 24.7       | 18.6         | 5.2       | .9                  | 61.5                | 57.1             | 3.2                             | 1.0                          | .2                               |
| 2005 | 100.0                   | 13.8       | 24.5       | 18.2         | 5.3       | 1.0                 | 61.7                | 57.3             | 3.1                             | 1.0                          | .2                               |
| 2006 | 100.0                   | 13.7       | 24.6       | 18.1         | 5.5       | 1.0                 | 61.7                | 57.4             | 3.0                             | 1.1                          | .2                               |
| 2007 | 100.0                   | 13.5       | 24.4       | 17.8         | 5.6       | 1.0                 | 62.1                | 57.6             | 3.2                             | 1.0                          | .3                               |
| 2008 | 100.0                   | 13.7       | 24.7       | 17.9         | 5.8       | 1.0                 | 61.6                | 57.3             | 2.9                             | 1.1                          | .3                               |
| 2009 | 100.0                   | 14.5       | 25.7       | 18.1         | 6.6       | 1.1                 | 59.8                | 55.2             | 3.1                             | 1.3                          | .3                               |
| 2010 | 100.0                   | 14.8       | 26.5       | 18.7         | 6.8       | 1.0                 | 58.7                | 54.1             | 3.1                             | 1.2                          | .3                               |
| 2011 | 100.0                   | 15.5       | 27.0       | 19.1         | 6.8       | 1.1                 | 57.5                | 52.8             | 3.1                             | 1.3                          | .3                               |
| 2012 | 100.0                   | 15.3       | 26.7       | 19.0         | 6.6       | 1.1                 | 58.0                | 53.3             | 3.2                             | 1.3                          | .3                               |
| 2013 | 100.0                   | 16.0       | 26.5       | 19.0         | 6.3       | 1.1                 | 57.6                | 53.0             | 3.1                             | 1.2                          | .3                               |
| 2014 | 100.0                   | 15.7       | 26.0       | 18.7         | 6.3       | 1.0                 | 58.3                | 53.3             | 3.5                             | 1.3                          | .3                               |

Note: Data reflect earnings and work experience for the entire year. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, Annual Social and Economic Supplements, 1968–2015.

**Table 25. Contribution of wives' earnings to family income, 1970–2014**

| Year                           | Contribution to family income (median percentage) |
|--------------------------------|---|
| See footnotes at end of table. |   |
| 1970                           | 26.6  |
| 1971                           | 27.5  |
| 1972                           | 26.7  |
| 1973                           | 26.0  |
| 1974                           | 25.4  |
| 1975                           | 26.3  |
| 1976                           | 26.4  |
| 1977                           | 26.1  |
| 1978                           | 26.1  |
| 1979                           | 26.0  |
| 1980                           | 26.7  |
| 1981                           | 27.3  |
| 1982                           | 28.4  |
| 1983                           | 28.8  |
| 1984                           | 28.4  |
| 1985                           | 28.3  |
| 1986                           | 29.0  |
| 1987                           | 29.5  |
| 1988                           | 29.6  |
| 1989                           | 29.9  |
| 1990                           | 30.7  |
| 1991                           | 31.3  |
| 1992                           | 32.4  |
| 1993                           | 32.2  |
| 1994                           | 31.9  |
| 1995                           | 31.9  |
| 1996                           | 32.6  |
| 1997                           | 32.7  |
| 1998                           | 32.8  |
| 1999                           | 32.8  |
| 2000                           | 33.5  |

**Table 25. Contribution of wives' earnings to family income, 1970–2014**

| Year | Contribution to family income (median percentage) |
|------|---|
| 2001 | 34.4  |
| 2002 | 34.8  |
| 2003 | 35.2  |
| 2004 | 34.9  |
| 2005 | 35.1  |
| 2006 | 35.6  |
| 2007 | 36.0  |
| 2008 | 36.0  |
| 2009 | 37.1  |
| 2010 | 37.6  |
| 2011 | 37.0  |
| 2012 | 37.3  |
| 2013 | 37.3  |
| 2014 | 36.0  |

Note: Data reflect earnings and work experience for the entire year.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, Annual Social and Economic Supplements, 1971–2015.

**Table 26. Wives who earn more than their husbands, 1987–2014 (Numbers in thousands)**

| Year | Families in which wives have earnings but husbands may not <sup>1</sup>                     |   |   | Families in which both wives and husbands have earnings <sup>2</sup>           |   |   |
|------|---|---|---|--|---|---|
|      | Married-couple families in which wife (but not necessarily husband) have earnings from work | Wives who earn more than their husbands | Percentage of wives who earn more than their husbands | Married-couple families in which both wife and husband have earnings from work | Wives who earn more than their husbands | Percentage of wives who earn more than their husbands |
| 1987 | 32,025  | 7,581                                   | 23.7  | 29,755   | 5,311                                   | 17.8  |
| 1988 | 32,810  | 7,827                                   | 23.9  | 30,503   | 5,520                                   | 18.1  |
| 1989 | 33,119  | 8,068                                   | 24.4  | 30,848   | 5,796                                   | 18.8  |
| 1990 | 33,093  | 8,221                                   | 24.8  | 30,794   | 5,923                                   | 19.2  |
| 1991 | 33,516  | 8,983                                   | 26.8  | 30,998   | 6,465                                   | 20.9  |
| 1992 | 33,987  | 9,715                                   | 28.6  | 31,221   | 6,948                                   | 22.3  |
| 1993 | 34,286  | 10,000                                  | 29.2  | 31,264   | 6,978                                   | 22.3  |
| 1994 | 35,066  | 10,184                                  | 29.0  | 32,091   | 7,209                                   | 22.5  |
| 1995 | 34,819  | 9,822                                   | 28.2  | 32,030   | 7,033                                   | 22.0  |
| 1996 | 35,120  | 10,070                                  | 28.7  | 32,389   | 7,340                                   | 22.7  |
| 1997 | 35,613  | 10,309                                  | 28.9  | 32,745   | 7,441                                   | 22.7  |
| 1998 | 35,807  | 10,468                                  | 29.2  | 32,782   | 7,443                                   | 22.7  |
| 1999 | 36,454  | 10,548                                  | 28.9  | 33,340   | 7,434                                   | 22.3  |
| 2000 | 37,037  | 11,070                                  | 29.9  | 33,873   | 7,906                                   | 23.3  |
| 2001 | 36,864  | 11,329                                  | 30.7  | 33,665   | 8,130                                   | 24.1  |
| 2002 | 36,905  | 11,765                                  | 31.9  | 33,531   | 8,391                                   | 25.0  |
| 2003 | 36,761  | 11,923                                  | 32.4  | 33,189   | 8,351                                   | 25.2  |
| 2004 | 36,710  | 11,985                                  | 32.6  | 33,110   | 8,386                                   | 25.3  |
| 2005 | 37,055  | 12,215                                  | 33.0  | 33,364   | 8,524                                   | 25.5  |
| 2006 | 37,733  | 12,601                                  | 33.4  | 33,838   | 8,707                                   | 25.7  |
| 2007 | 37,536  | 12,570                                  | 33.5  | 33,678   | 8,712                                   | 25.9  |
| 2008 | 37,988  | 13,104                                  | 34.5  | 33,905   | 9,020                                   | 26.6  |
| 2009 | 36,858  | 13,903                                  | 37.7  | 32,280   | 9,326                                   | 28.9  |
| 2010 | 36,024  | 13,798                                  | 38.3  | 31,373   | 9,147                                   | 29.2  |
| 2011 | 35,908  | 13,505                                  | 37.6  | 31,165   | 8,762                                   | 28.1  |
| 2012 | 36,181  | 13,779                                  | 38.1  | 31,549   | 9,147                                   | 29.0  |
| 2013 | 36,138  | 13,779                                  | 38.1  | 31,646   | 9,287                                   | 29.3  |
| 2014 | 36,489  | 13,530                                  | 37.1  | 31,963   | 9,005                                   | 28.2  |

See footnotes  
at end of table.



<sup>1</sup> Includes families in which husband had no earnings from work.

<sup>2</sup> Excludes families in which husband had no earnings from work.

Note: Data reflect earnings and work experience for the entire year. Earnings include self-employment earnings.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, Annual Social and Economic Supplements, 1988–2015.

**Table 27. Working poor: Poverty status of people in the labor force for 27 weeks or more, by age, gender, race, and Hispanic or Latino ethnicity, 2014  
(Numbers in thousands)**

| Age and gender                   | Total   |         |                           |       |                              | Below poverty level |       |                           |       |                              | Rate <sup>1</sup> |       |                           |       |                              |
|----------------------------------|---------|---------|---------------------------|-------|------------------------------|---------------------|-------|---------------------------|-------|------------------------------|-------------------|-------|---------------------------|-------|------------------------------|
|                                  | Total   | White   | Black or African American | Asian | Hispanic or Latino ethnicity | Total               | White | Black or African American | Asian | Hispanic or Latino ethnicity | Total             | White | Black or African American | Asian | Hispanic or Latino ethnicity |
| <b>Total, 16 years and older</b> | 150,319 | 118,831 | 18,076                    | 8,747 | 24,335                       | 9,487               | 6,503 | 2,112                     | 379   | 2,843                        | 6.3               | 5.5   | 11.7                      | 4.3   | 11.7                         |
| 16 to 19 years                   | 3,303   | 2,581   | 414                       | 118   | 687                          | 343                 | 235   | 71                        | 10    | 88                           | 10.4              | 9.1   | 17.1                      | 8.7   | 12.8                         |
| 20 to 24 years                   | 13,234  | 10,129  | 1,959                     | 544   | 2,816                        | 1,605               | 1,140 | 367                       | 39    | 363                          | 12.1              | 11.2  | 18.8                      | 7.2   | 12.9                         |
| 25 to 34 years                   | 33,239  | 25,397  | 4,420                     | 2,181 | 6,513                        | 2,762               | 1,757 | 722                       | 101   | 872                          | 8.3               | 6.9   | 16.3                      | 4.6   | 13.4                         |
| 35 to 44 years                   | 31,936  | 24,516  | 4,084                     | 2,213 | 6,161                        | 2,134               | 1,468 | 453                       | 95    | 818                          | 6.7               | 6.0   | 11.1                      | 4.3   | 13.3                         |
| 45 to 54 years                   | 33,356  | 26,653  | 3,930                     | 1,954 | 4,901                        | 1,597               | 1,113 | 321                       | 96    | 488                          | 4.8               | 4.2   | 8.2                       | 4.9   | 10.0                         |
| 55 to 64 years                   | 26,139  | 21,707  | 2,587                     | 1,335 | 2,564                        | 864                 | 647   | 149                       | 30    | 180                          | 3.3               | 3.0   | 5.7                       | 2.2   | 7.0                          |
| 65 years and older               | 9,110   | 7,847   | 681                       | 402   | 693                          | 181                 | 144   | 29                        | 8     | 33                           | 2.0               | 1.8   | 4.2                       | 1.9   | 4.8                          |
| <b>Women, 16 years and older</b> | 70,180  | 54,167  | 9,645                     | 4,088 | 10,206                       | 5,078               | 3,213 | 1,407                     | 187   | 1,282                        | 7.2               | 5.9   | 14.6                      | 4.6   | 12.6                         |
| 16 to 19 years                   | 1,728   | 1,323   | 229                       | 69    | 331                          | 203                 | 125   | 49                        | 8     | 49                           | 11.8              | 9.4   | 21.5                      | ( 2 ) | 14.7                         |
| 20 to 24 years                   | 6,392   | 4,797   | 1,022                     | 259   | 1,237                        | 982                 | 656   | 262                       | 21    | 191                          | 15.4              | 13.7  | 25.7                      | 7.9   | 15.5                         |
| 25 to 34 years                   | 15,119  | 11,233  | 2,324                     | 998   | 2,567                        | 1,497               | 884   | 476                       | 43    | 412                          | 9.9               | 7.9   | 20.5                      | 4.3   | 16.1                         |
| 35 to 44 years                   | 14,718  | 10,954  | 2,190                     | 1,034 | 2,514                        | 1,041               | 631   | 299                       | 54    | 310                          | 7.1               | 5.8   | 13.6                      | 5.3   | 12.3                         |
| 45 to 54 years                   | 15,724  | 12,275  | 2,134                     | 909   | 2,139                        | 786                 | 518   | 193                       | 42    | 218                          | 5.0               | 4.2   | 9.0                       | 4.6   | 10.2                         |

See footnotes at end of table.

**Table 27. Working poor: Poverty status of people in the labor force for 27 weeks or more, by age, gender, race, and Hispanic or Latino ethnicity, 2014**  
(Numbers in thousands)

| Age and gender                 | Total  |        |                           |       |                              | Below poverty level |       |                           |       |                              | Rate <sup>1</sup> |       |                           |       |                              |
|--------------------------------|--------|--------|---------------------------|-------|------------------------------|---------------------|-------|---------------------------|-------|------------------------------|-------------------|-------|---------------------------|-------|------------------------------|
|                                | Total  | White  | Black or African American | Asian | Hispanic or Latino ethnicity | Total               | White | Black or African American | Asian | Hispanic or Latino ethnicity | Total             | White | Black or African American | Asian | Hispanic or Latino ethnicity |
| 55 to 64 years                 | 12,390 | 10,121 | 1,375                     | 641   | 1,107                        | 479                 | 334   | 106                       | 16    | 87                           | 3.9               | 3.3   | 7.7                       | 2.5   | 7.8                          |
| 65 years and older             | 4,109  | 3,465  | 371                       | 177   | 310                          | 91                  | 65    | 21                        | 4     | 15                           | 2.2               | 1.9   | 5.8                       | 2.5   | 4.9                          |
| <b>Men, 16 years and older</b> | 80,139 | 64,664 | 8,430                     | 4,659 | 14,130                       | 4,409               | 3,290 | 705                       | 191   | 1,561                        | 5.5               | 5.1   | 8.4                       | 4.1   | 11.1                         |
| 16 to 19 years                 | 1,576  | 1,259  | 185                       | 49    | 356                          | 140                 | 110   | 22                        | 3     | 40                           | 8.9               | 8.7   | 11.7                      | ( 2 ) | 11.1                         |
| 20 to 24 years                 | 6,842  | 5,333  | 937                       | 284   | 1,579                        | 623                 | 484   | 105                       | 18    | 171                          | 9.1               | 9.1   | 11.2                      | 6.5   | 10.9                         |
| 25 to 34 years                 | 18,120 | 14,164 | 2,096                     | 1,182 | 3,946                        | 1,265               | 873   | 247                       | 58    | 460                          | 7.0               | 6.2   | 11.8                      | 4.9   | 11.7                         |
| 35 to 44 years                 | 17,218 | 13,562 | 1,894                     | 1,179 | 3,647                        | 1,093               | 837   | 154                       | 41    | 509                          | 6.3               | 6.2   | 8.1                       | 3.5   | 13.9                         |
| 45 to 54 years                 | 17,632 | 14,378 | 1,796                     | 1,046 | 2,762                        | 811                 | 595   | 128                       | 55    | 270                          | 4.6               | 4.1   | 7.1                       | 5.2   | 9.8                          |
| 55 to 64 years                 | 13,749 | 11,586 | 1,213                     | 693   | 1,457                        | 386                 | 313   | 42                        | 14    | 93                           | 2.8               | 2.7   | 3.5                       | 2.0   | 6.4                          |
| 65 years and older             | 5,001  | 4,383  | 310                       | 226   | 383                          | 91                  | 79    | 7                         | 3     | 18                           | 1.8               | 1.8   | 2.4                       | 1.3   | 4.7                          |

<sup>1</sup> Number below the poverty level as a percentage of the total in the labor force for 27 or more weeks.

<sup>2</sup> Data not shown where labor force base is less than 80,000.

Note: These data reflect the earnings and work experience for the entire year. Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races.

People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: 2015 Annual Social and Economic Supplement, Current Population Survey, U.S. Bureau of Labor Statistics.

**Table 28. Displaced workers,<sup>1</sup> by age, gender, race, Hispanic or Latino ethnicity, and employment status, January 2016**

| Age, gender, race, and Hispanic or Latino ethnicity | Total in thousands | Percentage distribution by employment status |                  |                  |                    |
|---|--------------------|--|------------------|------------------|--------------------|
|   |                    | Total  | Employed         | Unemployed       | Not in labor force |
| See footnotes at end of table.                      |                    |  |                  |                  |                    |
| <b>Total, 20 years and older</b>                    | 3,191              | 100.0  | 65.5             | 15.9             | 18.6               |
| 20 to 24 years                                      | 71                 | 100.0  | ( <sup>2</sup> ) | ( <sup>2</sup> ) | ( <sup>2</sup> )   |
| 25 to 54 years                                      | 2,023              | 100.0  | 72.5             | 17.1             | 10.4               |
| 55 to 64 years                                      | 853                | 100.0  | 60.0             | 15.0             | 24.9               |
| 64 years and older                                  | 245                | 100.0  | 26.5             | 10.7             | 62.8               |
| <b>Women, 20 years and older</b>                    | 1,419              | 100.0  | 64.1             | 16.3             | 19.6               |
| 20 to 24 years                                      | 38                 | 100.0  | ( <sup>2</sup> ) | ( <sup>2</sup> ) | ( <sup>2</sup> )   |
| 25 to 54 years                                      | 872                | 100.0  | 72.3             | 17.0             | 10.7               |
| 55 to 64 years                                      | 383                | 100.0  | 56.8             | 15.0             | 28.2               |
| 64 years and older                                  | 125                | 100.0  | 28.9             | 13.3             | 57.8               |
| <b>Men, 20 years and older</b>                      | 1,773              | 100.0  | 66.5             | 15.7             | 17.8               |
| 20 to 24 years                                      | 33                 | 100.0  | ( <sup>2</sup> ) | ( <sup>2</sup> ) | ( <sup>2</sup> )   |
| 25 to 54 years                                      | 1,151              | 100.0  | 72.7             | 17.2             | 10.1               |
| 55 to 64 years                                      | 469                | 100.0  | 62.6             | 15.1             | 22.3               |
| 64 years and older                                  | 119                | 100.0  | 24.0             | 7.9              | 68.1               |
| <b>White</b>  |                    |  |                  |                  |                    |
| Total, 20 years and older                           | 2,573              | 100.0  | 66.5             | 14.8             | 18.6               |
| Women   | 1,123              | 100.0  | 65.0             | 14.9             | 20.1               |
| Men   | 1,450              | 100.0  | 67.7             | 14.8             | 17.5               |
| <b>Black or African American</b>                    |                    |  |                  |                  |                    |
| Total, 20 years and older                           | 394                | 100.0  | 61.5             | 20.3             | 18.2               |
| Women   | 224                | 100.0  | 62.5             | 20.9             | 16.6               |
| Men   | 170                | 100.0  | 60.1             | 19.6             | 20.3               |
| <b>Asian</b>  |                    |  |                  |                  |                    |
| Total, 20 years and older                           | 145                | 100.0  | 54.9             | 24.7             | 20.3               |
| Women   | 49                 | 100.0  | ( <sup>2</sup> ) | ( <sup>2</sup> ) | ( <sup>2</sup> )   |
| Men   | 96                 | 100.0  | 59.4             | 20.3             | 20.3               |
| <b>Hispanic or Latino ethnicity</b>                 |                    |  |                  |                  |                    |
| Total, 20 years and older                           | 423                | 100.0  | 69.4             | 14.3             | 16.3               |
| Women   | 187                | 100.0  | 61.9             | 18.4             | 19.6               |

**Table 28. Displaced workers,<sup>1</sup> by age, gender, race, Hispanic or Latino ethnicity, and employment status, January 2016**

| Age, gender, race, and Hispanic or Latino ethnicity | Total in thousands | Percentage distribution by employment status |          |            |                    |
|---|--------------------|--|----------|------------|--------------------|
|   |                    | Total  | Employed | Unemployed | Not in labor force |
| Men   | 236                | 100.0  | 75.4     | 11.0       | 13.7               |

<sup>1</sup> Workers who had 3 or more years of tenure on a job they had lost or left between January 2013 and December 2015 because of plant or company closings or relocations, insufficient work, or the abolishment of their positions or shifts.

<sup>2</sup> Data not shown where base is less than 75,000.

Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, January 2016 Displaced Worker Supplement.

**Table 29. Employed wage and salary workers, by age, gender, and median years of tenure with current employer, selected years, 2002–2016**

| Age and gender                   | January 2002 | January 2004 | January 2006 | January 2008 | January 2010 | January 2012 | January 2014 | January 2016 |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| See footnotes at end of table.   |              |              |              |              |              |              |              |              |
| <b>Total, 16 years and older</b> | 3.7          | 4.0          | 4.0          | 4.1          | 4.4          | 4.6          | 4.6          | 4.2          |
| 16 to 17 years                   | .7           | .7           | .6           | .7           | .7           | .7           | .7           | .6           |
| 18 to 19 years                   | .8           | .8           | .7           | .8           | 1.0          | .8           | .8           | .8           |
| 20 to 24 years                   | 1.2          | 1.3          | 1.3          | 1.3          | 1.5          | 1.3          | 1.3          | 1.3          |
| 25 years and older               | 4.7          | 4.9          | 4.9          | 5.1          | 5.2          | 5.4          | 5.5          | 5.1          |
| 25 to 34 years                   | 2.7          | 2.9          | 2.9          | 2.7          | 3.1          | 3.2          | 3.0          | 2.8          |
| 35 to 44 years                   | 4.6          | 4.9          | 4.9          | 4.9          | 5.1          | 5.3          | 5.2          | 4.9          |
| 45 to 54 years                   | 7.6          | 7.7          | 7.3          | 7.6          | 7.8          | 7.8          | 7.9          | 7.9          |
| 55 to 64 years                   | 9.9          | 9.6          | 9.3          | 9.9          | 10.0         | 10.3         | 10.4         | 10.1         |
| 65 years and older               | 8.6          | 9.0          | 8.8          | 10.2         | 9.9          | 10.3         | 10.3         | 10.3         |
| <b>Women, 16 years and older</b> | 3.4          | 3.8          | 3.9          | 3.9          | 4.2          | 4.6          | 4.5          | 4.0          |
| 16 to 17 years                   | .7           | .6           | .6           | .6           | .7           | .7           | .7           | .6           |
| 18 to 19 years                   | .8           | .8           | .7           | .8           | 1.0          | .8           | .8           | .8           |
| 20 to 24 years                   | 1.1          | 1.3          | 1.2          | 1.3          | 1.5          | 1.3          | 1.3          | 1.2          |
| 25 years and older               | 4.4          | 4.7          | 4.8          | 4.9          | 5.1          | 5.4          | 5.4          | 5.0          |
| 25 to 34 years                   | 2.5          | 2.8          | 2.8          | 2.6          | 3.0          | 3.1          | 2.9          | 2.6          |
| 35 to 44 years                   | 4.2          | 4.5          | 4.6          | 4.7          | 4.9          | 5.2          | 5.1          | 4.8          |
| 45 to 54 years                   | 6.5          | 6.4          | 6.7          | 7.0          | 7.1          | 7.3          | 7.6          | 7.5          |
| 55 to 64 years                   | 9.6          | 9.2          | 9.2          | 9.8          | 9.7          | 10.0         | 10.2         | 10.0         |
| 65 years and older               | 9.4          | 9.6          | 9.5          | 9.9          | 10.1         | 10.5         | 10.5         | 10.4         |
| <b>Men, 16 years and older</b>   | 3.9          | 4.1          | 4.1          | 4.2          | 4.6          | 4.7          | 4.7          | 4.3          |
| 16 to 17 years                   | .8           | .7           | .7           | .7           | .7           | .6           | .7           | .6           |
| 18 to 19 years                   | .8           | .8           | .7           | .8           | 1.0          | .8           | .9           | .8           |
| 20 to 24 years                   | 1.4          | 1.3          | 1.4          | 1.4          | 1.6          | 1.4          | 1.4          | 1.3          |
| 25 years and older               | 4.9          | 5.1          | 5.0          | 5.2          | 5.3          | 5.5          | 5.5          | 5.2          |
| 25 to 34 years                   | 2.8          | 3.0          | 2.9          | 2.8          | 3.2          | 3.2          | 3.1          | 2.9          |
| 35 to 44 years                   | 5.0          | 5.2          | 5.1          | 5.2          | 5.3          | 5.4          | 5.4          | 5.0          |
| 45 to 54 years                   | 9.1          | 9.6          | 8.1          | 8.2          | 8.5          | 8.5          | 8.2          | 8.4          |
| 55 to 64 years                   | 10.2         | 9.8          | 9.5          | 10.1         | 10.4         | 10.7         | 10.7         | 10.2         |
| 65 years and older               | 8.1          | 8.2          | 8.3          | 10.4         | 9.7          | 10.2         | 10.0         | 10.2         |

Source: U.S. Bureau of Labor Statistics, Current Population Survey, January 2002–2016 Displaced Worker Supplement.

**Table 30. Labor force status of 2015 high school graduates and 2014–2015 high school dropouts 16 to 24 years old, by school enrollment and gender, October 2015 (Numbers in thousands)**

| Characteristic                                     | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|--|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|  |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|  |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| See footnotes at end of table.                     |                                      |                      |                          |          |                          |            |                           |                    |
| Total, 2015 high school graduates <sup>1</sup>     | 2,965                                | 1,401                | 47.3                     | 1,171    | 39.5                     | 230        | 16.4                      | 1,563              |
| Women  | 1,516                                | 659                  | 43.5                     | 543      | 35.8                     | 116        | 17.7                      | 857                |
| Men  | 1,448                                | 742                  | 51.2                     | 628      | 43.4                     | 114        | 15.3                      | 706                |
| Enrolled in college                                | 2,053                                | 738                  | 36.0                     | 645      | 31.4                     | 93         | 12.6                      | 1,314              |
| Percentage of total 2015 graduates                 | 69.2                                 | 52.7                 | -                        | 55.1     | -                        | 40.4       | -                         | 84.1               |
| Women  | 1,100                                | 377                  | 34.3                     | 343      | 31.2                     | 34         | 9.0                       | 723                |
| Percentage of female 2015 graduates                | 72.6                                 | 57.2                 | -                        | 63.2     | -                        | 29.3       | -                         | 84.4               |
| Men  | 953                                  | 361                  | 37.9                     | 302      | 31.7                     | 59         | 16.3                      | 592                |
| Percentage of male 2015 graduates                  | 65.8                                 | 48.7                 | -                        | 48.1     | -                        | 51.8       | -                         | 83.9               |
| Not enrolled in college                            | 912                                  | 663                  | 72.7                     | 526      | 57.7                     | 137        | 20.7                      | 249                |
| Percentage of total 2015 graduates                 | 30.8                                 | 47.3                 | -                        | 44.9     | -                        | 59.6       | -                         | 15.9               |
| Women  | 416                                  | 282                  | 67.7                     | 199      | 47.9                     | 82         | 29.3                      | 135                |
| Percentage of female 2015 graduates                | 27.4                                 | 42.8                 | -                        | 36.6     | -                        | 70.7       | -                         | 15.8               |
| Men  | 495                                  | 381                  | 76.9                     | 326      | 65.9                     | 55         | 14.3                      | 114                |
| Percentage of male 2015 graduates                  | 34.2                                 | 51.3                 | -                        | 51.9     | -                        | 48.2       | -                         | 16.1               |
| Total, 2014–2015 high school dropouts <sup>2</sup> | 521                                  | 239                  | 45.9                     | 192      | 36.8                     | 47         | 19.8                      | 282                |
| Women  | 240                                  | 104                  | 43.3                     | 91       | 37.8                     | 13         | 12.7                      | 136                |
| Men  | 281                                  | 135                  | 48.1                     | 101      | 36.0                     | 34         | 25.2                      | 146                |

<sup>1</sup> Data refer to people who graduated from high school in January through October 2015.

<sup>2</sup> Data refer to people who dropped out of school between October 2014 and October 2015.

Note: Sums of individual items may not equal totals because of rounding.



Source: U.S. Bureau of Labor Statistics, Current Population Survey, School Enrollment Supplement, October 2015.

**Table 31. Labor force status of people 16 to 24 years old, by school enrollment, gender, and educational attainment, October 2015 (Numbers in thousands)**

| Characteristic                                 | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|--|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|  |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|  |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |
| See footnotes at end of table.                 |                                      |                      |                          |          |                          |            |                           |                    |
| Enrolled in school                             | 21,948                               | 7,943                | 36.2                     | 7,242    | 33.0                     | 702        | 8.8                       | 14,005             |
| Women  | 11,226                               | 4,317                | 38.5                     | 3,997    | 35.6                     | 321        | 7.4                       | 6,907              |
| Men  | 10,722                               | 3,626                | 33.8                     | 3,245    | 30.3                     | 381        | 10.5                      | 7,098              |
| Enrolled in high school <sup>1</sup>           | 9,604                                | 2,050                | 21.3                     | 1,752    | 18.2                     | 299        | 14.6                      | 7,554              |
| Women  | 4,667                                | 1,051                | 22.5                     | 903      | 19.3                     | 149        | 14.1                      | 3,615              |
| Men  | 4,937                                | 999                  | 20.2                     | 849      | 17.2                     | 150        | 15.0                      | 3,939              |
| Enrolled in college                            | 12,344                               | 5,893                | 47.7                     | 5,490    | 44.5                     | 403        | 6.8                       | 6,451              |
| Women  | 6,559                                | 3,266                | 49.8                     | 3,094    | 47.2                     | 172        | 5.3                       | 3,292              |
| Men  | 5,785                                | 2,627                | 45.4                     | 2,396    | 41.4                     | 231        | 8.8                       | 3,159              |
| Not enrolled in school                         | 16,543                               | 13,246               | 80.1                     | 11,703   | 70.7                     | 1,543      | 11.7                      | 3,297              |
| Women  | 7,874                                | 5,958                | 75.7                     | 5,268    | 66.9                     | 690        | 11.6                      | 1,916              |
| Less than a high school diploma                | 1,034                                | 461                  | 44.6                     | 357      | 34.5                     | 104        | 22.6                      | 573                |
| High school graduates, no college <sup>2</sup> | 3,175                                | 2,302                | 72.5                     | 1,951    | 61.4                     | 351        | 15.2                      | 874                |
| Some college or associate's degree             | 2,147                                | 1,796                | 83.6                     | 1,669    | 77.7                     | 127        | 7.1                       | 351                |
| Bachelor's degree and higher                   | 1,517                                | 1,399                | 92.3                     | 1,291    | 85.1                     | 108        | 7.7                       | 117                |
| Men  | 8,670                                | 7,289                | 84.1                     | 6,436    | 74.2                     | 853        | 11.7                      | 1,381              |
| Less than a high school diploma                | 1,220                                | 799                  | 65.5                     | 584      | 47.9                     | 216        | 27.0                      | 420                |
| High school graduates, no college <sup>2</sup> | 4,243                                | 3,578                | 84.3                     | 3,144    | 74.1                     | 434        | 12.1                      | 665                |
| Some college or associate's degree             | 2,101                                | 1,855                | 88.3                     | 1,699    | 80.9                     | 156        | 8.4                       | 247                |
| Bachelor's degree and higher                   | 1,106                                | 1,057                | 95.5                     | 1,009    | 91.2                     | 48         | 4.5                       | 49                 |

<sup>1</sup> Includes a small number of people enrolled in grades below high school.

<sup>2</sup> Includes those who have earned a high school diploma or the equivalent.

Note: Sums of individual items may not equal totals because of rounding.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, School Enrollment Supplement, October 2015.

**Table 32. Multiple jobholders and multiple jobholding rates, by gender, 1994–2015 annual averages (Numbers in thousands)**

| Year | Total employed | Multiple jobholders |        |                                       |       | Multiple-jobholding rate <sup>1</sup> |       |     |
|------|----------------|---------------------|--------|---------------------------------------|-------|---------------------------------------|-------|-----|
|      |                | Total               | Women  |                                       | Men   | Total                                 | Women | Men |
|      |                |                     | Number | Percentage of all multiple jobholders |       |                                       |       |     |
| 1994 | 123,060        | 7,260               | 3,336  | 46.0                                  | 3,924 | 5.9                                   | 5.9   | 5.9 |
| 1995 | 124,900        | 7,693               | 3,554  | 46.2                                  | 4,139 | 6.2                                   | 6.2   | 6.1 |
| 1996 | 126,708        | 7,832               | 3,640  | 46.5                                  | 4,192 | 6.2                                   | 6.2   | 6.1 |
| 1997 | 129,558        | 7,955               | 3,718  | 46.7                                  | 4,237 | 6.1                                   | 6.2   | 6.1 |
| 1998 | 131,463        | 7,926               | 3,748  | 47.3                                  | 4,178 | 6.0                                   | 6.2   | 5.9 |
| 1999 | 133,488        | 7,802               | 3,698  | 47.4                                  | 4,104 | 5.8                                   | 6.0   | 5.7 |
| 2000 | 136,891        | 7,604               | 3,608  | 47.4                                  | 3,996 | 5.6                                   | 5.7   | 5.5 |
| 2001 | 136,933        | 7,357               | 3,523  | 47.9                                  | 3,834 | 5.4                                   | 5.5   | 5.2 |
| 2002 | 136,485        | 7,291               | 3,557  | 48.8                                  | 3,734 | 5.3                                   | 5.6   | 5.1 |
| 2003 | 137,736        | 7,315               | 3,599  | 49.2                                  | 3,716 | 5.3                                   | 5.6   | 5.1 |
| 2004 | 139,252        | 7,473               | 3,638  | 48.7                                  | 3,835 | 5.4                                   | 5.6   | 5.1 |
| 2005 | 141,730        | 7,546               | 3,691  | 48.9                                  | 3,855 | 5.3                                   | 5.6   | 5.1 |
| 2006 | 144,427        | 7,576               | 3,753  | 49.5                                  | 3,822 | 5.2                                   | 5.6   | 4.9 |
| 2007 | 146,047        | 7,655               | 3,822  | 49.9                                  | 3,833 | 5.2                                   | 5.6   | 4.9 |
| 2008 | 145,362        | 7,620               | 3,783  | 49.6                                  | 3,837 | 5.2                                   | 5.6   | 5.0 |
| 2009 | 139,877        | 7,271               | 3,741  | 51.5                                  | 3,530 | 5.2                                   | 5.6   | 4.8 |
| 2010 | 139,064        | 6,878               | 3,552  | 51.6                                  | 3,326 | 4.9                                   | 5.4   | 4.5 |
| 2011 | 139,869        | 6,880               | 3,496  | 50.8                                  | 3,384 | 4.9                                   | 5.3   | 4.6 |
| 2012 | 142,469        | 6,943               | 3,495  | 50.3                                  | 3,448 | 4.9                                   | 5.2   | 4.6 |
| 2013 | 143,929        | 7,002               | 3,517  | 50.2                                  | 3,486 | 4.9                                   | 5.2   | 4.6 |
| 2014 | 146,305        | 7,146               | 3,636  | 50.9                                  | 3,511 | 4.9                                   | 5.3   | 4.5 |
| 2015 | 148,834        | 7,262               | 3,692  | 50.8                                  | 3,571 | 4.9                                   | 5.3   | 4.5 |

<sup>1</sup> Multiple jobholders as a percent of all employed people in specified group.  
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 33. Unincorporated self-employed people in nonagricultural industries, by gender, 1976–2015 annual averages (Numbers in thousands)**

| Year | Total          |               |  | Women          |               |  | Men            |               |  | Self-employed women as percentage of total self-employed |
|------|----------------|---------------|--|----------------|---------------|--|----------------|---------------|--|--|
|      | Total employed | Self-employed | Self-employed as a percentage of total | Total employed | Self-employed | Self-employed as a percentage of total | Total employed | Self-employed | Self-employed as a percentage of total |  |
| 1976 | 85,421         | 5,782         | 6.8                                    | 35,027         | 1,549         | 4.4                                    | 50,394         | 4,233         | 8.4                                    | 26.8   |
| 1977 | 88,734         | 6,115         | 6.9                                    | 36,677         | 1,692         | 4.6                                    | 52,057         | 4,423         | 8.5                                    | 27.7   |
| 1978 | 92,661         | 6,428         | 6.9                                    | 38,900         | 1,814         | 4.7                                    | 53,761         | 4,614         | 8.6                                    | 28.2   |
| 1979 | 95,477         | 6,792         | 7.1                                    | 40,556         | 1,982         | 4.9                                    | 54,921         | 4,810         | 8.8                                    | 29.2   |
| 1980 | 95,938         | 7,001         | 7.3                                    | 41,461         | 2,097         | 5.1                                    | 54,477         | 4,904         | 9.0                                    | 30.0   |
| 1981 | 97,030         | 7,097         | 7.3                                    | 42,333         | 2,192         | 5.2                                    | 54,697         | 4,905         | 9.0                                    | 30.9   |
| 1982 | 96,125         | 7,263         | 7.6                                    | 42,591         | 2,309         | 5.4                                    | 53,534         | 4,954         | 9.3                                    | 31.8   |
| 1983 | 97,450         | 7,575         | 7.8                                    | 43,367         | 2,439         | 5.6                                    | 54,083         | 5,136         | 9.5                                    | 32.2   |
| 1984 | 101,685        | 7,785         | 7.7                                    | 45,262         | 2,566         | 5.7                                    | 56,423         | 5,219         | 9.2                                    | 33.0   |
| 1985 | 103,971        | 7,810         | 7.5                                    | 46,615         | 2,603         | 5.6                                    | 57,356         | 5,207         | 9.1                                    | 33.3   |
| 1986 | 106,435        | 7,881         | 7.4                                    | 48,054         | 2,610         | 5.4                                    | 58,381         | 5,271         | 9.0                                    | 33.1   |
| 1987 | 109,232        | 8,201         | 7.5                                    | 49,668         | 2,778         | 5.6                                    | 59,564         | 5,423         | 9.1                                    | 33.9   |
| 1988 | 111,800        | 8,519         | 7.6                                    | 51,020         | 2,955         | 5.8                                    | 60,780         | 5,564         | 9.2                                    | 34.7   |
| 1989 | 114,143        | 8,605         | 7.5                                    | 52,341         | 3,043         | 5.8                                    | 61,802         | 5,562         | 9.0                                    | 35.4   |
| 1990 | 115,570        | 8,719         | 7.5                                    | 53,011         | 3,122         | 5.9                                    | 62,559         | 5,597         | 8.9                                    | 35.8   |
| 1991 | 114,449        | 8,850         | 7.7                                    | 52,815         | 3,150         | 6.0                                    | 61,634         | 5,700         | 9.2                                    | 35.6   |
| 1992 | 115,246        | 8,576         | 7.4                                    | 53,380         | 2,963         | 5.6                                    | 61,866         | 5,613         | 9.1                                    | 34.5   |
| 1993 | 117,144        | 8,959         | 7.6                                    | 54,273         | 3,065         | 5.6                                    | 62,871         | 5,894         | 9.4                                    | 34.2   |
| 1994 | 119,651        | 9,003         | 7.5                                    | 55,755         | 3,443         | 6.2                                    | 63,896         | 5,560         | 8.7                                    | 38.2   |
| 1995 | 121,460        | 8,901         | 7.3                                    | 56,642         | 3,440         | 6.1                                    | 64,818         | 5,461         | 8.4                                    | 38.6   |
| 1996 | 123,264        | 8,971         | 7.3                                    | 57,630         | 3,506         | 6.1                                    | 65,634         | 5,465         | 8.3                                    | 39.1   |
| 1997 | 126,159        | 9,056         | 7.2                                    | 59,026         | 3,550         | 6.0                                    | 67,133         | 5,506         | 8.2                                    | 39.2   |
| 1998 | 128,085        | 8,962         | 7.0                                    | 59,945         | 3,482         | 5.8                                    | 68,140         | 5,480         | 8.0                                    | 38.9   |
| 1999 | 130,207        | 8,790         | 6.8                                    | 61,193         | 3,424         | 5.6                                    | 69,014         | 5,366         | 7.8                                    | 39.0   |
| 2000 | 134,427        | 9,205         | 6.8                                    | 62,983         | 3,631         | 5.8                                    | 71,444         | 5,573         | 7.8                                    | 39.4   |
| 2001 | 134,635        | 9,121         | 6.8                                    | 63,147         | 3,594         | 5.7                                    | 71,488         | 5,527         | 7.7                                    | 39.4   |
| 2002 | 134,174        | 8,923         | 6.7                                    | 62,995         | 3,499         | 5.6                                    | 71,179         | 5,425         | 7.6                                    | 39.2   |
| 2003 | 135,461        | 9,344         | 6.9                                    | 63,824         | 3,609         | 5.7                                    | 71,636         | 5,736         | 8.0                                    | 38.6   |
| 2004 | 137,020        | 9,467         | 6.9                                    | 64,182         | 3,607         | 5.6                                    | 72,838         | 5,860         | 8.0                                    | 38.1   |

See footnotes  
at end of table.

**Table 33. Unincorporated self-employed people in nonagricultural industries, by gender, 1976–2015 annual averages (Numbers in thousands)**

| Year | Total          |               |  | Women          |               |  | Men            |               |  | Self-employed women as percentage of total self-employed |
|------|----------------|---------------|--|----------------|---------------|--|----------------|---------------|--|--|
|      | Total employed | Self-employed | Self-employed as a percentage of total | Total employed | Self-employed | Self-employed as a percentage of total | Total employed | Self-employed | Self-employed as a percentage of total |  |
| 2005 | 139,532        | 9,509         | 6.8                                    | 65,213         | 3,565         | 5.5                                    | 74,319         | 5,944         | 8.0                                    | 37.5   |
| 2006 | 142,221        | 9,685         | 6.8                                    | 66,382         | 3,681         | 5.5                                    | 75,838         | 6,004         | 7.9                                    | 38.0   |
| 2007 | 143,952        | 9,557         | 6.6                                    | 67,302         | 3,637         | 5.4                                    | 76,650         | 5,920         | 7.7                                    | 38.1   |
| 2008 | 143,194        | 9,219         | 6.4                                    | 67,358         | 3,483         | 5.2                                    | 75,836         | 5,736         | 7.6                                    | 37.8   |
| 2009 | 137,775        | 8,995         | 6.5                                    | 65,712         | 3,468         | 5.3                                    | 72,062         | 5,527         | 7.7                                    | 38.6   |
| 2010 | 136,858        | 8,860         | 6.5                                    | 65,164         | 3,388         | 5.2                                    | 71,694         | 5,472         | 7.6                                    | 38.2   |
| 2011 | 137,615        | 8,603         | 6.3                                    | 65,023         | 3,341         | 5.1                                    | 72,592         | 5,262         | 7.2                                    | 38.8   |
| 2012 | 140,283        | 8,749         | 6.2                                    | 66,353         | 3,483         | 5.2                                    | 73,930         | 5,266         | 7.1                                    | 39.8   |
| 2013 | 141,799        | 8,619         | 6.1                                    | 67,058         | 3,508         | 5.2                                    | 74,742         | 5,111         | 6.8                                    | 40.7   |
| 2014 | 144,068        | 8,602         | 6.0                                    | 68,061         | 3,444         | 5.1                                    | 76,007         | 5,158         | 6.8                                    | 40.0   |
| 2015 | 146,411        | 8,665         | 5.9                                    | 69,106         | 3,396         | 4.9                                    | 77,305         | 5,269         | 6.7                                    | 39.2   |

Note: Revisions to population controls and other changes can affect the comparability of labor force levels over time. In recent years, for example, updated population controls have been introduced annually with the release of January data. Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp).

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 34. Employment status of the native-born and foreign-born civilian noninstitutional population, by age and gender, 2015 annual averages  
(Numbers in thousands)**

| Native- or foreign-born status, age, and gender | Civilian noninstitutional population | Civilian labor force |                          |          |                          |            |                           | Not in labor force |
|---|--------------------------------------|----------------------|--------------------------|----------|--------------------------|------------|---------------------------|--------------------|
|   |                                      | Total                | Percentage of population | Employed |                          | Unemployed |                           |                    |
|   |                                      |                      |                          | Total    | Percentage of population | Total      | Percentage of labor force |                    |

See footnotes at end of table.

|  |         |         |      |         |      |       |      |        |
|--|---------|---------|------|---------|------|-------|------|--------|
| <b>Total</b>                                 |         |         |      |         |      |       |      |        |
| Native born 16 years and older <sup>1</sup>  | 210,544 | 130,872 | 62.2 | 123,871 | 58.8 | 7,002 | 5.4  | 79,671 |
| 16 to 24 years                               | 34,965  | 19,362  | 55.4 | 17,082  | 48.9 | 2,280 | 11.8 | 15,602 |
| 25 to 34 years                               | 35,111  | 28,989  | 82.6 | 27,369  | 77.9 | 1,620 | 5.6  | 6,122  |
| 35 to 44 years                               | 30,548  | 25,420  | 83.2 | 24,373  | 79.8 | 1,048 | 4.1  | 5,127  |
| 45 to 54 years                               | 34,495  | 27,389  | 79.4 | 26,395  | 76.5 | 994   | 3.6  | 7,106  |
| 55 to 64 years                               | 34,796  | 22,063  | 63.4 | 21,278  | 61.2 | 785   | 3.6  | 12,733 |
| 65 years and older                           | 40,630  | 7,649   | 18.8 | 7,374   | 18.1 | 275   | 3.6  | 32,981 |
| Foreign born 16 years and older <sup>2</sup> | 40,257  | 26,258  | 65.2 | 24,963  | 62.0 | 1,295 | 4.9  | 14,000 |
| 16 to 24 years                               | 3,625   | 1,861   | 51.3 | 1,674   | 46.2 | 187   | 10.0 | 1,765  |
| 25 to 34 years                               | 7,660   | 5,657   | 73.9 | 5,373   | 70.1 | 284   | 5.0  | 2,003  |
| 35 to 44 years                               | 9,153   | 7,183   | 78.5 | 6,880   | 75.2 | 303   | 4.2  | 1,970  |
| 45 to 54 years                               | 8,142   | 6,513   | 80.0 | 6,248   | 76.7 | 265   | 4.1  | 1,629  |
| 55 to 64 years                               | 5,798   | 3,891   | 67.1 | 3,698   | 63.8 | 193   | 5.0  | 1,907  |
| 65 years and older                           | 5,879   | 1,152   | 19.6 | 1,090   | 18.5 | 62    | 5.4  | 4,727  |
| <b>Women</b>                                 |         |         |      |         |      |       |      |        |
| Native born 16 years and older <sup>1</sup>  | 108,991 | 62,548  | 57.4 | 59,355  | 54.5 | 3,193 | 5.1  | 46,443 |
| 16 to 24 years                               | 17,362  | 9,508   | 54.8 | 8,528   | 49.1 | 980   | 10.3 | 7,854  |
| 25 to 34 years                               | 17,885  | 13,718  | 76.7 | 12,979  | 72.6 | 739   | 5.4  | 4,167  |
| 35 to 44 years                               | 15,606  | 12,087  | 77.4 | 11,592  | 74.3 | 495   | 4.1  | 3,519  |
| 45 to 54 years                               | 17,689  | 13,181  | 74.5 | 12,696  | 71.8 | 485   | 3.7  | 4,508  |
| 55 to 64 years                               | 18,039  | 10,596  | 58.7 | 10,235  | 56.7 | 361   | 3.4  | 7,443  |
| 65 years and older                           | 22,410  | 3,459   | 15.4 | 3,326   | 14.8 | 133   | 3.9  | 18,951 |
| Foreign born 16 years and older <sup>2</sup> | 20,709  | 10,961  | 52.9 | 10,348  | 50.0 | 613   | 5.6  | 9,747  |
| 16 to 24 years                               | 1,786   | 793     | 44.4 | 701     | 39.3 | 92    | 11.6 | 993    |
| 25 to 34 years                               | 3,744   | 2,153   | 57.5 | 2,018   | 53.9 | 135   | 6.3  | 1,591  |
| 35 to 44 years                               | 4,651   | 2,960   | 63.6 | 2,799   | 60.2 | 161   | 5.4  | 1,691  |

**Table 34. Employment status of the native-born and foreign-born civilian noninstitutional population, by age and gender, 2015 annual averages  
(Numbers in thousands)**

| Native- or foreign-born status, age,<br>and gender | Civilian noninstitutional<br>population | Civilian labor force |                             |          |                             |            |                              | Not in labor<br>force |
|--|---|----------------------|-----------------------------|----------|-----------------------------|------------|------------------------------|-----------------------|
|  |   | Total                | Percentage of<br>population | Employed |                             | Unemployed |                              |                       |
|  |   |                      |                             | Total    | Percentage of<br>population | Total      | Percentage of labor<br>force |                       |
| 45 to 54 years                                     | 4,109                                   | 2,828                | 68.8                        | 2,703    | 65.8                        | 125        | 4.4                          | 1,281                 |
| 55 to 64 years                                     | 3,037                                   | 1,731                | 57.0                        | 1,649    | 54.3                        | 81         | 4.7                          | 1,306                 |
| 65 years and older                                 | 3,382                                   | 497                  | 14.7                        | 478      | 14.1                        | 19         | 3.9                          | 2,885                 |
| Men  |   |                      |                             |          |                             |            |                              |                       |
| Native born 16 years and older <sup>1</sup>        | 101,553                                 | 68,324               | 67.3                        | 64,516   | 63.5                        | 3,808      | 5.6                          | 33,228                |
| 16 to 24 years                                     | 17,603                                  | 9,855                | 56.0                        | 8,555    | 48.6                        | 1,300      | 13.2                         | 7,748                 |
| 25 to 34 years                                     | 17,226                                  | 15,272               | 88.7                        | 14,390   | 83.5                        | 881        | 5.8                          | 1,954                 |
| 35 to 44 years                                     | 14,942                                  | 13,333               | 89.2                        | 12,781   | 85.5                        | 553        | 4.1                          | 1,608                 |
| 45 to 54 years                                     | 16,806                                  | 14,208               | 84.5                        | 13,699   | 81.5                        | 509        | 3.6                          | 2,598                 |
| 55 to 64 years                                     | 16,757                                  | 11,467               | 68.4                        | 11,043   | 65.9                        | 424        | 3.7                          | 5,290                 |
| 65 years and older                                 | 18,219                                  | 4,189                | 23.0                        | 4,048    | 22.2                        | 141        | 3.4                          | 14,030                |
| Foreign born 16 years and older <sup>2</sup>       | 19,548                                  | 15,296               | 78.2                        | 14,615   | 74.8                        | 681        | 4.5                          | 4,252                 |
| 16 to 24 years                                     | 1,839                                   | 1,068                | 58.1                        | 973      | 52.9                        | 95         | 8.9                          | 771                   |
| 25 to 34 years                                     | 3,916                                   | 3,504                | 89.5                        | 3,355    | 85.7                        | 149        | 4.3                          | 412                   |
| 35 to 44 years                                     | 4,502                                   | 4,223                | 93.8                        | 4,080    | 90.6                        | 143        | 3.4                          | 279                   |
| 45 to 54 years                                     | 4,033                                   | 3,686                | 91.4                        | 3,546    | 87.9                        | 140        | 3.8                          | 347                   |
| 55 to 64 years                                     | 2,761                                   | 2,160                | 78.2                        | 2,048    | 74.2                        | 112        | 5.2                          | 601                   |
| 65 years and older                                 | 2,497                                   | 655                  | 26.2                        | 613      | 24.5                        | 43         | 6.5                          | 1,842                 |

<sup>1</sup> The native born are people who were born in the United States or one of its outlying areas, such as Puerto Rico or Guam, or who were born abroad of at least one parent who was a U.S. citizen.

<sup>2</sup> The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas, such as Puerto Rico or Guam, to parents who were not U.S. citizens. This group includes legally admitted immigrants, refugees, students, temporary workers, and undocumented immigrants. The survey data, however, do not separately identify the number of people in these categories.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.



**Table 35. Union affiliation of employed wage and salary workers, by gender, 1983–2015 annual averages (Numbers in thousands)**

| Year | Total          |                                |                        |                                    |                        | Women          |                                |                        |                                    |                        | Men            |                                |                        |                                    |                        |
|------|----------------|--------------------------------|------------------------|------------------------------------|------------------------|----------------|--------------------------------|------------------------|------------------------------------|------------------------|----------------|--------------------------------|------------------------|------------------------------------|------------------------|
|      | Total employed | Members of unions <sup>1</sup> |                        | Represented by unions <sup>2</sup> |                        | Total employed | Members of unions <sup>1</sup> |                        | Represented by unions <sup>2</sup> |                        | Total employed | Members of unions <sup>1</sup> |                        | Represented by unions <sup>2</sup> |                        |
|      |                | Total                          | Percentage of employed | Total                              | Percentage of employed |                | Total                          | Percentage of employed | Total                              | Percentage of employed |                | Total                          | Percentage of employed | Total                              | Percentage of employed |
| 1983 | 88,290         | 17,717                         | 20.1                   | 20,532                             | 23.3                   | 40,433         | 5,908                          | 14.6                   | 7,262                              | 18.0                   | 47,856         | 11,809                         | 24.7                   | 13,270                             | 27.7                   |
| 1984 | 92,194         | 17,340                         | 18.8                   | 19,932                             | 21.6                   | 42,172         | 5,829                          | 13.8                   | 7,100                              | 16.8                   | 50,022         | 11,511                         | 23.0                   | 12,832                             | 25.7                   |
| 1985 | 94,521         | 16,996                         | 18.0                   | 19,358                             | 20.5                   | 43,506         | 5,732                          | 13.2                   | 6,910                              | 15.9                   | 51,015         | 11,264                         | 22.1                   | 12,448                             | 24.4                   |
| 1986 | 96,903         | 16,975                         | 17.5                   | 19,278                             | 19.9                   | 44,961         | 5,802                          | 12.9                   | 6,961                              | 15.5                   | 51,942         | 11,173                         | 21.5                   | 12,317                             | 23.7                   |
| 1987 | 99,303         | 16,913                         | 17.0                   | 19,051                             | 19.2                   | 46,365         | 5,842                          | 12.6                   | 6,907                              | 14.9                   | 52,938         | 11,071                         | 20.9                   | 12,144                             | 22.9                   |
| 1988 | 101,407        | 17,002                         | 16.8                   | 19,241                             | 19.0                   | 47,495         | 5,982                          | 12.6                   | 7,109                              | 15.0                   | 53,912         | 11,019                         | 20.4                   | 12,132                             | 22.5                   |
| 1989 | 103,480        | 16,960                         | 16.4                   | 19,198                             | 18.6                   | 48,691         | 6,141                          | 12.6                   | 7,243                              | 14.9                   | 54,789         | 10,820                         | 19.7                   | 11,955                             | 21.8                   |
| 1990 | 104,876        | 16,776                         | 16.0                   | 19,105                             | 18.2                   | 49,323         | 6,179                          | 12.5                   | 7,330                              | 14.9                   | 55,553         | 10,597                         | 19.1                   | 11,775                             | 21.2                   |
| 1991 | 103,723        | 16,612                         | 16.0                   | 18,790                             | 18.1                   | 49,105         | 6,142                          | 12.5                   | 7,247                              | 14.8                   | 54,618         | 10,470                         | 19.2                   | 11,542                             | 21.1                   |
| 1992 | 104,668        | 16,418                         | 15.7                   | 18,578                             | 17.7                   | 49,842         | 6,274                          | 12.6                   | 7,411                              | 14.9                   | 54,826         | 10,144                         | 18.5                   | 11,167                             | 20.4                   |
| 1993 | 106,101        | 16,627                         | 15.7                   | 18,682                             | 17.6                   | 50,626         | 6,516                          | 12.9                   | 7,610                              | 15.0                   | 55,475         | 10,112                         | 18.2                   | 11,072                             | 20.0                   |
| 1994 | 107,989        | 16,748                         | 15.5                   | 18,850                             | 17.5                   | 51,419         | 6,642                          | 12.9                   | 7,740                              | 15.1                   | 56,570         | 10,106                         | 17.9                   | 11,110                             | 19.6                   |
| 1995 | 110,038        | 16,360                         | 14.9                   | 18,346                             | 16.7                   | 52,369         | 6,430                          | 12.3                   | 7,479                              | 14.3                   | 57,669         | 9,929                          | 17.2                   | 10,868                             | 18.8                   |
| 1996 | 111,960        | 16,269                         | 14.5                   | 18,158                             | 16.2                   | 53,488         | 6,410                          | 12.0                   | 7,397                              | 13.8                   | 58,473         | 9,859                          | 16.9                   | 10,761                             | 18.4                   |
| 1997 | 114,533        | 16,110                         | 14.1                   | 17,923                             | 15.6                   | 54,708         | 6,347                          | 11.6                   | 7,304                              | 13.4                   | 59,825         | 9,763                          | 16.3                   | 10,619                             | 17.7                   |
| 1998 | 116,730        | 16,211                         | 13.9                   | 17,918                             | 15.4                   | 55,757         | 6,362                          | 11.4                   | 7,280                              | 13.1                   | 60,973         | 9,850                          | 16.2                   | 10,638                             | 17.4                   |
| 1999 | 118,963        | 16,477                         | 13.9                   | 18,182                             | 15.3                   | 57,050         | 6,528                          | 11.4                   | 7,425                              | 13.0                   | 61,914         | 9,949                          | 16.1                   | 10,758                             | 17.4                   |
| 2000 | 122,089        | 16,334                         | 13.4                   | 18,153                             | 14.9                   | 58,427         | 6,671                          | 11.4                   | 7,662                              | 13.1                   | 63,662         | 9,664                          | 15.2                   | 10,491                             | 16.5                   |
| 2001 | 122,229        | 16,305                         | 13.3                   | 18,026                             | 14.7                   | 58,582         | 6,768                          | 11.6                   | 7,672                              | 13.1                   | 63,647         | 9,538                          | 15.0                   | 10,354                             | 16.3                   |
| 2002 | 121,826        | 16,145                         | 13.3                   | 17,695                             | 14.5                   | 58,555         | 6,820                          | 11.6                   | 7,629                              | 13.0                   | 63,272         | 9,325                          | 14.7                   | 10,066                             | 15.9                   |
| 2003 | 122,358        | 15,776                         | 12.9                   | 17,448                             | 14.3                   | 59,122         | 6,732                          | 11.4                   | 7,601                              | 12.9                   | 63,236         | 9,044                          | 14.3                   | 9,848                              | 15.6                   |
| 2004 | 123,554        | 15,472                         | 12.5                   | 17,087                             | 13.8                   | 59,408         | 6,593                          | 11.1                   | 7,450                              | 12.5                   | 64,145         | 8,878                          | 13.8                   | 9,638                              | 15.0                   |
| 2005 | 125,889        | 15,685                         | 12.5                   | 17,223                             | 13.7                   | 60,423         | 6,815                          | 11.3                   | 7,626                              | 12.6                   | 65,466         | 8,870                          | 13.5                   | 9,597                              | 14.7                   |
| 2006 | 128,237        | 15,359                         | 12.0                   | 16,860                             | 13.1                   | 61,426         | 6,702                          | 10.9                   | 7,501                              | 12.2                   | 66,811         | 8,657                          | 13.0                   | 9,360                              | 14.0                   |
| 2007 | 129,767        | 15,670                         | 12.1                   | 17,243                             | 13.3                   | 62,299         | 6,903                          | 11.1                   | 7,749                              | 12.4                   | 67,468         | 8,767                          | 13.0                   | 9,494                              | 14.1                   |
| 2008 | 129,377        | 16,098                         | 12.4                   | 17,761                             | 13.7                   | 62,532         | 7,160                          | 11.4                   | 8,036                              | 12.9                   | 66,846         | 8,938                          | 13.4                   | 9,724                              | 14.5                   |

See  
footnotes at  
end of table.

**Table 35. Union affiliation of employed wage and salary workers, by gender, 1983–2015 annual averages (Numbers in thousands)**

| Year | Total          |                                |                        |                                    |                        | Women          |                                |                        |                                    |                        | Men            |                                |                        |                                    |                        |
|------|----------------|--------------------------------|------------------------|------------------------------------|------------------------|----------------|--------------------------------|------------------------|------------------------------------|------------------------|----------------|--------------------------------|------------------------|------------------------------------|------------------------|
|      | Total employed | Members of unions <sup>1</sup> |                        | Represented by unions <sup>2</sup> |                        | Total employed | Members of unions <sup>1</sup> |                        | Represented by unions <sup>2</sup> |                        | Total employed | Members of unions <sup>1</sup> |                        | Represented by unions <sup>2</sup> |                        |
|      |                | Total                          | Percentage of employed | Total                              | Percentage of employed |                | Total                          | Percentage of employed | Total                              | Percentage of employed |                | Total                          | Percentage of employed | Total                              | Percentage of employed |
| 2009 | 124,490        | 15,327                         | 12.3                   | 16,904                             | 13.6                   | 60,951         | 6,887                          | 11.3                   | 7,727                              | 12.7                   | 63,539         | 8,441                          | 13.3                   | 9,176                              | 14.4                   |
| 2010 | 124,073        | 14,715                         | 11.9                   | 16,290                             | 13.1                   | 60,542         | 6,722                          | 11.1                   | 7,528                              | 12.4                   | 63,531         | 7,994                          | 12.6                   | 8,761                              | 13.8                   |
| 2011 | 125,187        | 14,764                         | 11.8                   | 16,290                             | 13.0                   | 60,502         | 6,758                          | 11.2                   | 7,558                              | 12.5                   | 64,686         | 8,006                          | 12.4                   | 8,731                              | 13.5                   |
| 2012 | 127,577        | 14,366                         | 11.3                   | 15,922                             | 12.5                   | 61,679         | 6,470                          | 10.5                   | 7,311                              | 11.9                   | 65,898         | 7,895                          | 12.0                   | 8,611                              | 13.1                   |
| 2013 | 129,110        | 14,528                         | 11.3                   | 16,028                             | 12.4                   | 62,316         | 6,573                          | 10.5                   | 7,340                              | 11.8                   | 66,794         | 7,955                          | 11.9                   | 8,688                              | 13.0                   |
| 2014 | 131,431        | 14,576                         | 11.1                   | 16,152                             | 12.3                   | 63,383         | 6,638                          | 10.5                   | 7,434                              | 11.7                   | 68,048         | 7,939                          | 11.7                   | 8,717                              | 12.8                   |
| 2015 | 133,743        | 14,795                         | 11.1                   | 16,441                             | 12.3                   | 64,445         | 6,833                          | 10.6                   | 7,681                              | 11.9                   | 69,298         | 7,963                          | 11.5                   | 8,760                              | 12.6                   |

<sup>1</sup> Members of a labor union or an employee association similar to a union.

<sup>2</sup> Members of a labor union or an employee association similar to a union, as well as workers who are not members of unions but whose jobs are covered by a union or employee association contract.

Note: Data refer to the sole or principal job of full- and part-time workers. All self-employed workers are excluded, both those with incorporated and unincorporated businesses. Updated population controls are introduced annually with the release of January data.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 36. Employment status of people, 18 years and older, by veteran status, period of service, and gender, 2015 annual averages (Numbers in thousands)**

| Veteran status, employment status, and period of service  | Total  | Women | Men    | Women as a percentage of total |
|---|--------|-------|--------|--------------------------------|
| See footnotes at end of table.                            |        |       |        |                                |
| <b>Total veterans</b>                                     |        |       |        |                                |
| Civilian noninstitutional population                      | 21,209 | 1,997 | 19,212 | 9.4                            |
| Civilian labor force                                      | 10,757 | 1,241 | 9,517  | 11.5                           |
| Participation rate  | 50.7   | 62.1  | 49.5   |                                |
| Employed  | 10,263 | 1,174 | 9,089  | 11.4                           |
| Employment-population ratio                               | 48.4   | 58.8  | 47.3   |                                |
| Unemployed  | 495    | 67    | 428    | 13.5                           |
| Unemployment rate   | 4.6    | 5.4   | 4.5    |                                |
| Not in labor force  | 10,452 | 757   | 9,695  | 7.2                            |
| <b>Gulf War-era II veterans</b>                           |        |       |        |                                |
| Civilian noninstitutional population                      | 3,594  | 635   | 2,959  | 17.7                           |
| Civilian labor force                                      | 2,913  | 451   | 2,462  | 15.5                           |
| Participation rate  | 81.0   | 71.0  | 83.2   |                                |
| Employed  | 2,745  | 422   | 2,322  | 15.4                           |
| Employment-population ratio                               | 76.4   | 66.4  | 78.5   |                                |
| Unemployed  | 168    | 29    | 140    | 17.3                           |
| Unemployment rate   | 5.8    | 6.4   | 5.7    |                                |
| Not in labor force  | 681    | 184   | 497    | 27.0                           |
| <b>Gulf War-era I veterans</b>                            |        |       |        |                                |
| Civilian noninstitutional population                      | 3,440  | 529   | 2,911  | 15.4                           |
| Civilian labor force                                      | 2,768  | 389   | 2,378  | 14.1                           |
| Participation rate  | 80.4   | 73.6  | 81.7   |                                |
| Employed  | 2,662  | 368   | 2,294  | 13.8                           |
| Employment-population ratio                               | 77.4   | 69.5  | 78.8   |                                |
| Unemployed  | 105    | 21    | 84     | 20.0                           |
| Unemployment rate   | 3.8    | 5.5   | 3.5    |                                |
| Not in labor force  | 673    | 140   | 533    | 20.8                           |
| <b>World War II, Korean War, and Vietnam-era veterans</b> |        |       |        |                                |
| Civilian noninstitutional population                      | 8,901  | 317   | 8,585  | 3.6                            |
| Civilian labor force                                      | 2,350  | 86.0  | 2,264  | 3.7                            |

**Table 36. Employment status of people, 18 years and older, by veteran status, period of service, and gender, 2015 annual averages (Numbers in thousands)**

| Veteran status, employment status, and period of service | Total   | Women   | Men    | Women as a percentage of total |
|--|---------|---------|--------|--------------------------------|
| Participation rate                                       | 26.4    | 27.2    | 26.4   |                                |
| Employed   | 2,248   | 80      | 2,168  | 3.6                            |
| Employment-population ratio                              | 25.3    | 25.3    | 25.3   |                                |
| Unemployed   | 102     | 6       | 96     | 5.9                            |
| Unemployment rate  | 4.3     | 6.8     | 4.2    |                                |
| Not in labor force                                       | 6,551   | 231     | 6,320  | 3.5                            |
| <b>Veterans of other service periods</b>                 |         |         |        |                                |
| Civilian noninstitutional population                     | 5,273   | 516     | 4,756  | 9.8                            |
| Civilian labor force                                     | 2,726   | 314     | 2,412  | 11.5                           |
| Participation rate                                       | 51.7    | 60.9    | 50.7   |                                |
| Employed   | 2,608   | 304     | 2,303  | 11.7                           |
| Employment-population ratio                              | 49.5    | 58.9    | 48.4   |                                |
| Unemployed   | 119     | 10      | 108    | 8.4                            |
| Unemployment rate  | 4.4     | 3.3     | 4.5    |                                |
| Not in labor force                                       | 2,547   | 202     | 2,345  | 7.9                            |
| <b>Nonveterans</b>                                       |         |         |        |                                |
| Civilian noninstitutional population                     | 220,740 | 123,360 | 97,380 | 55.9                           |
| Civilian labor force                                     | 144,385 | 71,278  | 73,107 | 49.4                           |
| Participation rate                                       | 65.4    | 57.8    | 75.1   |                                |
| Employed   | 136,947 | 67,704  | 69,243 | 49.4                           |
| Employment-population ratio                              | 62.0    | 54.9    | 71.1   |                                |
| Unemployed   | 7,439   | 3,574   | 3,864  | 48.0                           |
| Unemployment rate  | 5.2     | 5.0     | 5.3    |                                |
| Not in labor force                                       | 76,355  | 52,082  | 24,273 | 68.2                           |

Note: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001–present), Gulf War era I (August 1990–August 2001), Vietnam era (August 1964–April 1975), Korean War (July 1950–January 1955), World War II (December 1941–December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in both a wartime period and any other service period are classified in the wartime period.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Table 37. Employment and disability status of people, by gender and age, 2015 annual averages (Numbers in thousands)**

| Disability status, employment status, and age | Total   | Women   | Men     |
|---|---------|---------|---------|
| See footnotes at end of table.                |         |         |         |
| <b>Total persons with a disability</b>        |         |         |         |
| Civilian noninstitutional population          | 29,752  | 16,014  | 13,739  |
| Civilian labor force                          | 5,813   | 2,679   | 3,134   |
| Participation rate                            | 19.5    | 16.7    | 22.8    |
| Employed                                      | 5,193   | 2,389   | 2,803   |
| Employment-population ratio                   | 17.5    | 14.9    | 20.4    |
| Unemployed                                    | 621     | 290     | 331     |
| Unemployment rate                             | 10.7    | 10.8    | 10.6    |
| Not in labor force                            | 23,939  | 13,334  | 10,605  |
| <b>16 to 64 years</b>                         |         |         |         |
| Civilian noninstitutional population          | 15,771  | 8,083   | 7,688   |
| Civilian labor force                          | 4,812   | 2,275   | 2,537   |
| Participation rate                            | 30.5    | 28.1    | 33.0    |
| Employed                                      | 4,250   | 2,008   | 2,242   |
| Employment-population ratio                   | 26.9    | 24.8    | 29.2    |
| Unemployed                                    | 562     | 267     | 295     |
| Unemployment rate                             | 11.7    | 11.7    | 11.6    |
| Not in labor force                            | 10,959  | 5,808   | 5,151   |
| <b>65 years and older</b>                     |         |         |         |
| Civilian noninstitutional population          | 13,981  | 7,931   | 6,050   |
| Civilian labor force                          | 1,001   | 404     | 597     |
| Participation rate                            | 7.2     | 5.1     | 9.9     |
| Employed                                      | 942     | 381     | 561     |
| Employment-population ratio                   | 6.7     | 4.8     | 9.3     |
| Unemployed                                    | 59      | 23      | 36      |
| Unemployment rate                             | 5.9     | 5.7     | 6.0     |
| Not in labor force                            | 12,980  | 7,527   | 5,453   |
| <b>Total persons without a disability</b>     |         |         |         |
| Civilian noninstitutional population          | 221,049 | 113,686 | 107,362 |
| Civilian labor force                          | 151,317 | 70,830  | 80,486  |
| Participation rate                            | 68.5    | 62.3    | 75.0    |

**Table 37. Employment and disability status of people, by gender and age, 2015 annual averages (Numbers in thousands)**

| Disability status, employment status, and age | Total   | Women  | Men    |
|---|---------|--------|--------|
| Employed                                      | 143,641 | 67,314 | 76,327 |
| Employment-population ratio                   | 65.0    | 59.2   | 71.1   |
| Unemployed                                    | 7,676   | 3,517  | 4,159  |
| Unemployment rate                             | 5.1     | 5.0    | 5.2    |
| Not in labor force                            | 69,732  | 42,856 | 26,876 |
| <b>16 to 64 years</b>                         |         |        |        |
| Civilian noninstitutional population          | 188,521 | 95,825 | 92,696 |
| Civilian labor force                          | 143,517 | 67,278 | 76,239 |
| Participation rate                            | 76.1    | 70.2   | 82.2   |
| Employed                                      | 136,119 | 63,891 | 72,228 |
| Employment-population ratio                   | 72.2    | 66.7   | 77.9   |
| Unemployed                                    | 7,398   | 3,387  | 4,011  |
| Unemployment rate                             | 5.2     | 5.0    | 5.3    |
| Not in labor force                            | 45,004  | 28,547 | 16,457 |
| <b>65 years and older</b>                     |         |        |        |
| Civilian noninstitutional population          | 32,528  | 17,861 | 14,666 |
| Civilian labor force                          | 7,800   | 3,553  | 4,248  |
| Participation rate                            | 24.0    | 19.9   | 29.0   |
| Employed                                      | 7,522   | 3,423  | 4,100  |
| Employment-population ratio                   | 23.1    | 19.2   | 28.0   |
| Unemployed                                    | 278     | 130    | 148    |
| Unemployment rate                             | 3.6     | 3.7    | 3.5    |
| Not in labor force                            | 24,728  | 14,309 | 10,419 |

Note: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone, such as visiting a doctor's office or shopping, because of a physical, mental, or emotional condition.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

## Technical Notes

The estimates in this report were obtained from the Current Population Survey (CPS), a national monthly sample survey of approximately 60,000 eligible households that provides a wide range of information on the labor force, employment, and unemployment. The survey is conducted for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau, using a scientifically selected national sample with coverage in all 50 states and the District of Columbia.

Material in this report is in the public domain and may be reproduced without permission. Upon request, this information is available to individuals with sensory impairments. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

## Concepts and definitions

*Children.* Data on children refer to one's own children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

*Civilian labor force.* This group comprises all people classified as employed or unemployed.

*Civilian labor force participation rate.* This rate is the civilian labor force as a percentage of the civilian noninstitutional population.

*Civilian noninstitutional population.* Included are people 16 years of age and older residing in any of the 50 states or the District of Columbia who are not confined to institutions, such as nursing homes and prisons, and who are not on active duty in the Armed Forces.

*Disability.* The CPS uses a set of six questions to identify people with disabilities. The questions are about physical, mental, or emotional conditions that cause serious difficulty with daily activities. People are classified as having a disability if there is a response of "yes" to any of these questions. For each of the questions, interviewers ask the respondent whether anyone in the household has the condition described, and if the respondent replies "yes," he or she is then asked to identify everyone in the household who has the condition. More information, including the wording of the six questions used to identify people with a disability, is available at [www.bls.gov/cps/demographics.htm#disability](http://www.bls.gov/cps/demographics.htm#disability).

*Displaced workers.* Displaced workers are wage and salary workers 20 years of age and older who lost or left jobs because their plant or company closed or moved, there was insufficient work for them to do, or their position or shift was abolished. Data are presented for long-tenured displaced workers—those who had worked for their employer for 3 or more years at the time of displacement. All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. Data were collected through a biennial supplement to the January CPS.

*Employed people.* Employed people are all those who, during the survey reference week, (a) did any work at all as paid employees; (b) worked in their own business, in a profession, or on their own farm; or (c) worked 15 or more hours as unpaid workers in a family member's business. People who were temporarily absent from their jobs or business because of illness, vacation, a labor dispute, or another reason also are counted as employed.

*Employment–population ratio.* This ratio is the number of employed as a percentage of the population.

***Family.*** A family is a group of two or more people residing together who are related by birth, marriage, or adoption. Families are classified either as married-couple families or as families maintained by women or men without spouses present. Families include those without children as well as those with children under 18.

***Foreign born.*** The foreign born are people residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas, such as Puerto Rico or Guam, to parents, neither of whom was a U.S. citizen. The foreign-born population includes legally admitted immigrants, refugees, temporary residents such as students and temporary workers, and undocumented immigrants. The survey data, however, do not separately identify the number of people in these categories. The native born are people born in the United States or one of its outlying areas or who were born abroad of at least one parent who was a U.S. citizen.

***Hispanic or Latino ethnicity.*** This refers to people who identified themselves in the enumeration process as being Hispanic, Latino, or Spanish. People whose ethnicity is identified as Hispanic or Latino may be of any race; estimates for the race groups include Hispanics. Information on the 2003 changes in questions on race and Hispanic ethnicity in 2003 is available at <https://www.bls.gov/cps/rvcps03.pdf>. Hours at work. These are the actual hours worked (at all jobs) during the survey reference week. For example, people who normally work 40 hours a week but were off during the Columbus Day holiday would be reported as working 32 hours, even if they were paid for the holiday.

***Median weekly earnings.*** These figures indicate the number that divides the earnings distribution into two equal parts, one part having values above the median and the other having values below the median. Median weekly earnings shown in this publication are estimated through the linear interpolation of the \$50-centered interval in which the median lies.

***Minimum wage.*** The estimates of the numbers of workers with reported earnings at or below the federal minimum wage pertain only to workers who are paid hourly rates. Salaried workers and other workers who are not paid by the hour are not included, even though some have earnings that, if converted to hourly rates, would be at or below the minimum wage. Consequently, the estimates presented in this report likely understate the actual number of workers with hourly earnings at or below the minimum wage. BLS does not routinely estimate the hourly earnings of workers not paid by the hour because of data quality concerns associated with such an estimation process.

The prevailing federal minimum wage is \$7.25, effective July 24, 2009. Note that some states have established minimum-wage standards that exceed the federal level. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act (FLSA), because there are a number of exemptions to the minimum-wage provisions of the law. In addition, some workers might have rounded their hourly earnings in response to survey questions. As a result, some might have reported hourly earnings below the minimum wage when, in fact, they earned the minimum wage or higher.

***Not in the labor force.*** Included in this group are all people in the civilian noninstitutional population who are neither employed nor unemployed.

***Occupation and industry.*** For the employed, this information applies to the job held during the reference week. People with two or more jobs are classified as being in the occupation and industry in which they worked the greatest number of hours. The CPS uses the Census occupational classification, based on the 2010 Standard Occupation Classification (SOC), and the 2012 Census industry classification, derived from the 2012 North American Industry Classification



System (NAICS). Additional information about these classifications is available online at [www.bls.gov/cps/cpsoccind.htm](http://www.bls.gov/cps/cpsoccind.htm).

**Race.** In accordance with the Office of Management and Budget standards, White, Black or African American, and Asian are terms used to describe a person's race. Beginning in 2003, people in these categories are those who selected that race group only. Those who identify multiple race groups are categorized as people of two or more races. More information on the 2003 changes to questions on race is available at [www.bls.gov/cps/rvcps03.pdf](http://www.bls.gov/cps/rvcps03.pdf). Data for other race groups—American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders—and for people of two or more races are included in totals but not separately identified in this report.

**Self-employed workers.** Self-employed workers are those who work for profit or fees in their own business, in a profession, in a trade, or on a farm. The unincorporated self-employed are included in the self-employed category. Self-employed people whose businesses are incorporated are included with wage and salary workers, unless otherwise specified.

**Employee tenure.** Tenure is a measure of how long wage and salary workers had been with their current employer at the time of the survey. Tenure is presented in median years; the median is the point at which half of all workers had more tenure and half had less. Data refer to the sole or principal job of full- and part-time workers. All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data were collected through a biennial supplement to the January CPS.

**Unemployed.** The unemployed are people who had no employment during the survey reference week, were available for work (except in the case of temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the survey reference week. People who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

**Unemployment rate.** This rate is the number of unemployed people as a percentage of the civilian labor force.

**Union membership.** Union membership refers to members of a labor union or of an employee association similar to a union. The data are tabulated from one-quarter of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses.

**Usual hours or usual full- or part-time status.** Data on people "at work" exclude those who were temporarily absent from a job and therefore were classified into the zero-hours-worked category, "with a job but not at work." These are people who were absent from their jobs for the entire week for reasons such as bad weather, vacation, illness, or involvement in a labor dispute. To differentiate a person's normal schedule from his or her activity during the survey reference week, people also are classified according to their usual full- or part-time status. In this context, full-time workers are those who usually work 35 or more hours (at all jobs combined) per week. This group includes some individuals who worked less than 35 hours in the reference week for either economic or noneconomic reasons and those who were temporarily absent from work. Similarly, part-time workers are those who usually work less than 35 hours per week (at all jobs), regardless of the number of hours worked in the reference week. These workers may include some individuals who actually worked more than 34 hours in the reference week, as well as those who were temporarily absent from work.

**Usual weekly earnings.** Data on usual weekly earnings represent earnings before taxes and other deductions, and include any overtime pay, commissions, and tips usually received (at the main job in the case of multiple jobholders). Earnings reported on a basis other than weekly (for example, annual, monthly, or hourly) are converted to weekly. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of “usual,” interviewers are instructed to define the term as “more than half the weeks worked during the past 4 or 5 months.” Data refer to the sole or primary job of wage and salary workers (excluding all self-employed people, regardless of whether or not their businesses were incorporated) and are tabulated from one-quarter of the CPS monthly sample.

**Veterans.** Veterans are men and women 18 years or older who previously served on active duty in the U.S. Armed Forces and who were civilians at the time they were surveyed. People who are on active duty at the time of the survey are outside the scope of the survey and thus not in the estimates shown here. Nonveterans are men and women who never served on active duty in the U.S. Armed Forces. Veteran status is obtained from responses to the question, “Did you ever serve on active duty in the U.S. Armed Forces?”

**Wage and salary workers.** These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in the private and the public sectors. Data on union membership and earnings of wage and salary workers exclude all self-employed workers, both those with incorporated businesses and those with unincorporated businesses.

**Work experience.** These data reflect work activity during the calendar year and are obtained from the Annual Social and Economic Supplement (ASEC) to the CPS. Estimates of people who worked are based on “yes” responses to the following questions in the ASEC: “Did you work at a job or business at any time during [the survey reference year]?” or “Did you do any temporary, part-time, or seasonal work even for a few days during [the survey reference year]?” Because the reference period is a full year, the number of people with some employment exceeds the average levels for any given month, which are based on a 1-week reference period, and the corresponding annual averages of monthly estimates.

**Workers paid by the hour.** These are people paid at an hourly rate on their main job. Historically, workers paid an hourly wage have made up approximately three-fifths of all wage and salary workers.

**Working poor.** The working poor are people who spent at least 27 weeks in the labor force (that is, working or looking for work) but whose incomes still fell below the official poverty level.

## Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

All other types of error are referred to as nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing

of data. Information on the reliability of data from the CPS and on estimating standard errors is available at [www.bls.gov/cps/documentation.htm#reliability](http://www.bls.gov/cps/documentation.htm#reliability).